

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2015

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$486.38	28	\$522.68	72	\$472.66	\$105.64
Worker characteristics							
Management, professional, and related	100	490.43	28	523.65	72	477.84	107.28
Professional and related	100	489.14	28	524.40	72	475.34	110.38
Teachers	100	492.04	31	524.89	69	477.48	111.58
Primary, secondary, and special education school teachers	100	492.28	32	528.01	68	475.71	119.38
Service	100	479.99	27	518.74	73	465.50	104.68
Protective service	100	503.76	28	538.73	72	489.90	105.91
Sales and office	100	485.66	28	515.16	72	474.36	102.18
Office and administrative support	100	487.08	27	520.18	73	474.91	103.31
Natural resources, construction, and maintenance	100	477.08	28	550.87	72	449.48	101.77
Production, transportation, and material moving ...	100	478.01	27	516.32	73	464.01	105.53
Full time	100	486.98	28	520.82	72	474.18	104.30
Part time	100	471.05	27	570.67	73	433.93	139.88
Union	100	526.21	29	557.38	71	513.45	123.34
Nonunion	100	446.32	26	483.39	74	433.45	88.62
Average wage within the following categories: ¹							
Lowest 25 percent	100	450.73	27	482.39	73	439.09	95.26
Lowest 10 percent	100	429.65	28	439.29	72	425.98	88.86
Second 25 percent	100	489.48	28	531.34	72	473.37	103.82
Third 25 percent	100	488.12	29	518.23	71	475.71	99.02
Highest 25 percent	100	507.93	26	549.47	74	493.37	119.93
Highest 10 percent	100	515.74	33	535.94	67	506.14	117.67
Establishment characteristics							
Service-providing industries	100	486.85	28	522.63	72	473.21	105.89
Education and health services	100	475.09	28	518.70	72	457.87	110.04
Educational services	100	473.89	28	517.55	72	457.01	110.53
Elementary and secondary schools	100	477.03	30	517.58	70	459.57	119.88
Junior colleges, colleges, and universities	100	467.50	22	515.01	78	454.19	80.68
Health care and social assistance	100	482.59	31	525.18	69	463.51	106.86
Hospitals	100	476.89	36	526.37	64	448.69	112.57
Public administration	100	509.04	24	537.45	76	500.02	100.98
1 to 99 workers	100	487.44	41	508.55	59	472.58	84.00
1 to 49 workers	100	488.34	40	530.23	60	460.15	79.45
50 to 99 workers	100	486.42	43	485.34	57	487.21	89.35
100 workers or more	100	486.25	26	525.40	74	472.67	107.69
100 to 499 workers	100	492.93	27	532.70	73	478.65	104.89
500 workers or more	100	484.05	26	522.91	74	470.72	108.61

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, National Compensation Survey, March 2015—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$486.69	18	\$518.98	82	\$479.46	\$88.10
Local government	100	486.25	31	523.56	69	469.39	114.08
Geographic areas							
Northeast	100	517.69	31	527.28	69	513.49	119.85
New England	100	556.57	—	—	—	—	—
Middle Atlantic	100	504.24	37	521.84	63	494.12	116.58
South	100	440.49	27	492.62	73	421.38	89.41
South Atlantic	100	473.29	22	514.96	78	461.82	85.78
East South Central	100	392.72	13	429.32	87	387.20	69.17
West South Central	100	424.39	44	489.26	56	372.86	119.03
Midwest	100	498.04	27	530.28	73	486.08	103.10
East North Central	100	509.93	15	577.99	85	497.89	107.64
West North Central	100	479.94	45	506.24	55	458.08	92.36
West	100	530.68	26	566.06	74	518.12	125.37
Mountain	100	494.81	27	516.34	73	486.35	92.07
Pacific	100	543.46	26	585.67	74	529.03	136.80

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.