

Table 37. Paid sick leave: Limit on days accumulated, State and local government workers, National Compensation Survey, March 2015

(Includes workers in sick leave plans¹ that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated ²					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	43	90	130	180	240	139
Worker characteristics						
Management, professional, and related	45	90	135	180	240	144
Professional and related	60	100	145	180	230	145
Teachers	60	100	150	180	240	150
Primary, secondary, and special education school teachers	60	100	150	180	240	149
Service	30	60	120	180	225	123
Protective service	30	–	120	180	234	123
Sales and office	–	90	130	180	240	140
Office and administrative support	40	90	128	180	240	140
Natural resources, construction, and maintenance	–	–	–	–	–	124
Production, transportation, and material moving	–	–	135	219	250	150
Full time	43	90	130	180	240	138
Part time	–	93	130	199	250	145
Union	80	120	160	200	250	161
Nonunion	30	60	120	180	212	116
Average wage within the following categories: ³						
Lowest 25 percent	30	60	120	180	200	117
Lowest 10 percent	30	45	90	140	199	103
Second 25 percent	40	90	130	180	240	139
Third 25 percent	45	90	120	180	240	136
Highest 25 percent	60	120	160	199	240	158
Highest 10 percent	90	125	160	200	250	164
Establishment characteristics						
Service-providing industries	43	90	130	180	240	139
Education and health services	53	90	145	180	240	147
Educational services	50	90	145	180	240	146
Elementary and secondary schools	50	90	140	180	240	145
Junior colleges, colleges, and universities	–	120	180	180	200	158
Health care and social assistance	–	90	150	180	225	150
Hospitals	–	90	135	180	200	139
Public administration	30	60	120	180	225	122
1 to 99 workers	–	56	90	120	180	96
1 to 49 workers	–	–	–	–	–	92
50 to 99 workers	–	–	–	–	–	102
100 workers or more	45	90	139	180	240	145
100 to 499 workers	35	80	120	180	225	131
500 workers or more	60	110	150	200	240	153

See footnotes at end of table.

Table 37. Paid sick leave: Limit on days accumulated, State and local government workers, National Compensation Survey, March 2015—continued

(Includes workers in sick leave plans¹ that specify a fixed number of days and limit the number of accumulated carryover days)

Characteristics	Limit on paid sick leave days accumulated ²					Mean number of days
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
State government	—	120	180	180	240	159
Local government	40	84	120	180	240	134
Geographic areas						
Northeast	110	150	180	200	260	180
New England	105	120	180	200	250	165
Middle Atlantic	120	160	180	200	300	188
South	30	66	120	180	240	124
South Atlantic	60	90	120	180	180	127
East South Central	—	—	—	—	—	145
West South Central	—	—	110	175	—	108
Midwest	45	80	120	180	205	131
East North Central	45	100	120	180	255	145
West North Central	45	65	120	145	180	113
West	30	60	120	156	200	119
Mountain	—	—	—	—	—	108
Pacific	—	100	125	—	200	126

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers receive the same as or more than the amount shown, and half receive the same as or less than the amount shown. At the 25th percentile, one-fourth of participating workers receive the same or less than the amount shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.