

Table 1. Establishments offering retirement and health care benefits: private industry workers, National Compensation Survey, March 2015

(All establishments = 100 percent)

Characteristics	Retirement benefits			Health care benefits
	All plans ¹	Defined benefit	Defined contribution	
All establishments	48	8	47	60
Establishment characteristics				
Goods-producing industries	45	9	43	58
Construction	34	10	31	46
Manufacturing	58	7	57	72
Service-providing industries	49	8	48	61
Trade, transportation, and utilities	57	9	56	67
Wholesale trade	71	6	71	87
Retail trade	52	8	50	59
Transportation and warehousing	50	15	47	56
Utilities	77	–	65	83
Information	81	50	81	82
Financial activities	62	24	62	77
Finance and insurance	75	33	75	83
Credit intermediation and related activities	88	44	88	93
Insurance carriers and related activities	55	18	55	65
Real estate and rental and leasing	41	–	40	67
Professional and business services	44	–	44	57
Professional and technical services	46	–	46	60
Administrative and waste services	34	–	34	45
Education and health services	56	–	55	73
Educational services	48	–	40	59
Junior colleges, colleges, and universities	94	–	93	99
Health care and social assistance	57	–	57	74
Leisure and hospitality	20	–	20	28
Accommodation and food services	20	–	20	28
Other services	26	–	24	40
1 to 99 workers	46	7	45	59
1 to 49 workers	45	7	44	57
50 to 99 workers	74	17	71	89
100 workers or more	89	36	86	94
100 to 499 workers	89	34	85	94
500 workers or more	95	52	94	95

See footnotes at end of table.

Table 1. Establishments offering retirement and health care benefits: private industry workers, National Compensation Survey, March 2015—continued

(All establishments = 100 percent)

Characteristics	Retirement benefits			Health care benefits
	All plans ¹	Defined benefit	Defined contribution	
Geographic areas				
Northeast	49	8	47	60
New England	59	10	57	60
Middle Atlantic	45	8	44	60
South	48	7	47	60
South Atlantic	48	8	48	61
East South Central	43	—	43	54
West South Central	49	7	48	62
Midwest	52	9	51	62
East North Central	49	10	48	64
West North Central	57	—	57	60
West	44	8	43	58
Mountain	52	6	52	65
Pacific	39	9	38	54

¹ Includes defined benefit pension plans and defined contribution retirement plans. The total is less than the sum of the individual items because some employers offered both types of plans.

Note: Dash indicates no establishments in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.