

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2015

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$390.79	15	\$516.25	85	\$371.05	\$121.92
Worker characteristics							
Management, professional, and related	100	410.09	13	498.34	87	396.95	119.03
Management, business, and financial	100	401.61	10	514.86	90	388.42	118.89
Professional and related	100	415.32	15	491.03	85	402.46	119.12
Service	100	374.94	14	510.99	86	354.81	131.17
Protective service	100	386.94	—	—	—	—	—
Sales and office	100	368.45	12	500.35	88	351.62	120.80
Sales and related	100	330.63	9	446.22	91	319.84	128.78
Office and administrative support	100	386.67	13	517.95	87	367.65	116.78
Natural resources, construction, and maintenance	100	404.61	28	583.46	72	351.77	139.90
Construction, extraction, farming, fishing, and forestry	100	417.66	40	582.08	60	346.91	142.81
Installation, maintenance, and repair	100	396.01	19	584.98	81	354.50	138.27
Production, transportation, and material moving ...	100	389.22	14	514.42	86	368.92	115.66
Production	100	387.76	11	497.05	89	374.04	115.98
Transportation and material moving	100	391.02	18	528.13	82	362.15	115.22
Full time	100	393.15	15	517.34	85	373.19	120.55
Part time	100	354.65	12	492.52	88	339.67	141.91
Union	100	496.96	38	597.07	62	446.51	115.02
Nonunion	100	375.09	11	478.66	89	362.74	122.68
Average wage within the following categories: ¹							
Lowest 25 percent	100	335.61	10	460.94	90	323.61	128.60
Lowest 10 percent	100	317.07	9	512.75	91	302.99	131.50
Second 25 percent	100	376.34	13	488.65	87	360.41	125.51
Third 25 percent	100	396.54	16	520.97	84	373.54	120.30
Highest 25 percent	100	416.40	16	542.25	84	395.18	117.95
Highest 10 percent	100	410.83	13	512.65	87	396.63	116.90
Establishment characteristics							
Goods-producing industries	100	392.82	17	526.20	83	369.91	112.75
Construction	100	409.69	40	560.35	60	342.44	135.55
Manufacturing	100	390.06	10	509.37	90	377.10	107.54
Service-providing industries	100	390.21	14	513.09	86	371.37	124.52
Trade, transportation, and utilities	100	360.19	12	492.57	88	342.76	127.84
Wholesale trade	100	356.74	15	472.34	85	336.27	119.04
Retail trade	100	323.28	10	457.36	90	310.96	142.29
Transportation and warehousing	100	420.05	13	572.77	87	398.51	115.13
Utilities	100	466.11	19	489.48	81	460.58	87.31

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, National Compensation Survey, March 2015—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$424.26	23	\$605.41	77	\$369.81	\$114.56
Financial activities	100	394.43	12	575.81	88	369.30	111.53
Finance and insurance	100	380.72	9	514.12	91	366.85	108.13
Credit intermediation and related activities	100	377.28	9	511.08	91	364.13	111.63
Insurance carriers and related activities	100	388.62	10	517.42	90	374.44	103.05
Real estate and rental and leasing	100	454.18	24	680.70	76	382.04	129.23
Professional and business services	100	381.32	13	463.50	87	368.74	134.98
Professional and technical services	100	403.52	18	443.56	82	394.95	123.55
Administrative and waste services	100	347.40	—	—	—	—	—
Education and health services	100	429.64	11	520.61	89	418.01	118.15
Educational services	100	450.67	15	479.97	85	445.41	123.93
Junior colleges, colleges, and universities	100	444.59	7	496.54	93	440.77	125.60
Health care and social assistance	100	425.85	11	531.07	89	413.32	117.17
Leisure and hospitality	100	351.00	21	505.53	79	320.12	124.42
Accommodation and food services	100	330.82	15	505.07	85	306.26	125.78
Other services	100	408.77	29	523.00	71	362.09	142.40
1 to 99 workers	100	388.57	19	501.92	81	363.00	132.24
1 to 49 workers	100	390.66	21	495.51	79	365.36	132.64
50 to 99 workers	100	383.52	17	520.82	83	357.53	131.32
100 workers or more	100	392.50	11	536.63	89	376.63	114.76
100 to 499 workers	100	384.25	11	542.59	89	366.60	118.66
500 workers or more	100	402.81	10	528.96	90	389.15	109.89
Geographic areas							
Northeast	100	438.14	18	575.63	82	410.88	127.82
New England	100	415.92	12	599.87	88	391.98	142.66
Middle Atlantic	100	445.48	20	570.57	80	417.63	122.52
South	100	366.11	11	474.32	89	353.57	119.46
South Atlantic	100	372.12	10	488.69	90	359.93	122.28
East South Central	100	351.07	9	444.70	91	342.88	116.80
West South Central	100	363.08	13	465.26	87	347.66	115.77
Midwest	100	379.82	11	517.16	89	364.46	125.06
East North Central	100	384.27	12	515.33	88	368.08	121.92
West North Central	100	370.30	10	522.50	90	356.99	131.54
West	100	400.47	21	507.31	79	373.87	117.04
Mountain	100	385.01	17	481.62	83	366.02	113.74
Pacific	100	407.45	22	516.16	78	377.64	118.63

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20142015.htm.