

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2015

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	100	72	13	13	1
Worker characteristics					
Management, professional, and related	100	74	12	12	2
Management, business, and financial	100	76	11	12	1
Professional and related	100	73	13	12	2
Service	100	77	10	12	1
Protective service	100	65	11	—	—
Sales and office	100	66	19	13	1
Sales and related	100	58	26	15	1
Office and administrative support	100	71	16	12	2
Natural resources, construction, and maintenance	100	75	11	13	2
Construction, extraction, farming, fishing, and forestry	100	70	13	13	4
Installation, maintenance, and repair	100	77	9	13	1
Production, transportation, and material moving	100	73	9	16	1
Production	100	75	9	14	1
Transportation and material moving	100	71	9	19	2
Full time	100	73	13	13	1
Part time	100	65	20	14	1
Union	100	75	7	15	4
Nonunion	100	72	14	13	1
Average wage within the following categories: ³					
Lowest 25 percent	100	70	17	13	(⁴)
Lowest 10 percent	100	72	17	—	—
Second 25 percent	100	70	16	13	1
Third 25 percent	100	73	11	14	2
Highest 25 percent	100	75	11	12	2
Highest 10 percent	100	75	12	12	1
Establishment characteristics					
Goods-producing industries	100	74	10	14	1
Construction	100	76	7	13	4
Manufacturing	100	74	11	14	1
Service-providing industries	100	72	14	13	1
Trade, transportation, and utilities	100	63	19	17	1
Wholesale trade	100	77	—	15	—
Retail trade	100	52	32	16	1
Transportation and warehousing	100	67	—	22	—
Utilities	100	82	—	—	—

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, National Compensation Survey, March 2015—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage				
	Total with contributory coverage	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
Information	100	78	—	11	—
Financial activities	100	70	18	10	2
Finance and insurance	100	68	20	10	3
Credit intermediation and related activities	100	70	19	—	—
Insurance carriers and related activities	100	66	18	12	4
Real estate and rental and leasing	100	82	—	—	—
Professional and business services	100	77	—	12	—
Professional and technical services	100	84	—	8	—
Administrative and waste services	100	68	—	17	—
Education and health services	100	76	11	11	2
Educational services	100	79	12	—	—
Junior colleges, colleges, and universities	100	74	19	6	1
Health care and social assistance	100	75	10	12	2
Leisure and hospitality	100	75	14	11	—
Accommodation and food services	100	72	16	—	—
Other services	100	75	—	15	—
1 to 99 workers	100	76	9	14	1
1 to 49 workers	100	75	9	15	1
50 to 99 workers	100	77	9	12	2
100 workers or more	100	70	16	13	2
100 to 499 workers	100	73	14	12	1
500 workers or more	100	66	18	14	2
Geographic areas					
Northeast	100	75	12	11	2
New England	100	80	—	11	—
Middle Atlantic	100	74	13	11	2
South	100	74	14	11	1
South Atlantic	100	76	14	9	1
East South Central	100	80	11	—	—
West South Central	100	67	16	16	1
Midwest	100	70	12	17	1
East North Central	100	71	13	16	1
West North Central	100	68	—	19	—
West	100	70	13	14	3
Mountain	100	67	16	15	2
Pacific	100	72	12	13	3

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

⁴ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.