

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2015

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$41.83	\$69.71	\$105.00	\$150.40	\$222.00	\$163.20	\$260.00	\$394.31	\$611.73	\$938.15
Worker characteristics										
Management, professional, and related	40.00	69.04	104.48	147.06	222.36	170.77	272.40	388.33	581.27	912.68
Management, business, and financial	40.00	68.77	105.69	153.63	210.91	167.09	271.32	397.03	580.89	905.66
Professional and related	40.00	69.12	103.09	145.19	227.91	173.79	272.91	385.92	581.27	919.50
Service	54.04	79.88	115.00	171.50	248.93	194.92	290.34	465.35	727.42	1019.82
Protective service	65.96	79.88	125.82	204.42	237.00	197.02	287.29	–	–	1279.52
Sales and office	42.29	70.00	103.65	148.56	214.89	164.61	261.34	405.10	643.00	962.20
Sales and related	43.71	78.38	108.33	158.96	226.09	195.46	270.49	421.53	636.06	930.70
Office and administrative support	41.36	67.16	102.79	142.99	208.61	148.11	257.81	399.01	645.00	974.93
Natural resources, construction, and maintenance	48.05	74.40	117.64	178.33	275.80	180.00	281.15	438.00	727.42	1011.86
Construction, extraction, farming, fishing, and forestry	46.00	65.08	114.00	168.99	231.51	190.00	261.00	440.06	821.35	1138.96
Installation, maintenance, and repair	48.36	78.24	119.80	182.96	300.00	174.11	290.00	434.82	727.42	961.46
Production, transportation, and material moving ...	37.04	63.67	100.02	143.29	198.00	129.99	207.90	335.65	496.88	828.23
Production	40.04	65.00	102.35	145.17	196.54	134.59	204.00	335.68	459.36	715.01
Transportation and material moving	32.42	59.98	98.58	141.45	202.72	117.47	207.90	335.65	545.00	888.58
Full time	42.83	69.80	104.97	148.82	216.36	167.30	261.34	391.31	605.69	932.86
Part time	33.17	67.16	111.07	196.84	271.16	100.66	210.84	480.47	712.61	1019.82
Union	32.42	56.28	93.21	152.30	226.09	86.66	173.32	279.34	473.49	829.57
Nonunion	43.70	71.00	105.99	150.00	220.95	175.00	274.71	401.59	625.50	940.66
Average wage within the following categories: ²										
Lowest 25 percent	43.71	74.59	106.82	160.33	226.09	180.21	280.73	465.35	704.11	1020.66
Lowest 10 percent	52.60	81.16	111.64	171.00	226.09	183.96	256.88	472.66	681.08	1157.93
Second 25 percent	45.50	69.33	105.03	153.58	238.00	160.10	260.43	415.01	692.79	956.46
Third 25 percent	42.07	69.33	105.03	150.00	213.89	162.76	254.51	384.74	584.11	938.90
Highest 25 percent	39.43	68.29	104.23	145.72	213.49	158.34	259.98	381.00	559.02	866.16
Highest 10 percent	39.61	70.11	105.69	146.80	231.14	163.60	264.59	383.01	554.63	829.57
Establishment characteristics										
Goods-producing industries	40.00	64.88	100.00	142.02	198.62	147.06	230.20	340.00	503.65	783.00
Construction	47.67	68.77	115.97	176.99	231.51	208.24	310.76	503.65	758.79	1114.97
Manufacturing	39.51	64.09	97.51	138.44	187.81	131.31	213.51	325.00	447.00	639.02
Service-providing industries	42.36	71.64	106.88	152.03	231.22	169.81	269.82	408.25	649.00	971.00
Trade, transportation, and utilities	37.68	70.61	102.25	153.46	227.15	140.92	243.12	388.47	600.43	886.78
Wholesale trade	44.38	70.26	100.76	142.90	210.11	175.84	275.40	396.68	585.03	826.30
Retail trade	40.96	79.50	125.00	186.90	266.62	171.25	256.09	460.02	715.85	1017.00
Transportation and warehousing	28.17	55.00	89.80	144.33	206.75	93.34	185.17	276.62	475.06	661.00
Utilities	–	50.98	84.00	117.84	138.42	113.70	149.88	280.00	370.25	493.12

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, National Compensation Survey, March 2015—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$43.96	\$59.88	\$104.59	\$135.00	\$178.83	\$145.16	\$235.17	\$293.95	\$461.44	\$727.22
Financial activities	45.09	65.64	109.11	137.36	188.66	185.56	260.79	387.98	552.00	914.05
Finance and insurance	43.91	64.06	104.65	130.56	180.32	179.52	249.98	385.18	502.00	713.89
Credit intermediation and related activities	48.33	63.87	109.11	131.22	184.21	185.56	280.32	394.55	517.73	760.54
Insurance carriers and related activities	40.00	65.00	100.00	128.94	163.71	160.10	244.16	369.06	470.12	664.52
Real estate and rental and leasing	51.22	83.38	124.56	156.00	239.72	217.03	327.30	528.63	915.74	1101.75
Professional and business services	40.96	74.81	115.09	171.99	272.68	176.67	296.73	440.00	727.42	990.76
Professional and technical services	37.41	73.00	112.84	156.24	227.27	167.09	296.73	415.01	620.67	992.90
Administrative and waste services	52.60	74.67	136.14	—	300.00	183.96	324.91	649.58	741.51	997.43
Education and health services	43.71	68.26	100.52	143.66	221.00	184.24	289.77	418.35	680.69	1042.06
Educational services	42.00	72.00	103.04	159.50	220.01	225.01	324.00	477.97	695.56	1031.27
Junior colleges, colleges, and universities	42.00	72.00	109.41	159.01	227.76	223.58	303.52	436.00	589.00	859.00
Health care and social assistance	43.71	66.10	100.11	140.65	221.00	169.81	283.76	399.34	675.07	1042.06
Leisure and hospitality	54.16	86.40	116.76	157.23	196.84	222.92	325.67	472.66	740.77	980.30
Accommodation and food services	65.30	89.31	116.76	171.50	202.48	226.91	348.24	472.66	681.08	1019.82
Other services	39.64	80.94	135.02	189.75	277.56	161.88	294.12	485.27	737.40	1053.02
1 to 99 workers	48.17	75.83	113.29	163.00	247.27	194.13	296.42	470.00	741.51	1064.58
1 to 49 workers	47.77	77.43	114.04	165.00	255.35	190.23	299.40	470.00	755.40	1065.15
50 to 99 workers	49.18	74.79	108.90	159.77	237.58	201.69	290.34	477.97	725.47	1037.47
100 workers or more	38.66	64.88	100.00	141.46	198.36	143.48	236.00	355.80	510.14	779.74
100 to 499 workers	38.71	65.56	101.98	148.00	209.34	150.00	251.56	382.63	554.89	869.30
500 workers or more	38.66	63.55	96.25	137.03	187.77	130.00	223.13	324.68	433.58	607.06
Geographic areas										
Northeast	47.70	76.90	112.03	158.00	227.27	165.07	254.58	374.59	541.30	869.42
New England	57.38	93.93	126.25	170.29	251.31	225.32	300.23	391.27	541.72	813.78
Middle Atlantic	45.16	72.85	106.59	148.75	219.00	149.98	232.54	350.57	541.30	881.93
South	43.71	67.35	103.13	149.76	211.79	169.86	273.39	423.27	654.33	977.00
South Atlantic	48.00	70.68	105.10	148.79	218.84	181.92	283.07	431.23	682.75	990.76
East South Central	43.70	68.26	95.00	151.66	205.90	169.46	245.86	394.06	607.06	813.02
West South Central	38.00	62.05	100.00	148.75	205.50	140.92	272.98	424.00	681.38	1000.93
Midwest	44.41	74.99	109.11	156.81	239.64	164.65	258.49	379.69	590.56	864.58
East North Central	43.41	74.99	106.61	149.85	211.01	154.08	250.00	354.29	542.73	917.24
West North Central	45.43	73.79	114.31	175.00	—	185.56	289.08	416.86	655.89	746.23
West	32.14	59.75	96.19	139.80	208.25	145.65	245.05	398.41	606.67	969.07
Mountain	37.00	65.00	94.01	132.12	179.83	167.30	245.86	378.42	565.44	909.56
Pacific	32.00	56.33	96.89	149.99	227.76	132.20	245.05	403.96	635.89	999.50

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.