

Table 23. Short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2015

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
All workers	16	84
Worker characteristics		
Management, professional, and related	12	88
Management, business, and financial	12	88
Professional and related	12	88
Service	36	64
Sales and office	17	83
Sales and related	22	78
Office and administrative support	15	85
Natural resources, construction, and maintenance	14	86
Installation, maintenance, and repair	10	90
Production, transportation, and material moving ...	14	86
Production	10	90
Transportation and material moving	19	81
Full time	15	85
Part time	37	63
Nonunion	16	84
Average wage within the following categories: ¹		
Lowest 25 percent	37	63
Lowest 10 percent	42	58
Second 25 percent	17	83
Third 25 percent	14	86
Highest 25 percent	11	89
Highest 10 percent	11	89
Establishment characteristics		
Goods-producing industries	11	89
Construction	24	76
Manufacturing	9	91
Service-providing industries	18	82
Trade, transportation, and utilities	20	80
Wholesale trade	20	80
Transportation and warehousing	15	85
Information	6	94

See footnotes at end of table.

Table 23. Short-term disability plans: Employee contribution requirement, private industry workers, National Compensation Survey, March 2015—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Employee contribution required	Employee contribution not required
Financial activities	8	92
Finance and insurance	5	95
Credit intermediation and related activities	4	96
Insurance carriers and related activities	5	95
Real estate and rental and leasing	29	71
Professional and business services	16	84
Professional and technical services	13	87
Administrative and waste services	27	73
Education and health services	17	83
Educational services	7	93
Health care and social assistance	19	81
Leisure and hospitality	44	56
Accommodation and food services	43	57
Other services	38	62
1 to 99 workers	23	77
1 to 49 workers	25	75
50 to 99 workers	18	82
100 workers or more	13	87
100 to 499 workers	14	86
500 workers or more	11	89
Geographic areas		
Northeast	39	61
New England	6	94
Middle Atlantic	46	54
South	6	94
South Atlantic	7	93
East South Central	3	97
West South Central	5	95
Midwest	5	95
East North Central	5	95
West	10	90
Pacific	14	86

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.