

Table 42. Health-related benefits: Access, private industry workers, National Compensation Survey, March 2015

(All workers = 100 percent)

Characteristics	Long-term care insurance ¹	Retiree health care benefits ²	
		Under age 65	Age 65 and over
All workers	17	16	14
Worker characteristics			
Management, professional, and related	29	23	21
Management, business, and financial	34	28	25
Professional and related	26	20	19
Service	7	5	3
Protective service	8	10	6
Sales and office	17	17	15
Sales and related	12	12	11
Office and administrative support	21	20	18
Natural resources, construction, and maintenance	12	15	14
Construction, extraction, farming, fishing, and forestry	4	9	8
Installation, maintenance, and repair	18	20	19
Production, transportation, and material moving ...	13	17	15
Production	13	15	14
Transportation and material moving	13	19	16
Full time	20	19	17
Part time	7	7	7
Union	24	42	36
Nonunion	16	13	12
Average wage within the following categories: ³			
Lowest 25 percent	7	5	4
Lowest 10 percent	5	4	3
Second 25 percent	12	11	9
Third 25 percent	19	19	17
Highest 25 percent	34	30	28
Highest 10 percent	40	33	31
Establishment characteristics			
Goods-producing industries	14	17	15
Construction	3	7	7
Manufacturing	19	20	18
Service-providing industries	18	15	14
Trade, transportation, and utilities	14	18	16
Wholesale trade	14	11	9
Retail trade	10	14	12
Transportation and warehousing	24	34	32
Utilities	49	65	62

See footnotes at end of table.

Table 42. Health-related benefits: Access, private industry workers, National Compensation Survey, March 2015—continued

(All workers = 100 percent)

Characteristics	Long-term care insurance ¹	Retiree health care benefits ²	
		Under age 65	Age 65 and over
Information	50	50	50
Financial activities	40	40	37
Finance and insurance	49	50	47
Credit intermediation and related activities	53	54	51
Insurance carriers and related activities	43	42	40
Real estate and rental and leasing	12	5	4
Professional and business services	21	12	12
Professional and technical services	29	15	16
Administrative and waste services	7	6	4
Education and health services	16	12	10
Educational services	30	25	27
Junior colleges, colleges, and universities	52	42	43
Health care and social assistance	14	10	7
Leisure and hospitality	6	2	1
Accommodation and food services	7	2	1
Other services	6	7	6
1 to 99 workers	9	7	6
1 to 49 workers	7	6	6
50 to 99 workers	13	10	9
100 workers or more	27	26	23
100 to 499 workers	20	18	16
500 workers or more	37	38	33
Geographic areas			
Northeast	17	16	16
New England	18	14	14
Middle Atlantic	16	17	17
South	19	17	13
South Atlantic	20	16	12
East South Central	17	17	14
West South Central	17	18	15
Midwest	16	15	14
East North Central	17	16	15
West North Central	13	15	13
West	16	13	13
Mountain	15	12	12
Pacific	16	14	13

¹ A health plan that provides long-term (more than 1 year) custodial care, home care, or nursing home care. The plan, although sponsored by the employer, may be fully paid for by the employee.

² A health plan that provides coverage to a retiree beyond what is mandated by COBRA or other health continuation laws. The plan, although sponsored by the employer, may be fully paid for by the employee.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2015.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20142015.htm.