

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ March 2016

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$436.83	18	\$546.95	82	\$413.48	\$123.60
Worker characteristics							
Management, professional, and related	100	453.22	18	543.30	82	433.48	120.99
Management, business, and financial	100	436.25	15	546.34	85	417.42	117.49
Professional and related	100	461.09	20	542.25	80	441.39	122.71
Teachers	100	507.77	23	558.39	77	492.50	120.49
Primary, secondary, and special education school teachers	100	509.00	24	562.08	76	491.79	125.10
Registered nurses	100	445.47	17	586.74	83	415.77	123.36
Service	100	450.49	21	551.07	79	423.92	121.28
Protective service	100	510.20	25	536.50	75	501.65	107.32
Sales and office	100	411.63	13	543.44	87	392.09	124.69
Sales and related	100	380.51	8	560.26	92	364.97	131.53
Office and administrative support	100	423.92	15	539.89	85	403.68	121.77
Natural resources, construction, and maintenance	100	443.22	24	586.94	76	397.20	134.66
Construction, extraction, farming, fishing, and forestry	100	461.75	31	605.68	69	395.31	139.50
Installation, maintenance, and repair	100	427.89	18	560.01	82	398.50	131.31
Production, transportation, and material moving ...	100	418.28	17	523.20	83	397.42	124.32
Production	100	402.74	15	505.23	85	386.23	124.66
Transportation and material moving	100	435.32	20	537.18	80	410.56	123.92
Full time	100	438.31	18	546.60	82	415.34	122.96
Part time	100	412.42	18	552.81	82	382.78	134.09
Union	100	527.80	33	586.70	67	499.40	125.42
Nonunion	100	411.71	13	520.19	87	395.01	123.20
Average wage within the following categories: ²							
Lowest 25 percent	100	390.67	14	524.82	86	368.43	130.16
Lowest 10 percent	100	396.10	11	594.78	89	372.21	142.31
Second 25 percent	100	419.87	17	530.63	83	398.13	126.45
Third 25 percent	100	444.09	19	550.57	81	419.26	120.14
Highest 25 percent	100	459.94	18	560.88	82	437.41	121.94
Highest 10 percent	100	455.56	17	531.96	83	440.14	124.11
Establishment characteristics							
Goods-producing industries	100	420.66	19	540.24	81	393.53	122.80
Service-providing industries	100	440.48	17	548.57	83	417.91	123.77
Education and health services	100	461.80	17	557.29	83	441.70	120.52
Educational services	100	496.00	22	545.68	78	481.60	119.05
Elementary and secondary schools	100	504.11	25	549.25	75	488.81	124.97
Junior colleges, colleges, and universities	100	485.75	16	531.96	84	476.76	105.45
Health care and social assistance	100	431.94	13	574.88	87	410.68	121.66
Hospitals	100	449.45	12	560.50	88	434.57	115.87
Public administration	100	534.35	21	561.66	79	527.12	101.55

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ March 2016—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	100	\$427.67	22	\$545.76	78	\$395.18	\$129.72
1 to 49 workers	100	432.60	23	550.22	77	397.86	126.83
50 to 99 workers	100	416.74	19	533.84	81	389.51	135.81
100 workers or more	100	442.14	15	547.93	85	423.29	120.31
100 to 499 workers	100	422.95	14	560.52	86	400.63	126.29
500 workers or more	100	459.80	16	537.95	84	444.70	114.67
Geographic areas							
Northeast	100	468.40	20	552.95	80	446.83	128.55
New England	100	463.71	15	575.80	85	444.59	139.73
Middle Atlantic	100	469.91	22	548.11	78	447.62	124.58
South	100	414.03	16	519.69	84	394.65	123.28
South Atlantic	100	423.36	15	532.42	85	404.89	123.74
East South Central	100	398.54	16	494.99	84	380.55	117.90
West South Central	100	406.97	17	514.17	83	384.89	125.50
Midwest	100	427.69	14	577.68	86	402.61	125.42
East North Central	100	429.74	12	591.03	88	406.61	129.73
West North Central	100	423.43	18	558.46	82	393.78	115.91
West	100	455.65	22	552.04	78	429.25	117.95
Mountain	100	433.50	17	532.21	83	412.92	114.49
Pacific	100	465.24	23	558.39	77	436.88	119.58

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.