

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2016

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
All workers	71	15	13	2
Worker characteristics				
Management, professional, and related	71	14	13	2
Management, business, and financial	74	12	12	2
Professional and related	69	15	13	2
Teachers	73	17	7	3
Primary, secondary, and special education school teachers	75	14	8	4
Registered nurses	64	15	20	2
Service	71	16	11	2
Protective service	70	15	9	6
Sales and office	67	19	11	2
Sales and related	60	28	11	1
Office and administrative support	70	16	12	2
Natural resources, construction, and maintenance	72	11	16	2
Construction, extraction, farming, fishing, and forestry	69	–	17	–
Installation, maintenance, and repair	74	11	14	1
Production, transportation, and material moving	74	10	15	1
Production	77	10	12	(⁴)
Transportation and material moving	71	10	18	1
Full time	71	14	13	2
Part time	63	23	–	–
Union	73	10	12	5
Nonunion	70	16	13	1
Average wage within the following categories: ⁵				
Lowest 25 percent	70	19	10	(⁴)
Lowest 10 percent	79	14	–	–
Second 25 percent	70	17	12	1
Third 25 percent	72	13	13	2
Highest 25 percent	70	13	14	3
Highest 10 percent	71	13	13	3
Establishment characteristics				
Goods-producing industries	74	11	14	1
Service-providing industries	70	15	13	2
Education and health services	70	16	11	2
Educational services	72	18	7	3
Elementary and secondary schools	74	15	8	3
Junior colleges, colleges, and universities	69	26	–	–
Health care and social assistance	69	14	15	1
Hospitals	61	19	17	3
Public administration	69	16	6	9

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2016—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
1 to 99 workers	75	11	13	1
1 to 49 workers	74	11	15	1
50 to 99 workers	78	10	11	1
100 workers or more	68	17	12	2
100 to 499 workers	71	15	14	1
500 workers or more	66	19	11	3
Geographic areas				
Northeast	72	13	11	3
New England	80	10	9	1
Middle Atlantic	69	15	12	4
South	72	16	11	1
South Atlantic	71	18	—	—
East South Central	77	17	—	—
West South Central	70	11	17	1
Midwest	71	13	15	1
East North Central	71	14	14	1
West North Central	71	—	17	—
West	67	15	15	3
Mountain	66	18	14	1
Pacific	68	13	15	4

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

³ Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

⁴ Less than 0.5.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.