Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2016

Characteristics	Family coverage				
	Flat dollar amount	Varies <sup>2</sup>	Exists, but amount unknown	Other <sup>3</sup>	
All workers	0.9	0.6	0.6	0.2	
Worker characteristics					
Management, professional, and related	1.2 1.4 1.5 2.2	0.8 0.9 1.0 1.9	1.0 1.1 1.3 1.0	0.3 0.4 0.3 0.7	
Service Service Service	2.3 3.3 1.7 2.9	1.8 2.2 1.3 2.5	1.3 2.8 1.5 1.7	1.0 0.7 0.2 1.0	
Sales and office	1.1 2.3 1.3 2.0	0.8 1.6 0.9 1.0	0.9 1.3 1.0 1.9	0.3 0.6 0.4 0.7	
forestry	3.2 2.6 2.0 2.5 2.5	- 1.0 1.3 1.9 1.5	3.2 2.2 1.4 1.8 1.9	- 0.3 0.3 0.2 0.5	
Full time	0.9 2.9	0.6 2.2	0.6	0.2	
Union Nonunion	1.4 1.0	0.8 0.7	1.2 0.7	0.6 0.2	
Average wage within the following categories: <sup>4</sup> Lowest 25 percent Lowest 10 percent Second 25 percent Third 25 percent Highest 25 percent Highest 10 percent	2.5 3.1 1.2 1.2 1.1 1.8	2.1 2.9 0.9 0.8 0.7 0.9	1.5 - 1.0 0.8 1.0 1.6	0.2 - 0.3 0.3 0.3 0.4	
Establishment characteristics					
Goods-producing industries	1.9	1.7	1.4	0.3	
Service-providing industries  Education and health services  Educational services  Elementary and secondary schools  Junior colleges, colleges, and universities  Health care and social assistance  Hospitals  Public administration	0.9 1.7 2.1 2.0 4.6 2.6 3.4 2.5	0.7 1.3 1.9 1.7 4.3 1.9 2.7 1.9	0.7 1.4 0.8 1.1 - 2.5 2.4 1.1	0.2 0.4 0.5 0.5 - 0.6 1.2	

See footnotes at end of table.

Table 14. Standard errors for medical care benefits, family coverage: Employee participation by type of contribution, civilian workers, March 2016—continued

	Family coverage				
Characteristics	Flat dollar amount	Varies <sup>2</sup>	Exists, but amount unknown	Other <sup>3</sup>	
1 to 99 workers	1.3	0.9	1.1	0.3	
	1.7	1.3	1.2	0.3	
	2.5	1.4	2.0	0.5	
	1.0	0.7	0.7	0.3	
	1.2	0.8	1.1	0.2	
	1.5	1.1	0.9	0.4	
Northeast New England Middle Atlantic South South Atlantic East South Central West South Central Midwest East North Central West North Central West Moutain Pacific	1.6	0.9	1.4	0.7	
	2.1	1.6	2.0	0.5	
	2.0	1.1	1.7	0.9	
	1.4	1.0	0.6	0.3	
	5.5	1.2	-	-	
	2.0	4.2	1.0	0.6	
	2.3	1.2	1.8	0.3	
	2.6	1.5	2.3	0.4	
	4.3	-	2.5	-	
	1.5	1.6	1.4	0.4	
	3.5	3.4	3.4	0.5	

<sup>&</sup>lt;sup>1</sup> Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.
<sup>2</sup> Based on worker attributes. For example, employee contributions may vary based on earnings, length of service,

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Includes contribution types not separately published such as composite rates, flexible benefits, and percent of

earnings.

4 Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.