

Table 40. Quality of life benefits: Access, civilian workers,¹ March 2016

(All workers = 100 percent)

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	11	6	7	41	54
Worker characteristics					
Management, professional, and related	18	12	12	55	69
Management, business, and financial	18	19	14	57	70
Professional and related	18	9	11	55	68
Teachers	14	3	7	49	66
Primary, secondary, and special education school teachers	11	—	4	47	67
Registered nurses	23	4	10	71	83
Service	8	1	5	26	39
Protective service	11	4	8	43	62
Sales and office	9	6	6	42	56
Sales and related	4	4	3	38	53
Office and administrative support	12	7	8	45	58
Natural resources, construction, and maintenance	7	1	4	30	39
Construction, extraction, farming, fishing, and forestry	4	1	3	22	29
Installation, maintenance, and repair	11	2	4	38	50
Production, transportation, and material moving ...	4	3	2	38	51
Production	7	3	1	42	50
Transportation and material moving	2	3	2	35	52
Full time	13	8	8	47	60
Part time	5	2	3	25	37
Union	17	2	10	54	78
Nonunion	10	7	6	39	50
Average wage within the following categories: ³					
Lowest 25 percent	4	1	2	24	35
Lowest 10 percent	2	1	2	16	28
Second 25 percent	8	3	5	39	53
Third 25 percent	13	7	9	49	61
Highest 25 percent	19	15	13	58	72
Highest 10 percent	22	19	15	62	77
Establishment characteristics					
Goods-producing industries	8	6	3	43	50
Service-providing industries	11	6	8	41	55
Education and health services	16	4	8	51	68
Educational services	14	5	10	51	71
Elementary and secondary schools	9	2	4	46	68
Junior colleges, colleges, and universities	29	—	22	68	82
Health care and social assistance	17	3	7	51	65
Hospitals	35	3	16	83	94
Public administration	16	5	17	55	77

See footnotes at end of table.

Table 40. Quality of life benefits: Access, civilian workers,¹ March 2016—continued

(All workers = 100 percent)

Characteristics	Childcare ²	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
1 to 99 workers	5	4	3	22	32
1 to 49 workers	4	5	3	19	27
50 to 99 workers	7	4	4	31	45
100 workers or more	16	8	10	60	76
100 to 499 workers	10	7	6	52	67
500 workers or more	24	9	15	68	85
Geographic areas					
Northeast	15	8	9	40	56
New England	16	10	11	40	57
Middle Atlantic	15	8	9	40	56
South	10	6	5	44	55
South Atlantic	11	7	5	47	59
East South Central	—	5	1	37	50
West South Central	9	6	5	44	51
Midwest	9	6	5	40	53
East North Central	9	6	6	39	52
West North Central	8	6	5	43	56
West	10	5	10	39	53
Mountain	11	6	9	36	49
Pacific	10	5	10	41	54

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.