

**Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2016**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers .....	100	\$516.48	24	\$554.12	76	\$504.38	\$109.74
<b>Worker characteristics</b>							
Management, professional, and related .....	100	518.31	24	553.65	76	507.07	111.56
Professional and related .....	100	517.44	24	555.71	76	505.39	114.58
Teachers .....	100	521.39	26	554.44	74	510.07	120.26
Primary, secondary, and special education school teachers .....	100	520.89	26	559.95	74	507.17	126.16
Service .....	100	521.75	25	558.50	75	509.36	105.27
Protective service .....	100	536.30	25	566.67	75	526.21	106.97
Sales and office .....	100	513.01	24	542.95	76	503.70	98.07
Office and administrative support .....	100	514.37	23	547.46	77	504.64	98.16
Natural resources, construction, and maintenance .....	100	508.47	26	576.64	74	485.01	123.53
Production, transportation, and material moving ...	100	488.81	23	541.45	77	473.13	128.42
Full time .....	100	515.45	24	549.79	76	504.54	108.70
Part time .....	100	544.88	30	648.96	70	499.57	140.95
Union .....	100	559.81	25	594.77	75	548.37	121.76
Nonunion .....	100	471.70	24	510.97	76	459.31	97.43
Average wage within the following categories: <sup>1</sup>							
Lowest 25 percent .....	100	479.43	26	527.66	74	462.59	105.31
Lowest 10 percent .....	100	464.29	28	515.86	72	444.00	98.59
Second 25 percent .....	100	517.67	24	549.88	76	507.55	99.99
Third 25 percent .....	100	527.20	26	563.05	74	514.77	102.31
Highest 25 percent .....	100	532.84	22	570.93	78	521.88	126.54
Highest 10 percent .....	100	553.80	26	583.74	74	543.14	132.44
<b>Establishment characteristics</b>							
Service-providing industries .....	100	516.59	24	553.75	76	504.60	109.57
Education and health services .....	100	507.60	25	546.83	75	494.78	113.63
Educational services .....	100	506.38	25	542.76	75	494.41	116.81
Elementary and secondary schools .....	100	508.12	26	544.44	74	495.51	123.76
Junior colleges, colleges, and universities .....	100	499.93	22	533.58	78	490.69	92.81
Health care and social assistance .....	100	516.07	24	576.36	76	497.30	91.77
Hospitals .....	100	512.19	27	566.07	73	492.50	95.83
Public administration .....	100	534.35	21	561.66	79	527.12	101.55
1 to 99 workers .....	100	506.09	40	527.25	60	492.13	87.31
1 to 49 workers .....	100	502.76	42	557.69	58	463.21	90.59
50 to 99 workers .....	100	509.99	37	487.37	63	523.47	83.74
100 workers or more .....	100	517.74	22	559.87	78	505.53	111.85
100 to 499 workers .....	100	512.11	22	575.74	78	494.27	111.12
500 workers or more .....	100	519.45	23	555.20	77	508.99	112.07

See footnotes at end of table.

**Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2016—continued**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government .....	100	\$514.38	14	\$536.24	86	\$510.71	\$91.17
Local government .....	100	517.28	28	557.60	72	501.51	118.15
<b>Geographic areas</b>							
Northeast .....	100	538.40	25	554.91	75	532.89	132.88
New England .....	100	575.40	—	—	—	—	—
Middle Atlantic .....	100	525.40	31	538.81	69	519.47	130.55
South .....	100	468.27	24	523.66	76	450.98	96.83
South Atlantic .....	100	502.70	19	547.59	81	492.04	88.46
East South Central .....	100	410.54	18	450.63	82	401.76	86.65
West South Central .....	100	451.74	36	528.72	64	408.32	124.84
Midwest .....	100	531.01	21	570.35	79	520.28	108.97
East North Central .....	100	541.59	15	622.42	85	527.20	116.74
West North Central .....	100	514.49	31	531.06	69	506.96	93.99
West .....	100	571.13	27	589.29	73	564.28	114.73
Mountain .....	100	505.65	31	505.29	69	505.81	102.48
Pacific .....	100	595.23	26	626.46	74	584.28	118.92

<sup>1</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20152016.htm](http://www.bls.gov/ncs/ebs/glossary20152016.htm).

Source: Bureau of Labor Statistics, National Compensation Survey.