

Table 25. Short-term disability plans: Duration of benefits, State and local government workers, March 2016

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers	83	13	22	26	26	52	17
Worker characteristics							
Management, professional, and related	82	13	22	26	–	52	18
Professional and related	80	13	22	26	–	52	20
Teachers	78	13	22	26	52	52	22
Primary, secondary, and special education school teachers	75	13	20	26	52	52	25
Service	86	13	24	26	26	52	14
Protective service	88	–	25	26	26	52	12
Sales and office	82	–	21	26	26	52	18
Office and administrative support	82	–	21	26	26	52	18
Natural resources, construction, and maintenance	89	–	24	26	26	52	11
Production, transportation, and material moving ...	78	–	24	26	26	52	22
Full time	84	13	22	26	26	52	16
Part time	79	20	24	26	26	–	21
Union	78	–	24	26	26	52	22
Nonunion	90	13	21	26	52	52	10
Average wage within the following categories: ²							
Lowest 25 percent	83	13	21	26	–	52	17
Second 25 percent	88	–	22	26	26	52	12
Third 25 percent	84	–	24	26	–	52	16
Highest 25 percent	79	13	24	26	26	52	21
Highest 10 percent	67	–	26	26	26	52	33
Establishment characteristics							
Service-providing industries	83	13	22	26	26	52	17
Education and health services	80	13	22	26	–	52	20
Educational services	78	–	22	26	–	52	22
Elementary and secondary schools	74	13	21	26	52	52	26
Junior colleges, colleges, and universities	89	22	26	26	26	52	11
Health care and social assistance	94	13	18	26	26	52	6
Public administration	88	–	24	26	26	52	12
100 workers or more	83	13	22	26	26	52	17
100 to 499 workers	87	12	20	26	26	52	13
500 workers or more	82	–	24	26	–	52	18
State government	94	–	25	26	26	52	6
Local government	79	13	21	26	26	52	21

See footnotes at end of table.

Table 25. Short-term disability plans: Duration of benefits, State and local government workers, March 2016—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Number of weeks ¹					Duration varies
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
Geographic areas							
Northeast	78	26	26	26	26	—	22
Middle Atlantic	78	26	26	26	26	—	22
South	96	13	22	26	52	52	4
South Atlantic	95	20	24	—	52	52	5
Midwest	63	13	20	26	—	52	37
East North Central	58	—	20	26	52	52	42
West North Central	80	12	—	24	26	26	20
Pacific	94	—	—	26	26	—	6

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.