

Table 46. Paid leave combinations: Access, State and local government workers, March 2016

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
All workers	34	56	58	57	92	93	87
Worker characteristics							
Management, professional, and related	25	61	42	40	94	94	85
Professional and related	21	62	35	33	94	94	84
Teachers	8	65	10	8	93	93	79
Primary, secondary, and special education school teachers	7	77	9	7	99	99	86
Service	43	50	76	74	88	88	86
Protective service	50	51	88	85	91	92	92
Sales and office	48	51	85	83	93	93	91
Office and administrative support	49	53	85	84	93	94	92
Natural resources, construction, and maintenance	46	46	95	96	97	97	97
Production, transportation, and material moving ...	37	60	59	59	91	95	92
Full time	38	63	65	64	99	100	95
Part time	8	21	19	18	52	53	45
Union	38	69	57	55	98	98	92
Nonunion	30	46	60	59	87	88	83
Average wage within the following categories: ²							
Lowest 25 percent	25	41	56	54	81	82	78
Lowest 10 percent	15	30	42	41	70	70	65
Second 25 percent	47	54	83	82	96	96	94
Third 25 percent	41	62	64	64	95	95	92
Highest 25 percent	24	69	35	33	98	98	86
Highest 10 percent	23	61	32	31	98	98	78
Establishment characteristics							
Service-providing industries	33	56	58	57	92	93	87
Education and health services	24	60	41	40	94	94	85
Educational services	20	61	35	32	94	94	84
Elementary and secondary schools	18	69	26	23	95	95	84
Junior colleges, colleges, and universities	27	37	62	62	91	91	84
Health care and social assistance	52	53	89	89	93	94	92
Hospitals	47	46	92	93	95	95	94
Public administration	51	51	87	87	91	91	91
1 to 99 workers	34	45	66	65	83	83	82
1 to 49 workers	31	37	67	66	76	76	76
50 to 99 workers	38	57	64	62	92	93	90
100 workers or more	33	58	57	56	94	94	88
100 to 499 workers	34	57	59	56	91	92	87
500 workers or more	33	58	57	56	95	95	88

See footnotes at end of table.

Table 46. Paid leave combinations: Access, State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Personal leave and vacation	Personal leave and sick leave	Sick leave and vacation	Vacation and holidays	Personal leave, sick leave, or paid family leave ¹	Personal leave, sick leave, paid family leave, or vacation ¹	Personal leave, vacation, or holidays ¹
State government	47	51	83	83	95	96	92
Local government	29	58	50	48	91	92	85
Geographic areas							
Northeast	45	71	54	53	93	93	86
New England	44	80	45	45	91	92	88
Middle Atlantic	45	67	57	57	93	94	85
South	29	51	60	58	94	94	89
South Atlantic	34	52	64	63	93	94	89
East South Central	17	37	62	60	95	95	89
West South Central	27	57	52	48	94	94	89
Midwest	31	57	54	53	88	89	86
East North Central	36	64	52	52	87	87	84
West North Central	23	47	58	56	91	91	88
West	35	53	64	62	94	94	87
Mountain	23	48	52	51	90	90	87
Pacific	39	54	68	67	95	95	87

¹ Includes workers with access to one or more of these leave benefits.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.