

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ civilian workers,² March 2016

(All workers = 100 percent)

Characteristics	Healthcare ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	71	58	81	70	52	75
Worker characteristics						
Management, professional, and related	87	75	86	87	68	78
Management, business, and financial	94	81	86	94	73	78
Professional and related	84	73	86	84	66	78
Teachers	82	72	88	81	66	81
Primary, secondary, and special education school teachers	94	84	89	94	76	81
Registered nurses	88	73	83	88	63	72
Service	45	32	71	45	29	65
Protective service	69	57	83	68	52	77
Sales and office	69	55	80	68	49	73
Sales and related	56	41	74	55	37	68
Office and administrative support	77	63	82	76	57	75
Natural resources, construction, and maintenance	75	64	85	74	60	81
Construction, extraction, farming, fishing, and forestry	69	59	86	68	56	82
Installation, maintenance, and repair	81	68	85	80	64	79
Production, transportation, and material moving	75	60	81	74	55	75
Production	81	65	81	80	61	75
Transportation and material moving	69	56	81	69	51	74
Full time	88	73	83	88	66	76
Part time	20	14	67	19	12	61
Union	94	85	91	94	79	84
Nonunion	67	53	79	66	48	72
Average wage within the following categories: ⁴						
Lowest 25 percent	37	24	66	36	22	61
Lowest 10 percent	23	12	54	22	11	49
Second 25 percent	75	60	79	75	54	73
Third 25 percent	87	74	85	87	68	79
Highest 25 percent	93	82	88	93	74	79
Highest 10 percent	94	83	88	94	74	79
Establishment characteristics						
Goods-producing industries	85	72	85	84	66	79
Service-providing industries	68	55	81	68	50	74
Education and health services	79	66	83	79	59	75
Educational services	86	75	88	85	69	80
Elementary and secondary schools	87	76	87	87	70	80
Junior colleges, colleges, and universities	88	79	89	88	71	80
Health care and social assistance	75	60	80	75	53	70
Hospitals	92	80	87	91	69	76
Public administration	88	80	91	88	76	86

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ civilian workers,² March 2016—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	44	35	79	26	20	79	69	52	75
Worker characteristics									
Management, professional, and related	60	49	82	34	28	80	86	67	78
Management, business, and financial	64	53	82	37	30	82	92	72	78
Professional and related	58	47	81	34	27	80	83	64	78
Teachers	54	45	83	31	25	80	79	64	81
Primary, secondary, and special education school teachers	62	52	83	35	28	81	90	73	81
Registered nurses	66	50	77	34	25	75	86	61	71
Service	27	19	73	17	13	76	43	28	65
Protective service	47	37	80	31	24	78	64	51	79
Sales and office	40	31	77	22	17	78	67	49	73
Sales and related	28	20	72	16	12	76	54	37	67
Office and administrative support	48	38	79	25	20	79	74	56	75
Natural resources, construction, and maintenance	41	34	83	26	22	84	73	59	81
Construction, extraction, farming, fishing, and forestry	34	31	89	23	21	92	67	55	82
Installation, maintenance, and repair	47	38	80	29	23	79	78	62	79
Production, transportation, and material moving	45	36	80	26	21	80	73	55	75
Production	49	38	78	26	20	77	79	60	76
Transportation and material moving	42	35	82	27	22	82	68	50	74
Full time	55	44	80	32	26	80	86	65	76
Part time	12	8	68	7	5	68	19	12	61
Union	74	64	86	55	47	85	92	78	84
Nonunion	39	30	77	21	16	77	65	47	72
Average wage within the following categories: ⁴									
Lowest 25 percent	17	12	67	10	7	69	35	21	61
Lowest 10 percent	10	6	60	6	4	67	22	11	49
Second 25 percent	43	34	78	24	19	79	73	53	72
Third 25 percent	56	45	81	32	26	82	86	67	79
Highest 25 percent	68	56	82	41	33	81	92	73	79
Highest 10 percent	72	59	82	45	36	80	93	73	79
Establishment characteristics									
Goods-producing industries	52	44	83	31	26	83	83	66	79
Service-providing industries	43	34	79	25	19	79	67	49	74
Education and health services	53	42	79	27	22	79	77	57	74
Educational services	55	45	81	32	26	80	84	68	80
Elementary and secondary schools	55	45	81	32	26	81	85	69	80
Junior colleges, colleges, and universities	58	47	82	33	25	76	87	70	80
Health care and social assistance	51	40	78	24	19	79	72	50	69
Hospitals	71	55	78	34	27	79	91	69	76
Public administration	63	54	86	46	39	86	86	74	86

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ civilian workers,² March 2016—continued

(All workers = 100 percent)

Characteristics	Healthcare ³			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
1 to 99 workers	56	43	76	56	40	71
1 to 49 workers	52	39	74	52	37	70
50 to 99 workers	68	54	79	67	49	73
100 workers or more	85	72	85	84	65	77
100 to 499 workers	80	66	83	79	59	75
500 workers or more	89	78	88	89	71	79
Geographic areas						
Northeast	71	58	82	71	53	75
New England	69	55	79	69	50	73
Middle Atlantic	72	60	83	71	54	76
South	72	57	80	71	53	74
South Atlantic	71	57	80	71	52	73
East South Central	76	60	79	75	56	74
West South Central	71	56	79	70	52	74
Midwest	71	57	81	71	51	72
East North Central	71	57	80	70	51	72
West North Central	72	59	82	71	52	73
West	69	58	85	69	53	78
Mountain	68	56	82	68	51	75
Pacific	69	60	86	69	55	79

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ civilian workers,² March 2016—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
1 to 99 workers	30	22	75	17	13	74	54	38	71
1 to 49 workers	25	19	76	15	11	74	50	35	70
50 to 99 workers	42	31	73	23	17	75	65	48	73
100 workers or more	58	47	82	34	28	82	83	64	77
100 to 499 workers	51	41	81	29	24	82	79	59	75
500 workers or more	66	55	82	39	32	82	88	70	79
Geographic areas									
Northeast	47	38	81	26	21	80	69	52	75
New England	44	34	79	13	10	76	67	48	72
Middle Atlantic	49	39	81	30	24	80	70	53	76
South	38	29	76	20	15	75	70	51	74
South Atlantic	42	32	78	23	17	75	68	50	74
East South Central	32	24	75	16	12	73	75	56	74
West South Central	35	26	74	19	14	76	69	51	74
Midwest	46	36	78	24	19	79	69	50	72
East North Central	45	35	78	26	21	79	69	50	72
West North Central	47	37	79	20	16	78	69	50	73
West	50	41	83	35	29	83	68	53	78
Mountain	44	38	85	27	22	83	67	50	75
Pacific	52	43	82	39	32	84	69	54	79

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

³ Healthcare is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access to or participating in healthcare.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, civilian workers,¹ March 2016

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
All workers	81	19	68	32
Worker characteristics				
Management, professional, and related	82	18	69	31
Management, business, and financial	81	19	71	29
Professional and related	83	17	68	32
Teachers	86	14	66	34
Primary, secondary, and special education school teachers	85	15	65	35
Registered nurses	81	19	69	31
Service	82	18	67	33
Protective service	87	13	77	23
Sales and office	79	21	66	34
Sales and related	75	25	63	37
Office and administrative support	80	20	67	33
Natural resources, construction, and maintenance	81	19	69	31
Construction, extraction, farming, fishing, and forestry	82	18	69	31
Installation, maintenance, and repair	80	20	70	30
Production, transportation, and material moving ...	80	20	71	29
Production	79	21	71	29
Transportation and material moving	81	19	70	30
Full time	81	19	69	31
Part time	78	22	64	36
Union	87	13	80	20
Nonunion	79	21	65	35
Average wage within the following categories: ²				
Lowest 25 percent	77	23	61	39
Lowest 10 percent	75	25	61	39
Second 25 percent	80	20	66	34
Third 25 percent	82	18	70	30
Highest 25 percent	82	18	72	28
Highest 10 percent	82	18	73	27
Establishment characteristics				
Goods-producing industries	80	20	72	28
Service-providing industries	81	19	68	32
Education and health services	82	18	65	35
Educational services	85	15	66	34
Elementary and secondary schools	86	14	64	36
Junior colleges, colleges, and universities	85	15	70	30
Health care and social assistance	80	20	65	35
Hospitals	81	19	72	28
Public administration	87	13	77	23

See footnotes at end of table.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, civilian workers,¹ March 2016—continued

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
1 to 99 workers	80	20	64	36
1 to 49 workers	81	19	65	35
50 to 99 workers	78	22	64	36
100 workers or more	81	19	71	29
100 to 499 workers	79	21	68	32
500 workers or more	83	17	73	27
Geographic areas				
Northeast	82	18	75	25
New England	79	21	73	27
Middle Atlantic	83	17	76	24
South	80	20	63	37
South Atlantic	79	21	66	34
East South Central	80	20	61	39
West South Central	79	21	59	41
Midwest	80	20	70	30
East North Central	79	21	71	29
West North Central	81	19	68	32
West	83	17	70	30
Mountain	81	19	68	32
Pacific	83	17	71	29

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ March 2016

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$436.83	18	\$546.95	82	\$413.48	\$123.60
Worker characteristics							
Management, professional, and related	100	453.22	18	543.30	82	433.48	120.99
Management, business, and financial	100	436.25	15	546.34	85	417.42	117.49
Professional and related	100	461.09	20	542.25	80	441.39	122.71
Teachers	100	507.77	23	558.39	77	492.50	120.49
Primary, secondary, and special education school teachers	100	509.00	24	562.08	76	491.79	125.10
Registered nurses	100	445.47	17	586.74	83	415.77	123.36
Service	100	450.49	21	551.07	79	423.92	121.28
Protective service	100	510.20	25	536.50	75	501.65	107.32
Sales and office	100	411.63	13	543.44	87	392.09	124.69
Sales and related	100	380.51	8	560.26	92	364.97	131.53
Office and administrative support	100	423.92	15	539.89	85	403.68	121.77
Natural resources, construction, and maintenance	100	443.22	24	586.94	76	397.20	134.66
Construction, extraction, farming, fishing, and forestry	100	461.75	31	605.68	69	395.31	139.50
Installation, maintenance, and repair	100	427.89	18	560.01	82	398.50	131.31
Production, transportation, and material moving ...	100	418.28	17	523.20	83	397.42	124.32
Production	100	402.74	15	505.23	85	386.23	124.66
Transportation and material moving	100	435.32	20	537.18	80	410.56	123.92
Full time	100	438.31	18	546.60	82	415.34	122.96
Part time	100	412.42	18	552.81	82	382.78	134.09
Union	100	527.80	33	586.70	67	499.40	125.42
Nonunion	100	411.71	13	520.19	87	395.01	123.20
Average wage within the following categories: ²							
Lowest 25 percent	100	390.67	14	524.82	86	368.43	130.16
Lowest 10 percent	100	396.10	11	594.78	89	372.21	142.31
Second 25 percent	100	419.87	17	530.63	83	398.13	126.45
Third 25 percent	100	444.09	19	550.57	81	419.26	120.14
Highest 25 percent	100	459.94	18	560.88	82	437.41	121.94
Highest 10 percent	100	455.56	17	531.96	83	440.14	124.11
Establishment characteristics							
Goods-producing industries	100	420.66	19	540.24	81	393.53	122.80
Service-providing industries	100	440.48	17	548.57	83	417.91	123.77
Education and health services	100	461.80	17	557.29	83	441.70	120.52
Educational services	100	496.00	22	545.68	78	481.60	119.05
Elementary and secondary schools	100	504.11	25	549.25	75	488.81	124.97
Junior colleges, colleges, and universities	100	485.75	16	531.96	84	476.76	105.45
Health care and social assistance	100	431.94	13	574.88	87	410.68	121.66
Hospitals	100	449.45	12	560.50	88	434.57	115.87
Public administration	100	534.35	21	561.66	79	527.12	101.55

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ March 2016—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	100	\$427.67	22	\$545.76	78	\$395.18	\$129.72
1 to 49 workers	100	432.60	23	550.22	77	397.86	126.83
50 to 99 workers	100	416.74	19	533.84	81	389.51	135.81
100 workers or more	100	442.14	15	547.93	85	423.29	120.31
100 to 499 workers	100	422.95	14	560.52	86	400.63	126.29
500 workers or more	100	459.80	16	537.95	84	444.70	114.67
Geographic areas							
Northeast	100	468.40	20	552.95	80	446.83	128.55
New England	100	463.71	15	575.80	85	444.59	139.73
Middle Atlantic	100	469.91	22	548.11	78	447.62	124.58
South	100	414.03	16	519.69	84	394.65	123.28
South Atlantic	100	423.36	15	532.42	85	404.89	123.74
East South Central	100	398.54	16	494.99	84	380.55	117.90
West South Central	100	406.97	17	514.17	83	384.89	125.50
Midwest	100	427.69	14	577.68	86	402.61	125.42
East North Central	100	429.74	12	591.03	88	406.61	129.73
West North Central	100	423.43	18	558.46	82	393.78	115.91
West	100	455.65	22	552.04	78	429.25	117.95
Mountain	100	433.50	17	532.21	83	412.92	114.49
Pacific	100	465.24	23	558.39	77	436.88	119.58

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, civilian workers,¹ March 2016

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
All workers	70	16	13	2
Worker characteristics				
Management, professional, and related	69	15	13	2
Management, business, and financial	73	13	12	2
Professional and related	67	17	14	3
Teachers	71	19	7	4
Primary, secondary, and special education school teachers	71	16	8	4
Registered nurses	61	16	21	2
Service	71	17	9	2
Protective service	67	17	10	6
Sales and office	67	21	11	2
Sales and related	60	28	11	1
Office and administrative support	70	17	11	2
Natural resources, construction, and maintenance	72	11	15	2
Construction, extraction, farming, fishing, and forestry	70	—	15	—
Installation, maintenance, and repair	73	11	15	1
Production, transportation, and material moving	74	10	14	1
Production	77	11	12	(⁴)
Transportation and material moving	71	10	18	2
Full time	70	15	13	2
Part time	60	24	14	2
Union	72	10	12	6
Nonunion	69	17	13	1
Average wage within the following categories: ⁵				
Lowest 25 percent	71	21	8	1
Lowest 10 percent	78	15	—	—
Second 25 percent	69	18	12	1
Third 25 percent	71	14	13	2
Highest 25 percent	69	14	14	3
Highest 10 percent	70	13	14	3
Establishment characteristics				
Goods-producing industries	74	11	14	1
Service-providing industries	69	17	12	2
Education and health services	69	18	11	2
Educational services	69	21	7	3
Elementary and secondary schools	70	18	8	4
Junior colleges, colleges, and universities	68	27	—	—
Health care and social assistance	68	16	14	1
Hospitals	60	21	17	2
Public administration	67	17	6	9

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, civilian workers,¹ March 2016—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
1 to 99 workers	74	12	13	1
1 to 49 workers	73	12	14	1
50 to 99 workers	77	11	11	1
100 workers or more	67	18	12	2
100 to 499 workers	70	16	13	1
500 workers or more	65	20	12	3
Geographic areas				
Northeast	71	14	11	3
New England	79	10	10	2
Middle Atlantic	69	16	12	4
South	71	18	11	1
South Atlantic	69	20	—	—
East South Central	76	18	—	—
West South Central	71	—	15	—
Midwest	70	14	15	1
East North Central	70	15	14	1
West North Central	71	—	16	—
West	66	16	14	4
Mountain	63	20	15	2
Pacific	68	14	14	5

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

³ Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

⁴ Less than 0.5.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ March 2016

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$1,030.76	8	\$1,425.77	92	\$997.67	\$503.73
Worker characteristics							
Management, professional, and related	100	1,058.37	6	1,400.66	94	1,035.86	496.36
Management, business, and financial	100	1,074.96	5	1,426.73	95	1,057.60	462.74
Professional and related	100	1,050.66	7	1,392.35	93	1,025.51	512.36
Teachers	100	1,037.91	6	1,401.41	94	1,014.26	537.37
Primary, secondary, and special education school teachers	100	1,025.01	7	1,388.21	93	997.86	561.66
Registered nurses	100	1,066.97	8	1,536.44	92	1,023.35	511.21
Service	100	1,018.32	10	1,379.33	90	976.17	531.99
Protective service	100	1,171.55	11	1,244.95	89	1,162.49	403.70
Sales and office	100	964.14	4	1,453.21	96	941.54	511.76
Sales and related	100	892.12	4	1,517.94	96	868.49	529.92
Office and administrative support	100	992.44	5	1,433.62	95	970.57	504.55
Natural resources, construction, and maintenance	100	1,052.26	15	1,512.12	85	970.40	537.17
Construction, extraction, farming, fishing, and forestry	100	1,074.62	22	1,567.04	78	937.97	590.03
Installation, maintenance, and repair	100	1,034.12	10	1,412.84	90	993.21	499.99
Production, transportation, and material moving ...	100	1,056.34	10	1,410.28	90	1,015.48	471.09
Production	100	1,046.52	8	1,427.25	92	1,012.81	442.40
Transportation and material moving	100	1,067.07	13	1,398.45	87	1,018.56	504.15
Full time	100	1,036.44	7	1,422.61	93	1,005.00	501.25
Part time	100	937.68	11	1,461.17	89	872.76	546.15
Union	100	1,286.26	23	1,482.31	77	1,226.53	432.00
Nonunion	100	960.36	3	1,319.52	97	947.63	519.42
Average wage within the following categories: ²							
Lowest 25 percent	100	870.16	6	1,380.03	94	839.46	556.58
Lowest 10 percent	100	917.12	4	1,519.82	96	893.98	574.61
Second 25 percent	100	968.49	6	1,330.61	94	943.81	530.34
Third 25 percent	100	1,057.63	8	1,456.68	92	1,020.85	490.30
Highest 25 percent	100	1,111.80	9	1,461.30	91	1,077.87	475.44
Highest 10 percent	100	1,133.68	9	1,409.10	91	1,107.46	450.75
Establishment characteristics							
Goods-producing industries	100	1,081.79	12	1,448.86	88	1,033.60	459.69
Service-providing industries	100	1,019.29	7	1,416.99	93	990.01	513.13
Education and health services	100	1,001.67	6	1,403.26	94	977.10	548.33
Educational services	100	1,017.78	6	1,379.19	94	994.02	536.87
Elementary and secondary schools	100	989.04	7	1,347.92	93	960.83	577.73
Junior colleges, colleges, and universities	100	1,083.56	4	1,505.79	96	1,065.98	447.28
Health care and social assistance	100	987.43	5	1,427.52	95	962.27	558.37
Hospitals	100	1,113.00	5	1,502.30	95	1,090.49	452.46
Public administration	100	1,200.00	8	1,343.45	92	1,187.65	388.99

See footnotes at end of table.

Table 13. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ March 2016—continued

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	100	\$963.30	8	\$1,399.62	92	\$924.11	\$563.57
1 to 49 workers	100	953.06	8	1,349.68	92	917.74	556.09
50 to 99 workers	100	985.79	8	1,506.69	92	938.15	580.02
100 workers or more	100	1,069.40	7	1,442.37	93	1,039.44	469.76
100 to 499 workers	100	1,017.96	6	1,504.52	94	986.44	502.09
500 workers or more	100	1,116.60	9	1,402.40	91	1,089.44	439.26
Geographic areas							
Northeast	100	1,169.52	14	1,425.42	86	1,128.41	453.11
New England	100	1,180.89	10	1,518.04	90	1,145.37	470.41
Middle Atlantic	100	1,165.79	15	1,406.45	85	1,122.48	447.06
South	100	926.43	4	1,456.58	96	904.05	546.98
South Atlantic	100	987.27	5	1,489.16	95	958.89	517.88
East South Central	100	853.12	4	1,275.01	96	837.21	540.19
West South Central	100	865.62	2	1,491.74	98	852.08	597.55
Midwest	100	1,054.32	7	1,395.83	93	1,027.19	485.63
East North Central	100	1,077.00	7	1,403.59	93	1,052.17	475.23
West North Central	100	1,007.73	8	1,381.69	92	975.38	507.19
West	100	1,055.56	9	1,429.54	91	1,019.38	490.73
Mountain	100	968.81	6	1,277.27	94	947.66	470.66
Pacific	100	1,093.43	10	1,472.75	90	1,051.88	499.82

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2016

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
All workers	71	15	13	2
Worker characteristics				
Management, professional, and related	71	14	13	2
Management, business, and financial	74	12	12	2
Professional and related	69	15	13	2
Teachers	73	17	7	3
Primary, secondary, and special education school teachers	75	14	8	4
Registered nurses	64	15	20	2
Service	71	16	11	2
Protective service	70	15	9	6
Sales and office	67	19	11	2
Sales and related	60	28	11	1
Office and administrative support	70	16	12	2
Natural resources, construction, and maintenance	72	11	16	2
Construction, extraction, farming, fishing, and forestry	69	–	17	–
Installation, maintenance, and repair	74	11	14	1
Production, transportation, and material moving	74	10	15	1
Production	77	10	12	(⁴)
Transportation and material moving	71	10	18	1
Full time	71	14	13	2
Part time	63	23	–	–
Union	73	10	12	5
Nonunion	70	16	13	1
Average wage within the following categories: ⁵				
Lowest 25 percent	70	19	10	(⁴)
Lowest 10 percent	79	14	–	–
Second 25 percent	70	17	12	1
Third 25 percent	72	13	13	2
Highest 25 percent	70	13	14	3
Highest 10 percent	71	13	13	3
Establishment characteristics				
Goods-producing industries	74	11	14	1
Service-providing industries	70	15	13	2
Education and health services	70	16	11	2
Educational services	72	18	7	3
Elementary and secondary schools	74	15	8	3
Junior colleges, colleges, and universities	69	26	–	–
Health care and social assistance	69	14	15	1
Hospitals	61	19	17	3
Public administration	69	16	6	9

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, civilian workers,¹ March 2016—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ²	Exists, but amount unknown	Other ³
1 to 99 workers	75	11	13	1
1 to 49 workers	74	11	15	1
50 to 99 workers	78	10	11	1
100 workers or more	68	17	12	2
100 to 499 workers	71	15	14	1
500 workers or more	66	19	11	3
Geographic areas				
Northeast	72	13	11	3
New England	80	10	9	1
Middle Atlantic	69	15	12	4
South	72	16	11	1
South Atlantic	71	18	—	—
East South Central	77	17	—	—
West South Central	70	11	17	1
Midwest	71	13	15	1
East North Central	71	14	14	1
West North Central	71	—	17	—
West	67	15	15	3
Mountain	66	18	14	1
Pacific	68	13	15	4

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

³ Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

⁴ Less than 0.5.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ March 2016

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$37.65	\$68.87	\$107.74	\$152.15	\$222.72	\$179.82	\$270.98	\$412.72	\$657.55	\$1015.74
Worker characteristics										
Management, professional, and related	34.00	63.98	101.57	145.43	227.50	171.76	267.00	407.50	637.13	992.80
Management, business, and financial	44.61	69.33	103.66	145.14	202.90	167.88	266.48	397.92	581.00	847.71
Professional and related	30.00	60.82	100.00	146.28	240.51	179.00	267.84	415.25	667.00	1049.05
Teachers	21.00	51.00	90.36	148.37	259.15	161.63	258.42	476.77	728.97	1073.94
Primary, secondary, and special education school teachers	22.76	57.08	92.60	150.58	273.00	163.07	272.37	485.68	783.60	1098.00
Registered nurses	47.84	70.00	92.95	140.96	211.02	174.90	286.71	396.91	635.67	1036.13
Service	30.00	65.43	97.50	151.00	236.40	180.00	271.87	441.88	741.16	1059.00
Protective service	35.51	53.80	83.00	125.00	165.00	153.40	214.77	329.71	536.97	731.71
Sales and office	43.33	73.67	113.63	156.00	217.42	195.00	284.24	424.24	673.56	1020.48
Sales and related	55.63	81.27	120.50	161.92	219.00	224.16	291.73	420.99	682.19	951.92
Office and administrative support	35.50	68.65	109.50	155.01	211.34	185.00	281.41	427.08	673.56	1027.70
Natural resources, construction, and maintenance	38.78	79.00	118.02	165.35	234.19	175.70	272.22	418.68	669.19	1129.67
Construction, extraction, farming, fishing, and forestry	38.50	80.51	105.51	171.33	234.47	203.53	296.42	465.66	746.51	1150.89
Installation, maintenance, and repair	39.41	78.98	124.67	159.46	232.84	132.30	261.72	392.83	601.17	1083.00
Production, transportation, and material moving	45.37	75.26	113.88	156.83	214.77	177.09	260.00	385.96	577.41	906.06
Production	40.75	75.01	111.15	153.87	207.89	152.12	254.58	377.12	524.65	869.50
Transportation and material moving	50.70	77.99	117.24	160.11	230.63	196.41	266.48	408.39	691.94	1055.55
Full time	37.74	68.87	107.25	151.44	215.03	179.42	270.00	410.25	651.40	1015.74
Part time	32.65	70.00	117.68	198.19	236.40	209.00	305.85	493.28	691.94	1019.78
Union	30.65	66.00	100.51	160.01	236.40	118.32	222.93	334.82	561.47	894.59
Nonunion	39.37	69.44	108.87	151.36	215.00	190.67	288.69	428.94	667.00	1035.02
Average wage within the following categories: ³										
Lowest 25 percent	38.00	74.16	113.54	163.15	236.40	218.00	308.09	486.68	731.71	1005.88
Lowest 10 percent	53.21	74.87	117.86	202.57	236.40	223.00	288.41	501.32	731.71	1024.75
Second 25 percent	35.93	69.62	108.42	155.98	230.63	182.87	281.41	431.67	691.94	1081.30
Third 25 percent	37.65	67.15	107.25	151.00	210.62	170.67	260.00	399.49	626.46	987.06
Highest 25 percent	37.56	67.68	104.30	150.08	215.57	167.60	264.59	388.60	598.76	931.80
Highest 10 percent	42.26	70.00	105.78	149.99	217.23	161.87	263.30	361.00	558.96	829.57
Establishment characteristics										
Goods-producing industries	40.00	70.80	107.70	153.87	210.37	153.00	254.58	371.70	543.32	869.50
Service-providing industries	36.30	68.35	107.74	152.07	227.50	182.18	274.78	425.00	673.56	1028.71
Education and health services	30.00	60.43	95.73	143.40	243.00	181.85	286.23	457.93	766.88	1098.00
Educational services	20.00	47.58	89.00	146.36	242.99	162.25	258.00	476.04	716.80	1055.55
Elementary and secondary schools	20.22	50.00	91.63	156.52	273.00	151.49	271.98	553.00	815.19	1122.52
Junior colleges, colleges, and universities	20.00	40.00	81.24	132.40	189.76	176.26	241.00	381.72	578.86	685.00
Health care and social assistance	30.00	69.07	100.00	141.71	243.00	205.59	295.51	436.75	821.76	1106.41
Hospitals	42.90	78.03	104.02	134.60	193.12	192.44	286.71	377.24	550.00	799.44
Public administration	28.20	50.00	77.97	118.50	163.32	—	199.98	315.38	511.29	696.19

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, civilian workers,¹ March 2016—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ²					Family coverage ²				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
1 to 99 workers	\$40.00	\$72.42	\$113.16	\$157.55	\$236.40	\$187.06	\$296.42	\$455.64	\$785.52	\$1106.41
1 to 49 workers	35.00	73.48	112.51	151.66	211.84	189.85	299.71	433.30	746.23	1106.08
50 to 99 workers	44.50	71.00	116.00	176.27	267.00	185.08	294.12	512.00	843.87	1106.41
100 workers or more	37.00	67.15	104.72	150.00	211.15	175.20	260.84	393.98	578.86	887.40
100 to 499 workers	41.16	71.46	109.95	159.19	235.63	195.91	284.24	427.08	650.55	942.49
500 workers or more	32.48	62.28	96.58	139.49	197.23	145.16	235.11	356.47	545.29	803.00
Geographic areas										
Northeast	46.19	73.86	112.51	159.70	227.50	157.63	249.91	361.76	554.14	850.83
New England	51.48	89.38	124.49	176.29	249.15	174.78	280.01	386.27	568.61	840.60
Middle Atlantic	45.43	70.54	104.99	152.82	215.03	150.00	231.99	352.78	543.10	887.40
South	34.76	68.35	108.97	154.20	219.46	199.16	305.92	478.32	704.17	1058.59
South Atlantic	39.00	67.68	108.28	153.82	234.00	180.00	281.65	429.21	663.68	1015.49
East South Central	—	—	105.03	151.00	221.00	206.09	317.00	474.46	685.00	1024.75
West South Central	35.00	74.00	115.66	156.00	210.15	254.58	359.57	536.97	850.65	1106.41
Midwest	43.33	73.32	108.23	151.66	235.63	179.23	258.00	396.79	613.70	1008.12
East North Central	45.00	77.97	109.95	158.00	240.72	169.81	254.30	392.14	576.34	974.59
West North Central	35.40	67.16	100.75	145.14	211.84	192.44	263.60	412.55	670.00	1052.39
West	30.00	60.93	96.12	146.72	205.45	144.28	251.56	399.34	620.88	1009.72
Mountain	36.30	63.98	91.69	147.86	195.17	191.52	261.88	378.77	604.89	912.43
Pacific	30.00	60.47	98.91	146.63	206.90	125.00	250.26	406.00	641.65	1036.24

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ private industry workers, March 2016

(All workers = 100 percent)

Characteristics	Healthcare ²			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	68	54	80	67	49	73
Worker characteristics						
Management, professional, and related	87	74	85	86	66	77
Management, business, and financial	95	81	86	94	73	77
Professional and related	82	70	85	82	62	76
Service	39	25	64	39	23	58
Protective service	40	24	60	40	20	51
Sales and office	67	52	78	66	47	71
Sales and related	55	41	74	55	37	67
Office and administrative support	75	60	81	74	54	73
Natural resources, construction, and maintenance	73	61	84	72	58	80
Construction, extraction, farming, fishing, and forestry	65	56	85	65	53	82
Installation, maintenance, and repair	79	66	84	79	62	79
Production, transportation, and material moving ...	74	60	80	74	55	74
Production	81	65	81	80	61	75
Transportation and material moving	68	55	80	68	49	73
Full time	86	70	81	86	63	74
Part time	20	13	65	19	11	59
Union	93	84	90	93	78	85
Nonunion	65	51	78	65	46	71
Average wage within the following categories: ³						
Lowest 25 percent	34	21	62	33	19	57
Lowest 10 percent	22	12	52	22	11	48
Second 25 percent	71	55	77	71	50	70
Third 25 percent	85	71	83	85	65	77
Highest 25 percent	92	80	87	92	72	78
Highest 10 percent	93	81	87	93	72	78
Establishment characteristics						
Goods-producing industries	84	71	85	84	66	79
Construction	67	55	81	67	52	77
Manufacturing	92	79	86	92	73	79
Service-providing industries	65	51	78	64	46	71
Trade, transportation, and utilities	68	52	77	67	47	70
Wholesale trade	85	70	82	85	63	74
Retail trade	56	39	70	54	35	65
Transportation and warehousing	83	69	83	83	61	73
Utilities	99	93	95	99	83	84

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ private industry workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	42	33	78	24	18	78	66	48	73
Worker characteristics									
Management, professional, and related	60	49	81	34	27	80	85	65	76
Management, business, and financial	65	53	82	36	29	81	93	72	78
Professional and related	58	47	80	32	25	79	81	61	76
Service	22	15	67	13	10	71	37	22	59
Protective service	30	18	59	17	—	—	34	20	59
Sales and office	38	29	76	20	15	76	65	46	71
Sales and related	28	20	72	15	12	76	54	36	67
Office and administrative support	46	36	78	23	18	77	73	53	73
Natural resources, construction, and maintenance	38	32	83	25	21	84	71	57	80
Construction, extraction, farming, fishing, and forestry	31	27	89	21	20	93	64	52	82
Installation, maintenance, and repair	45	35	79	27	21	77	77	60	79
Production, transportation, and material moving	45	36	80	26	20	79	73	54	74
Production	48	38	78	25	19	76	79	60	76
Transportation and material moving	41	34	82	26	21	82	67	49	73
Full time	53	42	79	30	24	79	84	62	74
Part time	12	8	67	7	4	66	19	11	60
Union	73	63	87	54	45	84	92	78	84
Nonunion	39	30	77	20	16	77	64	45	71
Average wage within the following categories: ³									
Lowest 25 percent	16	10	65	9	6	68	32	18	58
Lowest 10 percent	10	6	60	6	4	65	22	10	48
Second 25 percent	40	31	77	21	17	78	69	49	70
Third 25 percent	53	42	80	29	23	80	84	64	76
Highest 25 percent	67	54	82	39	31	80	91	71	78
Highest 10 percent	70	57	81	42	33	79	92	72	78
Establishment characteristics									
Goods-producing industries	52	43	83	31	26	83	83	66	79
Construction	30	26	85	19	17	90	66	51	77
Manufacturing	62	52	83	37	30	81	91	72	79
Service-providing industries	40	31	77	22	17	77	63	45	71
Trade, transportation, and utilities	36	28	78	21	16	78	66	46	70
Wholesale trade	47	38	81	29	22	78	83	61	73
Retail trade	24	17	71	13	10	75	53	34	65
Transportation and warehousing	54	45	82	34	28	83	82	60	73
Utilities	71	64	91	51	42	82	99	84	85

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ private industry workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Healthcare ²			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Information	94	84	89	94	77	82
Financial activities	88	75	85	88	69	78
Finance and insurance	93	80	85	93	73	78
Credit intermediation and related activities	95	80	84	95	73	76
Insurance carriers and related activities	89	78	87	89	72	80
Real estate and rental and leasing	71	59	82	71	56	79
Professional and business services	66	53	81	66	49	74
Professional and technical services	83	70	84	83	65	78
Administrative and waste services	43	32	75	42	29	69
Education and health services	74	60	80	74	52	70
Educational services	76	64	84	76	57	75
Junior colleges, colleges, and universities	90	75	84	90	68	76
Health care and social assistance	74	59	79	73	51	70
Leisure and hospitality	31	18	59	31	17	55
Accommodation and food services	30	16	53	30	15	49
Other services	46	37	80	46	35	75
1 to 99 workers	56	42	75	55	39	70
1 to 49 workers	52	38	74	52	36	69
50 to 99 workers	67	53	79	66	47	72
100 workers or more	83	69	83	82	62	75
100 to 499 workers	80	65	82	79	58	74
500 workers or more	88	76	86	88	68	77
Geographic areas						
Northeast	68	55	80	68	50	73
New England	66	51	78	66	46	71
Middle Atlantic	69	56	81	69	51	74
South	68	53	78	68	48	71
South Atlantic	68	53	78	67	48	71
East South Central	71	54	76	71	49	69
West South Central	67	53	78	67	49	73
Midwest	69	55	79	69	49	71
East North Central	69	55	79	69	49	71
West North Central	69	56	81	69	49	72
West	66	54	83	65	50	76
Mountain	65	53	81	65	48	74
Pacific	66	55	84	66	51	78

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ private industry workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
Information	73	57	79	54	42	79	92	76	82
Financial activities	65	51	79	29	22	77	87	68	78
Finance and insurance	74	58	79	31	23	75	93	73	78
Credit intermediation and related activities	77	59	76	32	23	73	95	72	76
Insurance carriers and related activities	69	56	81	32	24	76	89	71	80
Real estate and rental and leasing	36	29	81	23	20	85	69	54	78
Professional and business services	39	31	79	23	17	76	65	48	74
Professional and technical services	49	40	82	32	25	78	82	64	78
Administrative and waste services	21	15	72	12	9	74	41	29	70
Education and health services	51	39	77	24	18	77	71	50	70
Educational services	53	39	73	27	19	70	75	57	76
Junior colleges, colleges, and universities	61	44	72	32	21	67	89	67	76
Health care and social assistance	50	39	77	23	18	79	71	49	69
Leisure and hospitality	18	12	65	14	10	70	30	17	56
Accommodation and food services	18	11	60	14	9	66	29	14	50
Other services	26	20	76	15	13	83	46	34	75
1 to 99 workers	29	22	74	17	12	73	54	37	70
1 to 49 workers	25	19	76	15	11	73	50	35	69
50 to 99 workers	42	30	71	22	16	73	64	46	72
100 workers or more	57	46	81	32	26	81	82	61	75
100 to 499 workers	50	40	80	28	23	81	78	57	74
500 workers or more	69	56	81	38	31	82	88	67	77
Geographic areas									
Northeast	44	35	79	22	17	77	67	49	73
New England	41	32	77	12	9	75	64	45	70
Middle Atlantic	45	36	79	26	20	77	67	50	74
South	38	29	76	20	15	76	66	47	71
South Atlantic	41	31	77	22	17	77	65	46	72
East South Central	33	26	78	18	13	73	71	49	69
West South Central	36	27	74	19	14	76	65	47	72
Midwest	43	33	77	23	18	77	68	48	71
East North Central	42	32	77	23	18	76	68	48	71
West North Central	45	35	77	22	17	78	68	49	72
West	45	37	82	30	25	82	65	50	76
Mountain	41	34	84	26	21	83	64	47	74
Pacific	47	38	81	32	26	82	65	51	78

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Healthcare is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access to or participating in healthcare.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, private industry workers, March 2016

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
All workers	79	21	68	32
Worker characteristics				
Management, professional, and related	80	20	69	31
Management, business, and financial	80	20	70	30
Professional and related	80	20	68	32
Service	80	20	64	36
Protective service	83	17	72	28
Sales and office	77	23	65	35
Sales and related	75	25	63	37
Office and administrative support	78	22	66	34
Natural resources, construction, and maintenance	80	20	69	31
Construction, extraction, farming, fishing, and forestry	81	19	68	32
Installation, maintenance, and repair	79	21	69	31
Production, transportation, and material moving ...	80	20	71	29
Production	79	21	71	29
Transportation and material moving	81	19	71	29
Full time	79	21	68	32
Part time	77	23	63	37
Union	87	13	83	17
Nonunion	78	22	65	35
Average wage within the following categories: ¹				
Lowest 25 percent	76	24	62	38
Lowest 10 percent	75	25	62	38
Second 25 percent	78	22	64	36
Third 25 percent	80	20	68	32
Highest 25 percent	81	19	72	28
Highest 10 percent	81	19	73	27
Establishment characteristics				
Goods-producing industries	80	20	72	28
Construction	82	18	68	32
Manufacturing	80	20	74	26
Service-providing industries	79	21	67	33
Trade, transportation, and utilities	78	22	66	34
Wholesale trade	79	21	69	31
Retail trade	74	26	60	40
Transportation and warehousing	82	18	72	28
Utilities	84	16	77	23

See footnotes at end of table.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, private industry workers, March 2016—continued

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
Information	81	19	77	23
Financial activities	79	21	69	31
Finance and insurance	79	21	72	28
Credit intermediation and related activities	79	21	70	30
Insurance carriers and related activities	80	20	74	26
Real estate and rental and leasing	76	24	60	40
Professional and business services	78	22	64	36
Professional and technical services	82	18	68	32
Administrative and waste services	72	28	56	44
Education and health services	79	21	64	36
Educational services	80	20	66	34
Junior colleges, colleges, and universities	80	20	71	29
Health care and social assistance	79	21	64	36
Leisure and hospitality	83	17	72	28
Accommodation and food services	80	20	70	30
Other services	85	15	66	34
1 to 99 workers	79	21	64	36
1 to 49 workers	80	20	64	36
50 to 99 workers	77	23	63	37
100 workers or more	79	21	71	29
100 to 499 workers	78	22	67	33
500 workers or more	80	20	75	25
Geographic areas				
Northeast	81	19	73	27
New England	79	21	71	29
Middle Atlantic	82	18	74	26
South	78	22	63	37
South Atlantic	77	23	65	35
East South Central	78	22	65	35
West South Central	78	22	60	40
Midwest	78	22	69	31
East North Central	78	22	70	30
West North Central	79	21	67	33
West	82	18	69	31
Mountain	80	20	68	32
Pacific	82	18	69	31

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2016

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$417.09	16	\$544.22	84	\$393.24	\$126.68
Worker characteristics							
Management, professional, and related	100	428.35	16	537.19	84	408.19	124.23
Management, business, and financial	100	423.01	13	547.42	87	404.43	120.51
Professional and related	100	431.62	17	532.46	83	410.62	126.62
Service	100	415.00	19	546.10	81	384.75	128.62
Protective service	100	377.74	—	—	—	—	—
Sales and office	100	397.58	11	543.59	89	378.78	127.87
Sales and related	100	378.71	7	568.22	93	363.90	131.91
Office and administrative support	100	406.32	13	537.38	87	386.16	125.86
Natural resources, construction, and maintenance	100	433.61	24	588.55	76	384.53	136.27
Construction, extraction, farming, fishing, and forestry	100	451.49	32	605.62	68	378.34	143.42
Installation, maintenance, and repair	100	419.69	18	564.43	82	388.50	131.68
Production, transportation, and material moving ...	100	414.48	17	521.81	83	393.67	124.11
Production	100	400.56	15	504.47	85	383.99	124.53
Transportation and material moving	100	431.01	19	536.57	81	405.94	123.58
Full time	100	418.63	16	545.35	84	394.83	126.24
Part time	100	394.08	16	527.00	84	369.42	133.30
Union	100	499.82	39	582.29	61	446.14	129.40
Nonunion	100	403.17	12	522.85	88	387.12	126.37
Average wage within the following categories: ¹							
Lowest 25 percent	100	384.76	13	541.91	87	362.66	133.75
Lowest 10 percent	100	401.06	11	596.52	89	378.39	143.60
Second 25 percent	100	404.07	15	529.81	85	382.35	128.60
Third 25 percent	100	418.77	17	540.78	83	393.73	126.26
Highest 25 percent	100	436.29	17	557.39	83	412.04	123.07
Highest 10 percent	100	429.25	15	510.06	85	415.15	122.21
Establishment characteristics							
Goods-producing industries	100	419.57	19	539.53	81	392.36	122.79
Construction	100	450.32	31	593.84	69	385.06	133.93
Manufacturing	100	410.30	15	503.79	85	394.23	118.20
Service-providing industries	100	416.37	15	545.91	85	393.49	127.78
Trade, transportation, and utilities	100	407.74	14	538.61	86	386.44	132.95
Wholesale trade	100	409.57	16	501.65	84	392.25	130.46
Retail trade	100	377.53	11	561.17	89	355.87	143.07
Transportation and warehousing	100	450.42	17	550.87	83	430.09	119.17
Utilities	100	466.16	22	539.23	78	444.93	113.36

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2016—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$413.97	15	\$624.47	85	\$377.05	\$109.50
Financial activities	100	398.11	8	599.32	92	379.46	116.06
Finance and insurance	100	396.59	8	571.99	92	381.60	111.79
Credit intermediation and related activities	100	396.30	6	562.52	94	385.11	111.18
Insurance carriers and related activities	100	392.92	10	575.98	90	372.43	109.70
Real estate and rental and leasing	100	404.18	—	—	—	—	—
Professional and business services	100	407.73	15	474.44	85	396.08	132.40
Professional and technical services	100	439.07	21	480.18	79	428.39	123.62
Administrative and waste services	100	363.79	6	475.20	94	356.56	145.19
Education and health services	100	426.97	12	573.78	88	407.19	125.00
Educational services	100	451.70	13	569.97	87	434.51	127.26
Junior colleges, colleges, and universities	100	461.00	7	523.44	93	456.20	124.11
Health care and social assistance	100	422.41	12	574.54	88	402.20	124.58
Leisure and hospitality	100	445.29	32	543.58	68	398.04	134.78
Accommodation and food services	100	443.54	25	581.90	75	397.85	140.60
Other services	100	479.80	42	589.72	58	399.57	143.45
1 to 99 workers	100	422.81	21	547.99	79	390.63	131.71
1 to 49 workers	100	429.25	22	549.53	78	395.54	128.12
50 to 99 workers	100	407.91	17	543.44	83	379.92	139.54
100 workers or more	100	412.76	12	539.44	88	395.04	123.22
100 to 499 workers	100	408.88	13	556.38	87	387.40	128.44
500 workers or more	100	418.00	12	514.52	88	405.23	116.26
Geographic areas							
Northeast	100	451.38	19	552.33	81	427.41	127.57
New England	100	434.29	16	555.79	84	411.01	140.26
Middle Atlantic	100	456.78	20	551.46	80	432.85	123.36
South	100	398.61	13	517.65	87	380.60	129.88
South Atlantic	100	401.96	13	526.47	87	383.01	132.60
East South Central	100	393.91	15	515.65	85	372.67	129.51
West South Central	100	395.42	13	503.07	87	380.49	125.62
Midwest	100	406.31	13	580.21	87	380.66	128.48
East North Central	100	409.22	12	583.82	88	385.25	132.03
West North Central	100	399.90	15	573.63	85	370.24	120.47
West	100	427.99	20	539.89	80	399.87	118.66
Mountain	100	418.50	14	544.38	86	397.41	116.49
Pacific	100	432.26	23	538.61	77	401.09	119.74

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, private industry workers, March 2016

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	71	15	14	1
Worker characteristics				
Management, professional, and related	70	13	16	1
Management, business, and financial	75	12	13	1
Professional and related	67	14	18	1
Service	72	16	10	1
Protective service	60	—	24	—
Sales and office	67	20	11	1
Sales and related	60	28	11	1
Office and administrative support	71	16	12	1
Natural resources, construction, and maintenance	73	—	16	—
Construction, extraction, farming, fishing, and forestry	71	—	17	—
Installation, maintenance, and repair	74	10	15	(³)
Production, transportation, and material moving ...	75	10	15	1
Production	78	11	12	(³)
Transportation and material moving	72	9	18	1
Full time	71	14	14	1
Part time	59	25	14	2
Union	76	6	15	3
Nonunion	70	16	14	1
Average wage within the following categories: ⁴				
Lowest 25 percent	70	22	8	1
Lowest 10 percent	80	13	—	—
Second 25 percent	70	17	12	1
Third 25 percent	72	12	15	1
Highest 25 percent	70	12	16	2
Highest 10 percent	71	12	16	1
Establishment characteristics				
Goods-producing industries	75	11	14	1
Construction	80	—	10	—
Manufacturing	74	12	13	1
Service-providing industries	69	16	14	1
Trade, transportation, and utilities	63	21	—	—
Wholesale trade	80	7	13	—
Retail trade	53	36	—	—
Transportation and warehousing	64	—	25	—
Utilities	67	—	24	—

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, private industry workers, March 2016—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
Information	81	—	12	—
Financial activities	69	17	12	2
Finance and insurance	66	20	12	3
Credit intermediation and related activities	70	20	9	1
Insurance carriers and related activities	59	20	15	6
Real estate and rental and leasing	81	—	—	—
Professional and business services	74	—	15	—
Professional and technical services	73	—	18	—
Administrative and waste services	77	—	13	—
Education and health services	71	14	14	1
Educational services	77	16	6	1
Junior colleges, colleges, and universities	74	19	6	1
Health care and social assistance	70	—	15	—
Leisure and hospitality	68	23	—	—
Accommodation and food services	64	29	—	—
Other services	70	—	—	—
1 to 99 workers	75	11	13	1
1 to 49 workers	73	12	14	1
50 to 99 workers	77	—	11	—
100 workers or more	68	17	14	1
100 to 499 workers	70	15	14	1
500 workers or more	64	19	15	2
Geographic areas				
Northeast	73	13	12	2
New England	77	11	10	2
Middle Atlantic	72	14	12	2
South	72	15	12	(³)
South Atlantic	72	16	—	—
East South Central	79	13	—	—
West South Central	70	14	15	(³)
Midwest	70	13	16	1
East North Central	70	14	15	1
West North Central	70	—	18	—
West	66	16	16	1
Mountain	62	21	—	—
Pacific	69	14	16	1

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Less than 0.5.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2016

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$1,014.30	8	\$1,444.13	92	\$977.66	\$511.47
Worker characteristics							
Management, professional, and related	100	1,052.65	6	1,413.10	94	1,029.05	498.90
Management, business, and financial	100	1,067.91	4	1,456.29	96	1,049.89	474.13
Professional and related	100	1,043.25	7	1,396.72	93	1,015.82	514.63
Service	100	955.46	11	1,401.21	89	900.11	578.68
Protective service	100	939.62	—	—	—	—	—
Sales and office	100	943.61	4	1,486.39	96	921.16	521.14
Sales and related	100	889.57	4	1,529.62	96	866.81	531.19
Office and administrative support	100	968.63	4	1,470.11	96	946.53	516.45
Natural resources, construction, and maintenance	100	1,035.69	16	1,522.77	84	942.18	551.94
Construction, extraction, farming, fishing, and forestry	100	1,056.11	24	1,570.37	76	891.72	623.14
Installation, maintenance, and repair	100	1,020.18	10	1,434.66	90	974.43	506.44
Production, transportation, and material moving ...	100	1,056.93	10	1,418.34	90	1,014.50	467.37
Production	100	1,042.27	8	1,429.99	92	1,008.00	442.23
Transportation and material moving	100	1,074.33	13	1,409.92	87	1,022.69	499.00
Full time	100	1,021.50	8	1,441.81	92	986.73	509.51
Part time	100	907.62	11	1,468.01	89	838.04	541.64
Union	100	1,305.12	34	1,515.80	66	1,198.57	418.40
Nonunion	100	965.87	4	1,331.82	96	952.32	522.15
Average wage within the following categories: ¹							
Lowest 25 percent	100	881.02	6	1,401.86	94	849.77	555.30
Lowest 10 percent	100	963.68	4	1,511.58	96	938.77	575.10
Second 25 percent	100	946.60	6	1,358.17	94	918.73	542.47
Third 25 percent	100	1,029.02	8	1,461.87	92	989.29	509.37
Highest 25 percent	100	1,096.72	9	1,482.50	91	1,057.48	474.14
Highest 10 percent	100	1,096.43	8	1,397.69	92	1,069.94	452.80
Establishment characteristics							
Goods-producing industries	100	1,079.94	12	1,449.65	88	1,031.62	460.13
Construction	100	1,015.76	21	1,534.60	79	875.04	614.08
Manufacturing	100	1,103.13	9	1,389.25	91	1,075.41	412.63
Service-providing industries	100	995.06	7	1,441.37	93	962.65	525.75
Trade, transportation, and utilities	100	992.60	8	1,454.23	92	952.48	527.64
Wholesale trade	100	1,052.62	8	1,491.55	92	1,013.40	492.08
Retail trade	100	858.70	5	1,484.33	95	826.88	575.01
Transportation and warehousing	100	1,121.22	13	1,415.33	87	1,076.80	490.74
Utilities	100	1,262.53	—	—	—	—	—

See footnotes at end of table.

Table 13. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2016—continued

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$1,130.17	11	\$1,737.08	89	\$1,055.96	\$360.86
Financial activities	100	1,016.67	2	1,465.64	98	1,005.25	459.34
Finance and insurance	100	1,037.03	2	1,384.89	98	1,028.66	420.17
Credit intermediation and related activities	100	992.65	1	1,491.05	99	986.17	437.25
Insurance carriers and related activities	100	1,059.79	3	1,266.12	97	1,053.45	396.11
Real estate and rental and leasing	100	934.63	—	—	—	—	—
Professional and business services	100	935.67	4	1,253.88	96	922.38	532.98
Professional and technical services	100	1,003.16	6	1,226.63	94	989.17	496.49
Administrative and waste services	100	814.06	—	—	—	—	—
Education and health services	100	977.46	5	1,455.75	95	950.96	566.87
Educational services	100	1,036.66	4	1,632.88	96	1,012.56	527.28
Junior colleges, colleges, and universities	100	1,117.23	3	1,615.10	97	1,101.91	479.58
Health care and social assistance	100	966.45	5	1,432.50	95	939.30	574.36
Leisure and hospitality	100	1,115.95	—	—	—	—	—
Accommodation and food services	100	1,086.99	13	1,376.33	87	1,045.13	536.43
Other services	100	1,047.39	16	1,403.84	84	980.97	623.99
1 to 99 workers	100	959.27	8	1,411.76	92	918.64	573.57
1 to 49 workers	100	948.20	8	1,353.29	92	912.33	564.39
50 to 99 workers	100	984.70	8	1,540.61	92	933.19	594.75
100 workers or more	100	1,055.56	8	1,470.56	92	1,021.58	465.26
100 to 499 workers	100	1,004.02	6	1,516.14	94	970.79	504.78
500 workers or more	100	1,125.21	10	1,431.29	90	1,092.86	409.81
Geographic areas							
Northeast	100	1,128.61	12	1,444.63	88	1,086.75	465.11
New England	100	1,116.89	11	1,465.01	89	1,074.46	493.03
Middle Atlantic	100	1,132.39	12	1,438.67	88	1,090.75	456.00
South	100	951.60	5	1,463.55	95	923.99	551.61
South Atlantic	100	990.54	7	1,496.93	93	954.40	534.59
East South Central	100	941.56	5	1,275.01	95	923.86	520.23
West South Central	100	892.35	3	1,506.00	97	875.93	593.95
Midwest	100	1,013.59	7	1,423.37	93	980.44	498.50
East North Central	100	1,035.47	7	1,422.00	93	1,004.83	486.47
West North Central	100	965.77	8	1,426.21	92	926.90	524.91
West	100	1,015.77	9	1,444.99	91	972.19	499.01
Mountain	100	974.72	7	1,341.76	93	948.91	465.44
Pacific	100	1,034.42	10	1,474.55	90	983.22	514.92

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, March 2016

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	71	14	14	1
Worker characteristics				
Management, professional, and related	71	12	15	1
Management, business, and financial	75	11	13	1
Professional and related	69	13	17	1
Service	70	16	—	—
Protective service	60	—	25	—
Sales and office	67	19	12	1
Sales and related	59	28	11	2
Office and administrative support	71	15	13	1
Natural resources, construction, and maintenance	72	—	17	—
Construction, extraction, farming, fishing, and forestry	70	—	19	—
Installation, maintenance, and repair	74	10	15	1
Production, transportation, and material moving ...	75	9	15	1
Production	77	10	12	(³)
Transportation and material moving	71	—	19	—
Full time	72	13	14	1
Part time	61	24	—	—
Union	76	5	16	3
Nonunion	70	15	14	1
Average wage within the following categories: ⁴				
Lowest 25 percent	68	21	—	—
Lowest 10 percent	81	13	—	—
Second 25 percent	70	16	13	1
Third 25 percent	73	11	15	1
Highest 25 percent	71	12	16	2
Highest 10 percent	72	12	15	1
Establishment characteristics				
Goods-producing industries	74	10	14	1
Construction	80	—	12	—
Manufacturing	74	11	14	1
Service-providing industries	70	14	14	1
Trade, transportation, and utilities	64	20	—	—
Wholesale trade	80	—	14	—
Retail trade	53	35	—	—
Transportation and warehousing	65	—	25	—
Utilities	65	—	27	—

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, private industry workers, March 2016—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
Information	81	—	12	—
Financial activities	69	17	12	2
Finance and insurance	66	19	12	3
Credit intermediation and related activities	70	20	9	1
Insurance carriers and related activities	61	19	15	5
Real estate and rental and leasing	81	6	—	—
Professional and business services	75	—	16	—
Professional and technical services	74	—	17	—
Administrative and waste services	74	—	16	—
Education and health services	71	—	15	—
Educational services	77	15	7	1
Junior colleges, colleges, and universities	73	18	8	1
Health care and social assistance	70	—	17	—
Leisure and hospitality	70	21	—	—
Accommodation and food services	66	25	—	—
Other services	75	—	14	—
1 to 99 workers	75	10	14	1
1 to 49 workers	74	11	15	1
50 to 99 workers	78	—	11	—
100 workers or more	68	16	15	1
100 to 499 workers	70	14	15	1
500 workers or more	65	18	15	2
Geographic areas				
Northeast	74	12	12	2
New England	78	11	10	1
Middle Atlantic	72	13	13	2
South	73	14	13	1
South Atlantic	73	15	—	—
East South Central	80	12	—	—
West South Central	69	13	18	1
Midwest	70	13	16	1
East North Central	71	—	15	—
West North Central	69	—	19	—
West	67	15	17	1
Mountain	64	19	—	—
Pacific	68	13	18	1

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Less than 0.5.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, March 2016

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$43.33	\$74.40	\$112.51	\$156.28	\$227.50	\$191.72	\$281.65	\$418.48	\$660.09	\$1024.75
Worker characteristics										
Management, professional, and related	42.27	70.00	108.88	149.99	227.96	185.92	288.48	407.50	628.00	1008.12
Management, business, and financial	44.92	73.66	108.20	150.70	205.20	176.50	289.42	406.80	598.76	890.96
Professional and related	38.00	68.36	108.98	148.71	243.00	195.56	287.14	412.70	641.00	1049.57
Service	–	74.00	105.07	159.09	236.40	200.00	302.69	499.72	816.09	1099.31
Protective service	–	53.80	114.87	126.70	158.84	223.00	302.31	460.95	662.90	–
Sales and office	46.19	77.99	117.42	159.70	219.00	206.00	292.23	427.41	682.19	1027.70
Sales and related	56.30	81.54	121.24	162.49	219.00	223.69	291.73	421.16	682.19	951.92
Office and administrative support	43.33	74.40	115.66	159.19	219.00	198.00	294.28	432.83	680.04	1036.24
Natural resources, construction, and maintenance	43.21	80.75	122.81	168.58	232.84	185.08	290.00	431.81	690.00	1140.06
Construction, extraction, farming, fishing, and forestry	49.02	82.28	107.69	177.57	232.75	226.77	328.13	493.57	787.49	1150.89
Installation, maintenance, and repair	40.00	80.75	125.00	160.01	232.84	–	269.88	396.39	607.94	1094.67
Production, transportation, and material moving ...	46.00	75.83	114.78	158.93	215.03	177.09	259.48	384.99	574.78	891.11
Production	40.75	75.01	111.15	154.80	209.14	152.12	254.58	377.12	524.29	869.50
Transportation and material moving	53.40	78.71	120.07	160.11	230.63	195.82	266.48	407.16	691.94	1048.07
Full time	43.33	74.40	112.08	155.02	217.42	189.43	281.41	414.68	652.50	1027.70
Part time	–	74.41	118.61	204.91	236.40	215.34	321.51	506.85	691.94	894.37
Union	35.00	80.59	119.05	179.86	236.40	167.12	242.38	356.99	557.78	802.63
Nonunion	43.95	74.00	111.99	153.62	217.42	195.00	289.91	425.00	666.62	1049.05
Average wage within the following categories: ²										
Lowest 25 percent	46.73	77.99	114.78	170.45	236.40	210.23	299.72	475.81	731.71	1024.75
Lowest 10 percent	53.80	76.00	124.75	202.57	236.40	230.06	299.71	501.32	731.71	1000.19
Second 25 percent	41.24	75.00	113.88	158.93	230.63	200.66	296.42	436.00	732.57	1081.30
Third 25 percent	44.61	74.40	114.85	154.31	219.46	183.90	271.90	412.89	650.55	1035.59
Highest 25 percent	43.33	73.00	109.61	154.10	214.48	177.65	278.73	396.03	584.00	893.06
Highest 10 percent	45.50	74.00	110.00	152.02	215.57	173.69	273.79	366.55	553.40	829.57
Establishment characteristics										
Goods-producing industries	40.00	70.80	107.70	153.87	210.37	152.12	254.58	368.33	542.88	869.50
Construction	35.90	69.33	105.07	173.82	234.19	221.07	315.14	498.33	773.05	1184.55
Manufacturing	41.24	70.00	108.15	150.57	200.08	142.99	238.33	342.75	496.83	771.25
Service-providing industries	44.61	75.00	114.26	157.43	233.18	200.00	293.11	431.61	691.94	1049.57
Trade, transportation, and utilities	52.00	79.50	120.63	171.28	236.40	203.50	282.86	431.59	691.94	949.66
Wholesale trade	52.15	77.99	114.83	155.29	204.57	198.91	271.90	398.60	653.80	913.37
Retail trade	52.00	80.34	131.20	200.31	236.40	223.17	332.95	503.79	732.94	1011.86
Transportation and warehousing	54.00	81.60	116.28	163.15	215.03	198.00	272.86	427.29	616.99	891.11
Utilities	29.00	66.18	97.82	137.38	208.46	179.69	236.00	344.63	465.54	871.33

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, March 2016—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$43.33	\$66.80	\$101.00	\$140.98	\$181.98	\$145.16	\$244.23	\$319.00	\$455.13	\$596.03
Financial activities	49.69	71.39	117.42	141.50	192.00	195.66	298.57	412.20	576.00	906.86
Finance and insurance	49.69	68.00	112.39	135.84	187.97	193.43	280.01	400.63	501.26	760.63
Credit intermediation and related activities	49.37	65.92	113.29	134.58	183.00	193.43	288.27	412.20	508.31	782.12
Insurance carriers and related activities	49.89	65.67	109.43	134.95	177.98	192.29	263.49	390.84	460.79	663.68
Real estate and rental and leasing	—	97.21	125.61	160.00	211.78	278.94	352.00	560.80	893.94	1167.74
Professional and business services	45.50	82.00	124.67	162.53	244.95	195.00	323.15	439.16	673.56	1033.93
Professional and technical services	38.00	78.12	112.08	144.50	240.51	189.85	310.18	431.67	634.73	900.56
Administrative and waste services	53.80	94.00	135.90	173.61	247.91	233.74	385.00	459.06	793.37	1059.00
Education and health services	33.85	70.00	102.14	150.20	243.36	212.47	303.31	455.58	823.54	1106.41
Educational services	38.00	71.00	103.00	161.75	238.79	215.34	312.92	472.62	695.56	987.30
Junior colleges, colleges, and universities	33.40	68.20	101.00	154.62	214.00	200.00	291.00	419.99	573.35	751.24
Health care and social assistance	32.00	69.81	101.96	147.00	243.36	210.97	302.12	445.70	850.65	1106.41
Leisure and hospitality	56.17	78.71	114.73	158.84	210.10	215.34	272.79	437.62	668.90	1051.55
Accommodation and food services	60.59	78.71	117.68	184.64	216.00	215.34	294.73	459.10	744.24	1024.75
Other services	—	81.00	120.00	174.01	254.31	223.77	302.55	569.80	902.16	1158.99
1 to 99 workers	40.75	74.87	114.83	159.71	238.08	193.43	302.31	459.82	793.37	1106.41
1 to 49 workers	37.67	74.68	113.28	152.07	214.16	193.15	302.38	440.00	762.07	1106.08
50 to 99 workers	45.00	76.91	121.15	181.58	276.35	198.63	301.72	518.76	854.22	1106.41
100 workers or more	43.51	74.10	110.00	154.80	211.15	182.00	270.00	396.72	562.94	851.45
100 to 499 workers	44.61	78.04	112.31	161.92	236.40	206.22	290.00	426.98	643.95	933.00
500 workers or more	43.21	72.00	107.10	148.00	190.86	145.16	241.45	349.91	480.45	646.42
Geographic areas										
Northeast	46.23	73.86	113.16	160.01	232.90	162.49	256.03	375.40	573.92	893.61
New England	54.25	92.16	123.50	184.15	259.11	181.77	291.09	407.30	618.85	877.96
Middle Atlantic	46.19	70.54	108.20	153.87	216.60	159.14	236.00	361.93	556.20	898.15
South	46.49	79.90	116.00	163.08	232.31	211.90	305.92	456.80	732.57	1081.30
South Atlantic	49.02	78.71	117.04	166.47	236.40	202.03	292.37	443.81	691.94	1049.05
East South Central	53.00	82.27	108.98	163.15	234.79	196.76	297.62	427.29	691.94	1072.91
West South Central	39.91	80.00	116.08	155.02	202.57	252.51	340.58	513.46	814.00	1106.41
Midwest	45.45	74.87	112.83	156.32	236.40	181.99	280.00	412.55	620.67	1008.92
East North Central	47.00	79.08	117.14	160.11	240.72	177.28	280.49	409.28	593.34	959.33
West North Central	43.33	70.00	106.67	150.20	216.00	201.48	280.00	422.18	682.19	1053.92
West	30.95	67.88	102.49	147.50	200.00	187.29	272.86	409.50	608.89	1015.74
Mountain	38.00	70.11	103.63	147.86	181.10	201.48	279.32	365.47	563.89	902.16
Pacific	30.00	66.23	101.06	147.32	206.90	177.28	270.00	429.98	650.59	1052.93

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ State and local government workers, March 2016

(All workers = 100 percent)

Characteristics	Healthcare ²			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	88	79	89	88	73	83
Worker characteristics						
Management, professional, and related	89	79	89	89	73	82
Professional and related	89	79	89	89	72	82
Teachers	89	79	89	88	72	82
Primary, secondary, and special education school teachers	98	87	89	98	80	82
Service	83	74	90	82	69	84
Protective service	90	81	91	90	76	85
Sales and office	89	81	90	89	75	83
Office and administrative support	90	81	90	90	75	83
Natural resources, construction, and maintenance	97	87	90	95	81	85
Production, transportation, and material moving ...	83	74	90	81	68	85
Full time	99	89	90	99	82	83
Part time	25	20	80	24	17	71
Union	95	87	91	95	79	84
Nonunion	82	71	87	81	67	82
Average wage within the following categories: ³						
Lowest 25 percent	71	61	86	70	57	81
Lowest 10 percent	57	47	83	56	45	80
Second 25 percent	92	82	90	91	77	84
Third 25 percent	94	84	89	94	78	83
Highest 25 percent	97	89	91	97	80	82
Highest 10 percent	97	90	93	96	80	83
Establishment characteristics						
Service-providing industries	88	79	89	88	72	83
Education and health services	89	79	89	88	72	81
Educational services	89	79	89	88	72	82
Elementary and secondary schools	89	78	88	88	72	81
Junior colleges, colleges, and universities	87	81	93	87	72	83
Health care and social assistance	91	78	86	90	70	77
Hospitals	94	83	89	94	73	78
Public administration	88	80	91	88	76	86
1 to 99 workers	77	66	86	76	63	83
1 to 49 workers	70	60	87	69	57	84
50 to 99 workers	88	75	86	88	72	82
100 workers or more	90	80	90	89	74	83
100 to 499 workers	85	76	89	85	70	82
500 workers or more	91	82	90	91	75	83

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
All workers	58	49	85	38	32	84	86	71	83
Worker characteristics									
Management, professional, and related	59	49	84	37	31	82	88	72	82
Professional and related	59	49	83	36	30	81	87	71	82
Teachers	58	48	84	35	28	82	87	71	82
Primary, secondary, and special education school teachers	64	53	83	37	31	82	96	79	82
Service	53	45	86	37	31	85	80	67	84
Protective service	59	52	88	42	36	85	87	74	85
Sales and office	62	53	86	43	37	86	87	74	84
Office and administrative support	62	53	85	44	37	86	88	74	84
Natural resources, construction, and maintenance	66	58	88	42	37	88	93	80	86
Production, transportation, and material moving	61	50	83	42	37	88	80	68	85
Full time	66	56	85	43	36	84	97	81	83
Part time	17	13	77	14	11	79	23	17	70
Union	76	66	86	56	48	86	92	77	84
Nonunion	43	35	82	23	18	79	81	66	82
Average wage within the following categories: ³									
Lowest 25 percent	37	30	82	21	17	80	69	56	82
Lowest 10 percent	23	18	80	11	8	73	56	45	80
Second 25 percent	63	53	85	41	34	84	89	75	85
Third 25 percent	62	52	85	40	34	86	92	77	83
Highest 25 percent	73	63	86	53	44	84	95	78	82
Highest 10 percent	76	66	87	56	48	86	95	79	83
Establishment characteristics									
Service-providing industries	58	49	85	38	32	84	86	71	83
Education and health services	57	47	84	34	28	82	87	71	81
Educational services	56	47	84	34	28	82	87	71	82
Elementary and secondary schools	56	46	82	34	28	82	87	70	81
Junior colleges, colleges, and universities	56	49	88	34	27	82	87	72	83
Health care and social assistance	62	52	84	38	31	82	88	68	77
Hospitals	63	54	86	35	29	82	92	72	78
Public administration	63	54	86	46	39	86	86	74	86
1 to 99 workers	43	37	86	30	27	87	73	62	84
1 to 49 workers	36	31	85	24	20	84	65	55	84
50 to 99 workers	53	47	88	39	35	91	85	71	83
100 workers or more	61	51	84	40	33	83	88	73	83
100 to 499 workers	56	48	86	33	29	87	83	69	83
500 workers or more	62	52	84	42	34	82	89	74	83

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Healthcare ²			Medical care		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate
State government	94	86	92	94	79	85
Local government	86	76	88	86	70	82
Geographic areas						
Northeast	88	80	91	88	74	84
New England	87	75	86	87	70	81
Middle Atlantic	88	82	93	88	75	85
South	91	80	87	91	76	84
South Atlantic	90	79	88	90	74	83
East South Central	95	87	91	95	85	90
West South Central	91	76	84	90	74	82
Midwest	82	71	87	82	63	78
East North Central	80	71	88	79	62	78
West North Central	86	72	84	86	66	77
West	89	84	94	89	75	84
Mountain	87	79	92	87	73	85
Pacific	90	85	95	90	75	84

See footnotes at end of table.

Table 9. Healthcare benefits: Access, participation, and take-up rates,¹ State and local government workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Dental care			Vision care			Outpatient prescription drug coverage		
	Access	Participation	Take-up rate	Access	Participation	Take-up rate	Access	Participation	Take-up rate
State government	62	54	87	43	36	84	91	78	85
Local government	57	48	84	37	31	84	84	69	82
Geographic areas									
Northeast	68	60	88	48	42	88	86	72	85
New England	57	48	84	21	16	79	83	66	80
Middle Atlantic	72	64	90	58	52	89	87	75	86
South	39	30	77	20	14	70	90	76	84
South Atlantic	49	40	80	28	19	69	88	73	83
East South Central	28	17	62	8	6	76	95	85	90
West South Central	29	22	76	16	11	73	89	73	82
Midwest	63	54	86	34	30	87	77	60	78
East North Central	66	56	85	47	42	88	79	62	79
West North Central	57	49	87	13	10	78	74	58	77
West	80	70	88	66	58	87	89	75	84
Mountain	71	64	89	—	—	—	87	73	85
Pacific	83	72	87	78	68	88	90	75	84

¹ The take-up rate is an estimate of the percentage of workers with access to a plan who participate in the plan, rounded for presentation. See Technical Note for more details.

² Healthcare is a collective term for the following benefits: medical, dental, and vision care benefits; and outpatient prescription drug coverage. If workers have access to or participate in at least one of these benefits, they are considered as having access to or participating in healthcare.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, State and local government workers, March 2016

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
All workers	87	13	71	29
Worker characteristics				
Management, professional, and related	87	13	69	31
Professional and related	87	13	68	32
Teachers	87	13	67	33
Primary, secondary, and special education school teachers	86	14	66	34
Service	88	12	74	26
Protective service	88	12	78	22
Sales and office	88	12	73	27
Office and administrative support	88	12	73	27
Natural resources, construction, and maintenance Production, transportation, and material moving ...	86	14	74	26
Production, transportation, and material moving ...	84	16	67	33
Full time	87	13	71	29
Part time	85	15	70	30
Union	87	13	78	22
Nonunion	87	13	64	36
Average wage within the following categories: ¹				
Lowest 25 percent	87	13	65	35
Lowest 10 percent	88	12	58	42
Second 25 percent	88	12	73	27
Third 25 percent	88	12	71	29
Highest 25 percent	86	14	73	27
Highest 10 percent	87	13	77	23
Establishment characteristics				
Service-providing industries	87	13	71	29
Education and health services	87	13	67	33
Educational services	86	14	66	34
Elementary and secondary schools	86	14	64	36
Junior colleges, colleges, and universities	88	12	70	30
Health care and social assistance	88	12	74	26
Hospitals	88	12	73	27
Public administration	87	13	77	23
1 to 99 workers	91	9	73	27
1 to 49 workers	91	9	74	26
50 to 99 workers	91	9	71	29
100 workers or more	87	13	70	30
100 to 499 workers	86	14	70	30
500 workers or more	87	13	71	29

See footnotes at end of table.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, State and local government workers, March 2016—continued

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
State government	87	13	74	26
Local government	87	13	69	31
Geographic areas				
Northeast	85	15	82	18
New England	82	18	79	21
Middle Atlantic	87	13	84	16
South	87	13	60	40
South Atlantic	88	12	68	32
East South Central	87	13	49	51
West South Central	85	15	55	45
Midwest	87	13	76	24
East North Central	86	14	78	22
West North Central	89	11	74	26
West	88	12	75	25
Mountain	89	11	67	33
Pacific	88	12	78	22

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2016

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$516.48	24	\$554.12	76	\$504.38	\$109.74
Worker characteristics							
Management, professional, and related	100	518.31	24	553.65	76	507.07	111.56
Professional and related	100	517.44	24	555.71	76	505.39	114.58
Teachers	100	521.39	26	554.44	74	510.07	120.26
Primary, secondary, and special education school teachers	100	520.89	26	559.95	74	507.17	126.16
Service	100	521.75	25	558.50	75	509.36	105.27
Protective service	100	536.30	25	566.67	75	526.21	106.97
Sales and office	100	513.01	24	542.95	76	503.70	98.07
Office and administrative support	100	514.37	23	547.46	77	504.64	98.16
Natural resources, construction, and maintenance	100	508.47	26	576.64	74	485.01	123.53
Production, transportation, and material moving ...	100	488.81	23	541.45	77	473.13	128.42
Full time	100	515.45	24	549.79	76	504.54	108.70
Part time	100	544.88	30	648.96	70	499.57	140.95
Union	100	559.81	25	594.77	75	548.37	121.76
Nonunion	100	471.70	24	510.97	76	459.31	97.43
Average wage within the following categories: ¹							
Lowest 25 percent	100	479.43	26	527.66	74	462.59	105.31
Lowest 10 percent	100	464.29	28	515.86	72	444.00	98.59
Second 25 percent	100	517.67	24	549.88	76	507.55	99.99
Third 25 percent	100	527.20	26	563.05	74	514.77	102.31
Highest 25 percent	100	532.84	22	570.93	78	521.88	126.54
Highest 10 percent	100	553.80	26	583.74	74	543.14	132.44
Establishment characteristics							
Service-providing industries	100	516.59	24	553.75	76	504.60	109.57
Education and health services	100	507.60	25	546.83	75	494.78	113.63
Educational services	100	506.38	25	542.76	75	494.41	116.81
Elementary and secondary schools	100	508.12	26	544.44	74	495.51	123.76
Junior colleges, colleges, and universities	100	499.93	22	533.58	78	490.69	92.81
Health care and social assistance	100	516.07	24	576.36	76	497.30	91.77
Hospitals	100	512.19	27	566.07	73	492.50	95.83
Public administration	100	534.35	21	561.66	79	527.12	101.55
1 to 99 workers	100	506.09	40	527.25	60	492.13	87.31
1 to 49 workers	100	502.76	42	557.69	58	463.21	90.59
50 to 99 workers	100	509.99	37	487.37	63	523.47	83.74
100 workers or more	100	517.74	22	559.87	78	505.53	111.85
100 to 499 workers	100	512.11	22	575.74	78	494.27	111.12
500 workers or more	100	519.45	23	555.20	77	508.99	112.07

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2016—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$514.38	14	\$536.24	86	\$510.71	\$91.17
Local government	100	517.28	28	557.60	72	501.51	118.15
Geographic areas							
Northeast	100	538.40	25	554.91	75	532.89	132.88
New England	100	575.40	—	—	—	—	—
Middle Atlantic	100	525.40	31	538.81	69	519.47	130.55
South	100	468.27	24	523.66	76	450.98	96.83
South Atlantic	100	502.70	19	547.59	81	492.04	88.46
East South Central	100	410.54	18	450.63	82	401.76	86.65
West South Central	100	451.74	36	528.72	64	408.32	124.84
Midwest	100	531.01	21	570.35	79	520.28	108.97
East North Central	100	541.59	15	622.42	85	527.20	116.74
West North Central	100	514.49	31	531.06	69	506.96	93.99
West	100	571.13	27	589.29	73	564.28	114.73
Mountain	100	505.65	31	505.29	69	505.81	102.48
Pacific	100	595.23	26	626.46	74	584.28	118.92

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, State and local government workers, March 2016

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	66	22	7	6
Worker characteristics				
Management, professional, and related	66	22	7	6
Professional and related	67	21	7	5
Teachers	68	20	7	5
Primary, secondary, and special education school teachers	69	17	9	5
Service	69	19	6	5
Protective service	68	17	7	7
Sales and office	64	24	6	6
Office and administrative support	64	25	5	7
Natural resources, construction, and maintenance	65	21	9	4
Production, transportation, and material moving ...	62	23	11	4
Full time	66	22	7	6
Part time	71	20	6	3
Union	69	15	8	8
Nonunion	63	29	5	3
Average wage within the following categories: ³				
Lowest 25 percent	66	24	6	4
Lowest 10 percent	73	20	—	—
Second 25 percent	66	23	6	5
Third 25 percent	67	21	8	5
Highest 25 percent	65	19	7	9
Highest 10 percent	67	16	7	9
Establishment characteristics				
Service-providing industries	66	21	7	6
Education and health services	66	24	6	4
Educational services	67	22	7	4
Elementary and secondary schools	68	19	9	4
Junior colleges, colleges, and universities	64	32	—	—
Health care and social assistance	56	34	5	5
Hospitals	60	28	7	5
Public administration	67	17	6	9
1 to 99 workers	61	25	—	—
1 to 49 workers	57	27	—	—
50 to 99 workers	66	24	—	—
100 workers or more	66	21	7	6
100 to 499 workers	72	17	7	4
500 workers or more	65	22	7	6

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, State and local government workers, March 2016—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
State government	63	31	1	5
Local government	68	17	9	6
Geographic areas				
Northeast	63	18	9	10
New England	86	7	—	—
Middle Atlantic	52	24	10	14
South	65	27	—	—
South Atlantic	59	36	—	—
East South Central	67	—	4	—
West South Central	74	—	12	—
Midwest	72	19	—	—
East North Central	70	22	—	—
West North Central	76	13	—	—
West	65	16	5	14
Mountain	72	—	—	—
Pacific	63	16	4	17

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2016

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$1,096.42	7	\$1,346.20	93	\$1,076.95	\$473.07
Worker characteristics							
Management, professional, and related	100	1,073.21	6	1,368.86	94	1,053.55	489.74
Professional and related	100	1,064.67	6	1,382.73	94	1,043.66	508.10
Teachers	100	1,047.51	7	1,391.12	93	1,021.98	536.74
Primary, secondary, and special education school teachers	100	1,040.56	8	1,385.57	92	1,012.07	562.04
Service	100	1,141.71	9	1,328.34	91	1,122.57	442.12
Protective service	100	1,217.09	9	1,336.86	91	1,205.32	393.73
Sales and office	100	1,110.58	8	1,329.34	92	1,092.61	442.22
Office and administrative support	100	1,113.09	7	1,326.25	93	1,096.38	442.26
Natural resources, construction, and maintenance	100	1,161.90	9	1,379.02	91	1,141.65	447.51
Production, transportation, and material moving ...	100	1,045.31	—	—	—	—	—
Full time	100	1,094.25	7	1,342.62	93	1,075.28	469.44
Part time	100	1,156.82	11	1,410.92	89	1,125.59	578.98
Union	100	1,265.14	12	1,376.29	88	1,250.14	443.49
Nonunion	100	922.08	2	1,193.10	98	915.38	500.67
Average wage within the following categories: ¹							
Lowest 25 percent	100	940.63	5	1,258.58	95	923.52	518.78
Lowest 10 percent	100	820.69	—	—	—	—	—
Second 25 percent	100	1,122.80	7	1,301.18	93	1,110.07	425.06
Third 25 percent	100	1,099.70	8	1,391.83	92	1,074.64	473.42
Highest 25 percent	100	1,183.46	9	1,375.69	91	1,165.29	478.56
Highest 10 percent	100	1,283.13	14	1,420.84	86	1,261.60	457.20
Establishment characteristics							
Service-providing industries	100	1,094.89	7	1,344.81	93	1,075.69	473.60
Education and health services	100	1,033.08	6	1,347.69	94	1,011.45	523.97
Educational services	100	1,013.39	7	1,344.96	93	989.58	539.17
Elementary and secondary schools	100	997.17	7	1,322.56	93	971.27	572.50
Junior colleges, colleges, and universities	100	1,064.44	5	1,465.24	95	1,045.24	428.63
Health care and social assistance	100	1,169.82	5	1,375.48	95	1,159.96	420.74
Hospitals	100	1,153.13	7	1,376.38	93	1,137.60	434.00
Public administration	100	1,200.00	8	1,343.45	92	1,187.65	388.99
1 to 99 workers	100	1,027.27	8	1,208.11	92	1,010.95	404.84
1 to 49 workers	100	1,053.39	9	1,283.09	91	1,030.43	383.26
50 to 99 workers	100	997.11	7	1,100.98	93	988.87	429.29
100 workers or more	100	1,104.77	7	1,365.64	93	1,084.82	481.21
100 to 499 workers	100	1,105.97	6	1,430.22	94	1,085.21	485.14
500 workers or more	100	1,104.41	7	1,349.80	93	1,084.71	480.00

See footnotes at end of table.

Table 13. Medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2016—continued

(All workers with family coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$1,138.78	1	\$1,440.12	99	\$1,134.77	\$375.19
Local government	100	1,080.22	9	1,341.23	91	1,052.85	513.87
Geographic areas							
Northeast	100	1,335.10	22	1,385.02	78	1,320.60	397.77
New England	100	1,423.55	4	2,005.30	96	1,396.25	390.38
Middle Atlantic	100	1,304.01	29	1,351.14	71	1,284.90	401.26
South	100	838.80	(²)	1,089.96	100	837.95	531.61
South Atlantic	100	975.27	—	—	—	—	—
East South Central	100	624.54	—	—	100	624.54	589.19
West South Central	100	763.34	—	—	—	—	—
Midwest	100	1,248.83	7	1,250.37	93	1,248.71	424.61
East North Central	100	1,300.80	6	1,272.44	94	1,302.46	415.77
West North Central	100	1,168.22	—	—	—	—	—
West	100	1,220.04	7	1,347.56	93	1,210.17	457.22
Mountain	100	940.44	6	919.51	94	941.70	495.49
Pacific	100	1,322.76	8	1,463.30	92	1,310.99	442.85

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

² Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, State and local government workers, March 2016

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	70	19	7	5
Worker characteristics				
Management, professional, and related	70	19	6	5
Professional and related	70	19	6	4
Teachers	71	18	7	4
Primary, secondary, and special education school teachers	73	15	9	4
Service	72	16	6	5
Protective service	71	15	6	7
Sales and office	67	22	5	6
Office and administrative support	67	22	5	6
Natural resources, construction, and maintenance	69	17	9	4
Production, transportation, and material moving ...	65	20	11	4
Full time	69	19	7	5
Part time	76	17	5	2
Union	71	14	8	7
Nonunion	69	23	5	3
Average wage within the following categories: ³				
Lowest 25 percent	71	19	6	3
Lowest 10 percent	77	15	—	—
Second 25 percent	70	20	6	4
Third 25 percent	69	18	8	5
Highest 25 percent	68	18	6	8
Highest 10 percent	70	15	6	8
Establishment characteristics				
Service-providing industries	70	18	7	5
Education and health services	70	20	6	3
Educational services	71	19	7	3
Elementary and secondary schools	72	16	9	3
Junior colleges, colleges, and universities	67	30	—	—
Health care and social assistance	63	28	—	—
Hospitals	67	22	—	—
Public administration	69	16	6	9
1 to 99 workers	72	17	—	—
1 to 49 workers	71	17	—	—
50 to 99 workers	74	—	6	—
100 workers or more	69	19	6	5
100 to 499 workers	73	15	7	4
500 workers or more	68	20	6	6

See footnotes at end of table.

Table 14. Medical care benefits, family coverage: Employee participation by type of contribution, State and local government workers, March 2016—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Family coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
State government	64	30	1	5
Local government	72	14	9	5
Geographic areas				
Northeast	63	18	9	10
New England	87	7	—	—
Middle Atlantic	52	23	10	14
South	69	22	—	—
South Atlantic	66	29	—	—
East South Central	68	—	3	—
West South Central	76	—	14	—
Midwest	75	16	7	2
East North Central	72	20	6	1
West North Central	78	11	—	—
West	70	15	4	11
Mountain	80	—	6	—
Pacific	66	16	3	15

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, State and local government workers, March 2016

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$20.24	\$47.49	\$82.00	\$126.03	\$203.46	\$135.32	\$226.64	\$375.65	\$647.44	\$950.43
Worker characteristics										
Management, professional, and related	20.00	45.00	83.00	131.93	214.71	134.53	229.70	400.80	667.00	985.55
Professional and related	20.00	43.83	84.00	138.00	229.01	140.89	241.00	428.97	674.17	1019.78
Teachers	20.00	45.00	85.93	148.37	269.99	133.82	241.00	460.16	726.88	1078.26
Primary, secondary, and special education school teachers	20.00	50.00	90.36	154.00	283.34	140.89	257.28	484.10	770.06	1128.08
Service	25.88	50.00	78.37	123.47	186.48	145.01	218.00	350.15	593.00	889.32
Protective service	36.30	52.39	82.12	124.88	168.12	143.98	209.00	324.92	513.28	710.79
Sales and office	20.00	40.00	77.97	118.50	173.32	—	226.64	354.29	599.54	888.00
Office and administrative support	20.00	39.99	77.97	118.50	172.24	—	221.00	356.93	600.00	884.30
Natural resources, construction, and maintenance	28.20	47.87	85.86	126.18	248.80	129.99	189.14	317.00	558.22	1028.71
Production, transportation, and material moving ...	32.83	52.52	98.99	135.18	205.82	196.41	267.84	394.86	748.87	1122.52
Full time	20.24	47.00	81.60	124.88	200.94	135.32	226.64	375.15	640.00	931.80
Part time	—	60.00	100.95	154.50	270.18	119.76	233.70	394.22	852.86	1282.78
Union	28.20	55.62	84.62	135.58	214.71	85.64	207.43	320.88	561.47	979.39
Nonunion	20.00	38.38	73.42	118.50	189.76	180.00	258.79	482.00	667.00	922.15
Average wage within the following categories: ²										
Lowest 25 percent	20.00	38.41	76.74	118.80	204.00	180.00	250.95	499.38	670.62	987.14
Lowest 10 percent	20.00	—	—	122.40	204.02	184.02	309.96	578.86	685.00	998.00
Second 25 percent	21.00	41.34	77.97	121.18	182.61	118.32	216.97	350.15	578.60	826.69
Third 25 percent	20.00	50.00	81.24	118.53	185.00	—	220.98	359.42	619.20	907.41
Highest 25 percent	27.39	54.78	88.94	148.37	242.99	135.62	231.00	359.42	661.02	1018.73
Highest 10 percent	30.01	54.23	88.48	149.28	266.65	—	222.08	350.15	608.96	950.43
Establishment characteristics										
Service-providing industries	20.22	47.00	82.00	125.87	203.46	135.32	226.64	375.65	651.28	952.74
Education and health services	20.00	40.00	84.00	132.40	234.47	143.70	241.30	461.84	685.00	1048.00
Educational services	20.00	39.99	84.00	139.21	242.99	140.89	241.00	476.04	716.80	1078.26
Elementary and secondary schools	20.00	45.64	90.05	152.97	273.00	140.89	263.30	529.93	795.12	1128.08
Junior colleges, colleges, and universities	20.00	—	—	107.74	154.61	140.23	220.98	350.15	578.86	685.00
Health care and social assistance	—	—	81.24	112.63	139.59	175.20	258.00	356.93	558.20	770.16
Hospitals	20.00	—	83.00	118.00	—	—	297.92	387.72	551.36	722.00
Public administration	28.20	50.00	77.97	118.50	163.32	—	199.98	315.38	511.29	696.19
1 to 99 workers	22.76	49.00	71.94	103.52	148.37	120.25	192.44	340.46	609.00	746.23
1 to 49 workers	22.76	—	83.00	107.56	153.10	144.07	192.44	340.46	578.86	723.74
50 to 99 workers	—	49.00	62.49	101.51	126.93	—	—	347.82	609.00	885.00
100 workers or more	20.15	47.00	83.00	129.88	208.25	137.24	226.64	379.66	659.08	979.64
100 to 499 workers	20.00	44.10	84.00	131.32	206.22	134.53	234.54	427.37	667.00	1006.00
500 workers or more	20.45	48.29	82.47	129.52	209.00	137.27	226.64	367.49	641.76	958.36

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, State and local government workers, March 2016—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
State government	\$20.00	\$40.00	\$75.00	\$105.23	\$143.50	—	\$198.21	\$304.04	\$495.15	\$667.00
Local government	22.84	50.00	88.06	138.44	237.38	\$138.90	248.00	427.00	685.81	1031.97
Geographic areas										
Northeast	43.33	74.11	103.78	148.37	202.99	129.99	234.12	347.82	438.73	652.51
New England	43.33	82.12	124.88	163.26	214.71	139.04	255.88	334.82	448.71	626.80
Middle Atlantic	42.88	71.06	81.24	137.53	196.42	101.07	212.90	350.15	431.18	757.15
South	20.00	38.00	70.24	118.00	168.80	180.00	305.97	538.06	667.00	986.59
South Atlantic	—	49.88	70.00	103.52	132.00	157.96	182.59	335.80	578.86	815.19
East South Central	20.00	20.00	38.00	—	143.50	283.23	361.30	667.00	685.00	—
West South Central	—	54.98	102.46	163.32	289.00	316.00	462.50	551.36	883.29	1094.65
Midwest	—	61.21	84.02	122.34	198.15	—	209.00	280.00	536.66	976.59
East North Central	40.88	66.99	84.74	121.18	231.16	120.00	209.00	255.89	476.77	1132.00
West North Central	20.00	—	84.00	127.03	162.11	—	241.00	380.96	605.00	885.00
West	26.00	40.00	72.00	137.76	240.05	74.28	197.95	320.39	643.21	979.64
Mountain	30.00	39.99	51.00	—	242.99	136.98	221.00	427.37	760.11	979.64
Pacific	23.82	50.50	76.74	139.00	237.20	72.52	—	298.84	608.96	984.57

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.