

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2016

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$417.09	16	\$544.22	84	\$393.24	\$126.68
Worker characteristics							
Management, professional, and related	100	428.35	16	537.19	84	408.19	124.23
Management, business, and financial	100	423.01	13	547.42	87	404.43	120.51
Professional and related	100	431.62	17	532.46	83	410.62	126.62
Service	100	415.00	19	546.10	81	384.75	128.62
Protective service	100	377.74	—	—	—	—	—
Sales and office	100	397.58	11	543.59	89	378.78	127.87
Sales and related	100	378.71	7	568.22	93	363.90	131.91
Office and administrative support	100	406.32	13	537.38	87	386.16	125.86
Natural resources, construction, and maintenance	100	433.61	24	588.55	76	384.53	136.27
Construction, extraction, farming, fishing, and forestry	100	451.49	32	605.62	68	378.34	143.42
Installation, maintenance, and repair	100	419.69	18	564.43	82	388.50	131.68
Production, transportation, and material moving ...	100	414.48	17	521.81	83	393.67	124.11
Production	100	400.56	15	504.47	85	383.99	124.53
Transportation and material moving	100	431.01	19	536.57	81	405.94	123.58
Full time	100	418.63	16	545.35	84	394.83	126.24
Part time	100	394.08	16	527.00	84	369.42	133.30
Union	100	499.82	39	582.29	61	446.14	129.40
Nonunion	100	403.17	12	522.85	88	387.12	126.37
Average wage within the following categories: ¹							
Lowest 25 percent	100	384.76	13	541.91	87	362.66	133.75
Lowest 10 percent	100	401.06	11	596.52	89	378.39	143.60
Second 25 percent	100	404.07	15	529.81	85	382.35	128.60
Third 25 percent	100	418.77	17	540.78	83	393.73	126.26
Highest 25 percent	100	436.29	17	557.39	83	412.04	123.07
Highest 10 percent	100	429.25	15	510.06	85	415.15	122.21
Establishment characteristics							
Goods-producing industries	100	419.57	19	539.53	81	392.36	122.79
Construction	100	450.32	31	593.84	69	385.06	133.93
Manufacturing	100	410.30	15	503.79	85	394.23	118.20
Service-providing industries	100	416.37	15	545.91	85	393.49	127.78
Trade, transportation, and utilities	100	407.74	14	538.61	86	386.44	132.95
Wholesale trade	100	409.57	16	501.65	84	392.25	130.46
Retail trade	100	377.53	11	561.17	89	355.87	143.07
Transportation and warehousing	100	450.42	17	550.87	83	430.09	119.17
Utilities	100	466.16	22	539.23	78	444.93	113.36

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2016—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$413.97	15	\$624.47	85	\$377.05	\$109.50
Financial activities	100	398.11	8	599.32	92	379.46	116.06
Finance and insurance	100	396.59	8	571.99	92	381.60	111.79
Credit intermediation and related activities	100	396.30	6	562.52	94	385.11	111.18
Insurance carriers and related activities	100	392.92	10	575.98	90	372.43	109.70
Real estate and rental and leasing	100	404.18	—	—	—	—	—
Professional and business services	100	407.73	15	474.44	85	396.08	132.40
Professional and technical services	100	439.07	21	480.18	79	428.39	123.62
Administrative and waste services	100	363.79	6	475.20	94	356.56	145.19
Education and health services	100	426.97	12	573.78	88	407.19	125.00
Educational services	100	451.70	13	569.97	87	434.51	127.26
Junior colleges, colleges, and universities	100	461.00	7	523.44	93	456.20	124.11
Health care and social assistance	100	422.41	12	574.54	88	402.20	124.58
Leisure and hospitality	100	445.29	32	543.58	68	398.04	134.78
Accommodation and food services	100	443.54	25	581.90	75	397.85	140.60
Other services	100	479.80	42	589.72	58	399.57	143.45
1 to 99 workers	100	422.81	21	547.99	79	390.63	131.71
1 to 49 workers	100	429.25	22	549.53	78	395.54	128.12
50 to 99 workers	100	407.91	17	543.44	83	379.92	139.54
100 workers or more	100	412.76	12	539.44	88	395.04	123.22
100 to 499 workers	100	408.88	13	556.38	87	387.40	128.44
500 workers or more	100	418.00	12	514.52	88	405.23	116.26
Geographic areas							
Northeast	100	451.38	19	552.33	81	427.41	127.57
New England	100	434.29	16	555.79	84	411.01	140.26
Middle Atlantic	100	456.78	20	551.46	80	432.85	123.36
South	100	398.61	13	517.65	87	380.60	129.88
South Atlantic	100	401.96	13	526.47	87	383.01	132.60
East South Central	100	393.91	15	515.65	85	372.67	129.51
West South Central	100	395.42	13	503.07	87	380.49	125.62
Midwest	100	406.31	13	580.21	87	380.66	128.48
East North Central	100	409.22	12	583.82	88	385.25	132.03
West North Central	100	399.90	15	573.63	85	370.24	120.47
West	100	427.99	20	539.89	80	399.87	118.66
Mountain	100	418.50	14	544.38	86	397.41	116.49
Pacific	100	432.26	23	538.61	77	401.09	119.74

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.