

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, March 2016

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
All workers	\$43.33	\$74.40	\$112.51	\$156.28	\$227.50	\$191.72	\$281.65	\$418.48	\$660.09	\$1024.75
Worker characteristics										
Management, professional, and related	42.27	70.00	108.88	149.99	227.96	185.92	288.48	407.50	628.00	1008.12
Management, business, and financial	44.92	73.66	108.20	150.70	205.20	176.50	289.42	406.80	598.76	890.96
Professional and related	38.00	68.36	108.98	148.71	243.00	195.56	287.14	412.70	641.00	1049.57
Service	–	74.00	105.07	159.09	236.40	200.00	302.69	499.72	816.09	1099.31
Protective service	–	53.80	114.87	126.70	158.84	223.00	302.31	460.95	662.90	–
Sales and office	46.19	77.99	117.42	159.70	219.00	206.00	292.23	427.41	682.19	1027.70
Sales and related	56.30	81.54	121.24	162.49	219.00	223.69	291.73	421.16	682.19	951.92
Office and administrative support	43.33	74.40	115.66	159.19	219.00	198.00	294.28	432.83	680.04	1036.24
Natural resources, construction, and maintenance	43.21	80.75	122.81	168.58	232.84	185.08	290.00	431.81	690.00	1140.06
Construction, extraction, farming, fishing, and forestry	49.02	82.28	107.69	177.57	232.75	226.77	328.13	493.57	787.49	1150.89
Installation, maintenance, and repair	40.00	80.75	125.00	160.01	232.84	–	269.88	396.39	607.94	1094.67
Production, transportation, and material moving ...	46.00	75.83	114.78	158.93	215.03	177.09	259.48	384.99	574.78	891.11
Production	40.75	75.01	111.15	154.80	209.14	152.12	254.58	377.12	524.29	869.50
Transportation and material moving	53.40	78.71	120.07	160.11	230.63	195.82	266.48	407.16	691.94	1048.07
Full time	43.33	74.40	112.08	155.02	217.42	189.43	281.41	414.68	652.50	1027.70
Part time	–	74.41	118.61	204.91	236.40	215.34	321.51	506.85	691.94	894.37
Union	35.00	80.59	119.05	179.86	236.40	167.12	242.38	356.99	557.78	802.63
Nonunion	43.95	74.00	111.99	153.62	217.42	195.00	289.91	425.00	666.62	1049.05
Average wage within the following categories: ²										
Lowest 25 percent	46.73	77.99	114.78	170.45	236.40	210.23	299.72	475.81	731.71	1024.75
Lowest 10 percent	53.80	76.00	124.75	202.57	236.40	230.06	299.71	501.32	731.71	1000.19
Second 25 percent	41.24	75.00	113.88	158.93	230.63	200.66	296.42	436.00	732.57	1081.30
Third 25 percent	44.61	74.40	114.85	154.31	219.46	183.90	271.90	412.89	650.55	1035.59
Highest 25 percent	43.33	73.00	109.61	154.10	214.48	177.65	278.73	396.03	584.00	893.06
Highest 10 percent	45.50	74.00	110.00	152.02	215.57	173.69	273.79	366.55	553.40	829.57
Establishment characteristics										
Goods-producing industries	40.00	70.80	107.70	153.87	210.37	152.12	254.58	368.33	542.88	869.50
Construction	35.90	69.33	105.07	173.82	234.19	221.07	315.14	498.33	773.05	1184.55
Manufacturing	41.24	70.00	108.15	150.57	200.08	142.99	238.33	342.75	496.83	771.25
Service-providing industries	44.61	75.00	114.26	157.43	233.18	200.00	293.11	431.61	691.94	1049.57
Trade, transportation, and utilities	52.00	79.50	120.63	171.28	236.40	203.50	282.86	431.59	691.94	949.66
Wholesale trade	52.15	77.99	114.83	155.29	204.57	198.91	271.90	398.60	653.80	913.37
Retail trade	52.00	80.34	131.20	200.31	236.40	223.17	332.95	503.79	732.94	1011.86
Transportation and warehousing	54.00	81.60	116.28	163.15	215.03	198.00	272.86	427.29	616.99	891.11
Utilities	29.00	66.18	97.82	137.38	208.46	179.69	236.00	344.63	465.54	871.33

See footnotes at end of table.

Table 15. Medical care benefits: Monthly employee contributions for single and family coverage, private industry workers, March 2016—continued

(Includes workers participating in medical care benefits with flat dollar amount contributory coverage)

Characteristics	Single coverage ¹					Family coverage ¹				
	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Information	\$43.33	\$66.80	\$101.00	\$140.98	\$181.98	\$145.16	\$244.23	\$319.00	\$455.13	\$596.03
Financial activities	49.69	71.39	117.42	141.50	192.00	195.66	298.57	412.20	576.00	906.86
Finance and insurance	49.69	68.00	112.39	135.84	187.97	193.43	280.01	400.63	501.26	760.63
Credit intermediation and related activities	49.37	65.92	113.29	134.58	183.00	193.43	288.27	412.20	508.31	782.12
Insurance carriers and related activities	49.89	65.67	109.43	134.95	177.98	192.29	263.49	390.84	460.79	663.68
Real estate and rental and leasing	—	97.21	125.61	160.00	211.78	278.94	352.00	560.80	893.94	1167.74
Professional and business services	45.50	82.00	124.67	162.53	244.95	195.00	323.15	439.16	673.56	1033.93
Professional and technical services	38.00	78.12	112.08	144.50	240.51	189.85	310.18	431.67	634.73	900.56
Administrative and waste services	53.80	94.00	135.90	173.61	247.91	233.74	385.00	459.06	793.37	1059.00
Education and health services	33.85	70.00	102.14	150.20	243.36	212.47	303.31	455.58	823.54	1106.41
Educational services	38.00	71.00	103.00	161.75	238.79	215.34	312.92	472.62	695.56	987.30
Junior colleges, colleges, and universities	33.40	68.20	101.00	154.62	214.00	200.00	291.00	419.99	573.35	751.24
Health care and social assistance	32.00	69.81	101.96	147.00	243.36	210.97	302.12	445.70	850.65	1106.41
Leisure and hospitality	56.17	78.71	114.73	158.84	210.10	215.34	272.79	437.62	668.90	1051.55
Accommodation and food services	60.59	78.71	117.68	184.64	216.00	215.34	294.73	459.10	744.24	1024.75
Other services	—	81.00	120.00	174.01	254.31	223.77	302.55	569.80	902.16	1158.99
1 to 99 workers	40.75	74.87	114.83	159.71	238.08	193.43	302.31	459.82	793.37	1106.41
1 to 49 workers	37.67	74.68	113.28	152.07	214.16	193.15	302.38	440.00	762.07	1106.08
50 to 99 workers	45.00	76.91	121.15	181.58	276.35	198.63	301.72	518.76	854.22	1106.41
100 workers or more	43.51	74.10	110.00	154.80	211.15	182.00	270.00	396.72	562.94	851.45
100 to 499 workers	44.61	78.04	112.31	161.92	236.40	206.22	290.00	426.98	643.95	933.00
500 workers or more	43.21	72.00	107.10	148.00	190.86	145.16	241.45	349.91	480.45	646.42
Geographic areas										
Northeast	46.23	73.86	113.16	160.01	232.90	162.49	256.03	375.40	573.92	893.61
New England	54.25	92.16	123.50	184.15	259.11	181.77	291.09	407.30	618.85	877.96
Middle Atlantic	46.19	70.54	108.20	153.87	216.60	159.14	236.00	361.93	556.20	898.15
South	46.49	79.90	116.00	163.08	232.31	211.90	305.92	456.80	732.57	1081.30
South Atlantic	49.02	78.71	117.04	166.47	236.40	202.03	292.37	443.81	691.94	1049.05
East South Central	53.00	82.27	108.98	163.15	234.79	196.76	297.62	427.29	691.94	1072.91
West South Central	39.91	80.00	116.08	155.02	202.57	252.51	340.58	513.46	814.00	1106.41
Midwest	45.45	74.87	112.83	156.32	236.40	181.99	280.00	412.55	620.67	1008.92
East North Central	47.00	79.08	117.14	160.11	240.72	177.28	280.49	409.28	593.34	959.33
West North Central	43.33	70.00	106.67	150.20	216.00	201.48	280.00	422.18	682.19	1053.92
West	30.95	67.88	102.49	147.50	200.00	187.29	272.86	409.50	608.89	1015.74
Mountain	38.00	70.11	103.63	147.86	181.10	201.48	279.32	365.47	563.89	902.16
Pacific	30.00	66.23	101.06	147.32	206.90	177.28	270.00	429.98	650.59	1052.93

¹ The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of participating workers pay the same as or more than the premium shown, and half pay the same as or less than the premium shown. At the 25th percentile, one-fourth of participating workers pay the same or less than the premium shown. The remaining percentiles follow the same logic.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.