

Table 39. Consolidated leave plans:¹ Access, private industry workers, March 2016

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
All workers	35	14	19	22	24	65	8	12	15	17
Worker characteristics										
Management, professional, and related	45	17	21	24	26	55	11	15	17	19
Management, business, and financial	40	17	20	23	25	60	11	15	17	19
Professional and related	47	17	21	24	26	53	11	15	17	19
Service	36	14	18	21	23	64	6	11	13	14
Protective service	38	16	19	22	25	62	6	9	11	13
Sales and office	37	13	18	21	24	63	8	12	15	17
Sales and related	32	11	17	19	23	68	7	12	14	17
Office and administrative support	40	14	19	22	24	60	8	13	15	18
Natural resources, construction, and maintenance	19	10	15	18	20	81	7	11	13	15
Construction, extraction, farming, fishing, and forestry	23	9	12	15	17	77	7	11	13	14
Installation, maintenance, and repair	18	12	17	20	22	82	7	11	14	16
Production, transportation, and material moving ...	20	11	15	18	21	80	7	11	14	18
Production	23	10	15	18	20	77	7	11	14	17
Transportation and material moving	17	12	16	18	22	83	7	12	15	18
Full time	35	15	19	22	25	65	8	13	15	18
Part time	33	10	15	17	19	67	6	10	12	15
Union	19	14	19	22	26	81	8	12	16	21
Nonunion	37	14	19	22	24	63	8	12	15	17
Average wage within the following categories: ²										
Lowest 25 percent	30	11	16	18	20	70	6	10	13	14
Lowest 10 percent	21	10	15	17	19	79	5	10	12	13
Second 25 percent	34	14	18	22	24	66	7	11	14	16
Third 25 percent	34	15	19	22	25	66	8	13	15	18
Highest 25 percent	39	17	21	23	26	61	10	14	17	20
Highest 10 percent	38	17	21	23	25	62	12	15	18	21
Establishment characteristics										
Goods-producing industries	24	11	15	18	20	76	7	12	15	18
Construction	25	10	14	16	17	75	7	11	12	13
Manufacturing	24	12	16	19	21	76	8	12	15	19
Service-providing industries	37	15	19	22	25	63	8	12	15	17
Trade, transportation, and utilities	26	11	16	19	23	74	7	12	14	17
Wholesale trade	22	12	16	19	21	78	8	12	15	17
Retail trade	32	10	16	19	24	68	6	11	13	16
Transportation and warehousing	14	11	16	21	26	86	8	12	16	19
Utilities	22	15	18	20	25	78	9	13	16	21

See footnotes at end of table.

Table 39. Consolidated leave plans:¹ Access, private industry workers, March 2016—continued

(All workers with paid vacations = 100 percent)

Characteristics	With consolidated leave plan					With no consolidated leave plan				
	Access	Paid days by length of service (Mean number of days)				Access	Paid vacation days by length of service (Mean number of days)			
		1 year	5 years	10 years	20 years		1 year	5 years	10 years	20 years
Information	29	18	22	25	27	71	11	14	17	21
Financial activities	40	16	20	24	26	60	11	14	16	18
Finance and insurance	44	17	21	24	27	56	12	15	17	20
Credit intermediation and related activities	33	16	20	24	26	67	12	15	17	20
Insurance carriers and related activities	62	17	21	25	27	38	10	14	16	19
Real estate and rental and leasing	27	13	17	20	21	73	8	11	13	14
Professional and business services	38	16	19	22	24	62	9	13	15	17
Professional and technical services	44	16	19	22	24	56	10	14	16	18
Administrative and waste services	38	14	19	22	23	62	6	11	12	14
Education and health services	57	17	21	25	27	43	10	14	17	18
Educational services	20	13	16	17	18	80	13	17	19	20
Junior colleges, colleges, and universities	14	18	21	24	26	86	14	17	19	21
Health care and social assistance	61	17	22	25	27	39	10	14	17	18
Leisure and hospitality	23	11	16	19	21	77	6	10	12	13
Accommodation and food services	24	10	16	18	21	76	5	10	12	12
Other services	27	11	14	16	17	73	8	12	14	15
1 to 99 workers	28	12	17	19	20	72	7	11	14	15
1 to 49 workers	27	12	16	18	20	73	7	11	13	15
50 to 99 workers	31	14	17	20	21	69	7	12	14	16
100 workers or more	41	16	20	24	27	59	9	13	17	20
100 to 499 workers	39	14	19	22	25	61	8	13	16	19
500 workers or more	44	18	22	25	28	56	10	14	17	21
Geographic areas										
Northeast	31	16	20	22	25	69	9	13	16	18
New England	36	17	21	23	26	64	9	13	15	18
Middle Atlantic	30	15	19	22	24	70	9	14	16	18
South	33	14	18	21	23	67	8	12	14	16
South Atlantic	33	15	19	22	24	67	8	12	14	16
East South Central	26	15	19	22	25	74	7	11	14	16
West South Central	35	12	17	19	22	65	8	12	14	16
Midwest	37	15	19	23	25	63	8	12	16	18
East North Central	34	15	20	23	26	66	8	12	16	18
West North Central	42	14	18	21	24	58	8	12	15	18
West	39	14	18	21	23	61	8	12	15	17
Mountain	46	13	18	21	23	54	8	12	15	17
Pacific	36	14	19	22	23	64	8	12	15	17

¹ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business. Those with no consolidated leave plan often have separate leave plans for different purposes.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.