

Table 40. Quality of life benefits: Access, private industry workers, March 2016

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
All workers	10	7	6	39	51
Worker characteristics					
Management, professional, and related	19	15	13	56	67
Management, business, and financial	18	21	13	57	69
Professional and related	19	12	12	55	65
Service	8	(²)	4	22	33
Protective service	—	—	2	27	38
Sales and office	8	7	5	41	54
Sales and related	4	4	3	38	53
Office and administrative support	11	8	7	44	55
Natural resources, construction, and maintenance	7	1	3	27	36
Construction, extraction, farming, fishing, and forestry	3	—	2	17	23
Installation, maintenance, and repair	11	2	3	37	47
Production, transportation, and material moving ...	4	3	1	38	50
Production	7	3	1	42	50
Transportation and material moving	2	3	2	35	50
Full time	12	8	7	45	56
Part time	4	2	3	24	35
Union	17	3	6	52	74
Nonunion	10	7	6	38	48
Average wage within the following categories: ³					
Lowest 25 percent	4	1	2	23	34
Lowest 10 percent	2	1	2	15	27
Second 25 percent	8	3	4	36	49
Third 25 percent	10	7	7	47	56
Highest 25 percent	21	17	13	58	70
Highest 10 percent	23	24	16	63	75
Establishment characteristics					
Goods-producing industries	8	6	2	42	50
Construction	3	2	3	17	21
Manufacturing	11	8	2	54	63
Service-providing industries	11	7	7	39	51
Trade, transportation, and utilities	3	3	2	41	58
Wholesale trade	6	13	3	36	49
Retail trade	2	(²)	1	39	57
Transportation and warehousing	2	2	4	52	68
Utilities	14	—	13	73	82

See footnotes at end of table.

Table 40. Quality of life benefits: Access, private industry workers, March 2016—continued

(All workers = 100 percent)

Characteristics	Childcare ¹	Flexible workplace	Subsidized commuting	Wellness programs	Employee assistance programs
Information	41	14	19	73	82
Financial activities	21	17	17	60	70
Finance and insurance	26	21	22	72	80
Credit intermediation and related activities	29	13	19	71	81
Insurance carriers and related activities	17	28	23	71	78
Real estate and rental and leasing	—	5	5	21	37
Professional and business services	10	14	7	30	40
Professional and technical services	14	24	13	38	48
Administrative and waste services	3	4	4	14	23
Education and health services	17	4	8	50	64
Educational services	18	9	23	50	66
Junior colleges, colleges, and universities	30	11	33	74	88
Health care and social assistance	17	3	6	50	64
Leisure and hospitality	7	—	6	17	25
Accommodation and food services	7	—	5	16	25
Other services	3	9	3	19	27
1 to 99 workers	5	5	3	22	31
1 to 49 workers	4	5	3	19	27
50 to 99 workers	7	4	4	30	44
100 workers or more	17	9	10	61	75
100 to 499 workers	10	7	6	53	68
500 workers or more	29	12	15	73	85
Geographic areas					
Northeast	15	9	10	39	52
New England	16	12	12	41	54
Middle Atlantic	14	9	9	39	52
South	10	6	5	42	52
South Atlantic	11	6	5	44	54
East South Central	7	3	1	36	50
West South Central	9	6	5	43	48
Midwest	8	6	4	39	51
East North Central	9	6	4	38	50
West North Central	6	6	4	42	54
West	9	6	7	35	47
Mountain	10	6	7	33	44
Pacific	9	5	8	36	49

¹ A workplace program that provides for either the full or partial cost of caring for an employee's children in a nursery, day care center, or a baby sitter in facilities either on or off the employer's premises.

² Less than 0.5.

³ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2016.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20152016.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.