

**Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,<sup>1</sup> March 2017**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers .....	100	\$453.93	16	\$568.50	84	\$432.08	\$130.46
<b>Worker characteristics</b>							
Management, professional, and related .....	100	467.79	16	555.17	84	451.15	128.13
Management, business, and financial .....	100	444.67	12	544.41	88	430.51	126.60
Professional and related .....	100	478.45	18	558.67	82	461.27	128.88
Teachers .....	100	512.82	21	563.99	79	498.94	136.27
Primary, secondary, and special education school teachers .....	100	510.17	24	552.38	76	497.13	142.90
Registered nurses .....	100	461.79	15	549.75	85	445.64	127.05
Service .....	100	454.90	17	572.72	83	429.86	130.80
Protective service .....	100	544.95	22	553.48	78	542.46	106.56
Sales and office .....	100	440.57	14	596.18	86	415.58	130.62
Sales and related .....	100	410.49	9	657.77	91	385.87	129.39
Office and administrative support .....	100	452.68	16	581.92	84	428.50	131.16
Natural resources, construction, and maintenance	100	445.44	22	564.55	78	414.70	141.42
Construction, extraction, farming, fishing, and forestry .....	100	450.88	30	577.04	70	404.42	151.43
Installation, maintenance, and repair .....	100	441.04	16	546.81	84	421.88	134.42
Production, transportation, and material moving ...	100	442.22	16	566.53	84	419.16	130.19
Production .....	100	429.96	14	511.41	86	417.62	128.01
Transportation and material moving .....	100	456.32	19	611.51	81	421.05	132.86
Full time .....	100	453.52	16	556.55	84	434.20	129.96
Part time .....	100	460.76	20	726.42	80	395.11	139.20
Union .....	100	552.33	33	620.16	67	520.01	129.95
Nonunion .....	100	428.22	12	531.48	88	414.44	130.56
Average wage within the following categories: <sup>2</sup>							
Lowest 25 percent .....	100	422.83	15	622.75	85	387.78	140.55
Lowest 10 percent .....	100	416.24	14	764.87	86	359.46	139.86
Second 25 percent .....	100	438.85	15	552.15	85	418.42	129.81
Third 25 percent .....	100	461.12	17	553.37	83	442.78	128.71
Highest 25 percent .....	100	471.33	17	573.95	83	451.03	128.43
Highest 10 percent .....	100	467.53	17	567.73	83	448.20	131.61
<b>Establishment characteristics</b>							
Goods-producing industries .....	100	435.31	17	528.78	83	417.91	132.85
Service-providing industries .....	100	458.18	16	577.33	84	435.32	129.91
Education and health services .....	100	485.80	16	567.69	84	470.36	129.20
Educational services .....	100	511.13	20	567.25	80	497.08	129.47
Elementary and secondary schools .....	100	508.04	23	550.81	77	495.19	135.83
Junior colleges, colleges, and universities	100	521.09	14	605.08	86	507.84	116.91
Health care and social assistance .....	100	464.38	12	568.28	88	449.76	129.00
Hospitals .....	100	490.25	13	552.68	87	480.93	115.85
Public administration .....	100	570.63	22	584.88	78	566.48	101.13

See footnotes at end of table.

**Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,<sup>1</sup> March 2017—continued**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers .....	100	\$435.47	17	\$545.82	83	\$413.38	\$138.36
1 to 49 workers .....	100	434.77	19	544.99	81	409.54	138.36
50 to 99 workers .....	100	436.87	13	548.21	87	420.54	138.37
100 workers or more .....	100	465.75	16	584.03	84	443.89	125.47
100 to 499 workers .....	100	455.49	14	620.42	86	427.66	129.97
500 workers or more .....	100	476.43	17	551.46	83	461.28	120.65
<b>Geographic areas</b>							
Northeast .....	100	479.36	20	576.03	80	455.97	133.40
New England .....	100	456.39	12	584.72	88	439.80	148.21
Middle Atlantic .....	100	486.36	22	574.65	78	461.57	128.27
South .....	100	441.44	15	557.61	85	421.50	129.15
South Atlantic .....	100	451.75	12	581.55	88	433.84	130.06
East South Central .....	100	441.66	15	517.34	85	428.99	120.63
West South Central .....	100	424.90	19	549.10	81	396.11	132.26
Midwest .....	100	445.88	13	584.11	87	425.72	132.66
East North Central .....	100	451.45	12	600.59	88	431.99	134.77
West North Central .....	100	434.13	16	557.75	84	411.90	128.02
West .....	100	460.70	19	564.93	81	436.89	127.93
Mountain .....	100	433.59	15	549.71	85	413.42	126.41
Pacific .....	100	473.55	21	570.17	79	448.81	128.69

<sup>1</sup> Includes workers in private industry and state and local government. See Technical Note for further explanation.

<sup>2</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20162017.htm](http://www.bls.gov/ncs/ebs/glossary20162017.htm).

Source: Bureau of Labor Statistics, National Compensation Survey.