

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² March 2017

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 1 year							
All workers	22	44	29	5	1	8	6
Full time	20	43	31	5	1	8	7
Part time	34	50	13	2	(⁴)	6	6
Union	16	27	47	10	(⁴)	9	10
Nonunion	24	48	24	4	1	8	6
1 to 99 workers	27	48	21	3	1	7	6
1 to 49 workers	27	51	19	3	1	7	5
50 to 99 workers	29	42	26	—	—	7	6
100 workers or more	18	40	35	7	1	9	8
100 to 499 workers	22	47	26	5	1	8	6
500 workers or more	13	33	45	9	1	10	10
After 5 years							
All workers	21	44	29	6	1	8	6
Full time	19	43	31	6	1	9	7
Part time	33	51	13	3	(⁴)	7	6
Union	14	27	47	11	1	10	10
Nonunion	23	48	24	4	1	8	6
1 to 99 workers	27	48	21	3	1	7	6
1 to 49 workers	26	51	19	3	1	7	6
50 to 99 workers	28	42	25	—	—	7	6
100 workers or more	16	40	35	7	1	9	8
100 to 499 workers	21	47	26	5	1	8	6
500 workers or more	12	32	44	10	2	10	10

See footnotes at end of table.

Table 35. Paid sick leave: Number of annual days by service requirement,¹ civilian workers,² March 2017—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Paid sick leave days by length of service ³					Mean number of days	Median number of days
	Less than 5 days	5 to 9 days	10 to 14 days	15 to 29 days	Greater than 29 days		
After 10 years							
All workers	21	43	29	6	1	9	7
Full time	19	42	31	6	1	9	7
Part time	32	50	14	3	(⁴)	7	6
Union	13	28	46	12	1	10	10
Nonunion	23	48	24	4	1	8	6
1 to 99 workers	27	48	21	4	1	7	6
1 to 49 workers	26	51	19	3	1	7	6
50 to 99 workers	28	42	26	—	—	7	6
100 workers or more	16	40	35	8	1	10	8
100 to 499 workers	20	47	26	5	1	9	6
500 workers or more	11	32	45	10	2	11	10
After 20 years							
All workers	21	43	29	6	1	9	7
Full time	19	42	31	6	1	9	7
Part time	32	50	14	3	(⁴)	7	6
Union	13	27	46	12	1	11	10
Nonunion	23	48	24	4	1	8	6
1 to 99 workers	27	48	21	4	1	7	6
1 to 49 workers	26	51	19	4	1	7	6
50 to 99 workers	28	41	26	—	—	7	6
100 workers or more	16	40	35	8	1	10	8
100 to 499 workers	20	47	26	5	1	9	6
500 workers or more	11	32	45	10	2	11	10

¹ Employees either are granted a specific number of days after completion of the indicated length of service or accrue days during the next 12-month period. The total number of days is assumed to be available for use immediately upon completion of the service interval. Periods of service are chosen arbitrarily and do not necessarily reflect individual provisions for progression.

² Includes workers in private industry and state and local government. See Technical Note for further explanation.

³ Employees eligible for paid sick leave but who have not fulfilled the minimum service requirement are included as receiving 0 days.

⁴ Less than 0.5.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.