

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, March 2017

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
All workers	72	28	89	11
Worker characteristics				
Management, professional, and related	74	26	90	10
Professional and related	75	25	90	10
Teachers	78	22	95	5
Primary, secondary, and special education school teachers	71	29	97	3
Service	63	37	87	13
Protective service	59	41	–	–
Sales and office	72	28	89	11
Office and administrative support	71	29	89	11
Natural resources, construction, and maintenance	73	27	–	–
Full time	72	28	89	11
Part time	71	29	–	–
Union	68	32	87	13
Nonunion	73	27	90	10
Average wage within the following categories: ¹				
Lowest 25 percent	69	31	88	12
Lowest 10 percent	71	29	83	17
Second 25 percent	71	29	88	12
Third 25 percent	68	32	88	12
Highest 25 percent	79	21	93	7
Highest 10 percent	82	18	93	7
Establishment characteristics				
Service-providing industries	72	28	90	10
Education and health services	74	26	89	11
Educational services	75	25	93	7
Elementary and secondary schools	71	29	95	5
Junior colleges, colleges, and universities	78	22	91	9
Health care and social assistance	73	27	82	18
Hospitals	76	24	–	–
Public administration	66	34	91	9
1 to 99 workers	65	35	–	–
50 to 99 workers	56	44	–	–
100 workers or more	73	27	89	11
100 to 499 workers	58	42	87	13
500 workers or more	78	22	90	10

See footnotes at end of table.

Table 8. Defined contribution retirement plans: Selected attributes, State and local government workers, March 2017—continued

(All workers participating in defined contribution plans = 100 percent)

Characteristics	Employee contribution		Employee contribution option	
	Required	Not required	Pretax	Not pretax
State government	73	27	86	14
Local government	71	29	91	9
Geographic areas				
Northeast	68	32	83	17
South	83	17	89	11
South Atlantic	80	20	91	9
East South Central	93	7	—	—
Midwest	57	43	85	15
East North Central	46	54	82	18
West	70	30	—	—
Mountain	74	26	—	—
Pacific	67	33	—	—

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.