

**Table 22. Short-term disability plans: Method of funding, State and local government workers, March 2017**

(All workers with short-term disability coverage = 100 percent)

Characteristics	Non-commercially insured <sup>1</sup>	Commercially insured	Legally required	Other
All workers .....	46	40	10	5
<b>Worker characteristics</b>				
Management, professional, and related .....	49	38	9	4
Professional and related .....	50	37	—	—
Teachers .....	55	32	10	4
Primary, secondary, and special education school teachers .....	53	38	6	3
Service .....	35	46	14	5
Protective service .....	32	54	—	—
Sales and office .....	45	37	10	7
Office and administrative support .....	44	38	10	8
Natural resources, construction, and maintenance	42	44	8	6
Production, transportation, and material moving ...	54	31	—	—
Full time .....	47	41	8	4
Part time .....	29	27	31	13
Union .....	37	42	16	6
Nonunion .....	53	38	5	4
Average wage within the following categories: <sup>2</sup>				
Lowest 25 percent .....	41	39	10	10
Lowest 10 percent .....	35	40	—	—
Second 25 percent .....	39	48	8	5
Third 25 percent .....	54	32	10	4
Highest 25 percent .....	47	39	11	3
Highest 10 percent .....	45	39	—	—
<b>Establishment characteristics</b>				
Service-providing industries .....	46	39	10	5
Education and health services .....	51	35	9	5
Educational services .....	50	34	10	6
Elementary and secondary schools .....	46	38	8	8
Junior colleges, colleges, and universities	58	24	—	—
Health care and social assistance .....	55	42	—	—
Hospitals .....	59	41	—	—
Public administration .....	36	46	13	5
1 to 99 workers .....	54	27	10	9
1 to 49 workers .....	63	16	—	—
50 to 99 workers .....	42	42	—	—
100 workers or more .....	43	43	10	4
100 to 499 workers .....	40	41	15	5
500 workers or more .....	45	43	8	4

See footnotes at end of table.

**Table 22. Short-term disability plans: Method of funding, State and local government workers, March 2017—continued**

(All workers with short-term disability coverage = 100 percent)

Characteristics	Non-commercially insured <sup>1</sup>	Commercially insured	Legally required	Other
State government .....	65	23	—	—
Local government .....	38	46	9	7
<b>Geographic areas</b>				
Northeast .....	—	44	33	—
New England .....	59	41	—	—
Middle Atlantic .....	—	44	36	—
South .....	65	34	—	—
South Atlantic .....	74	25	—	—
East South Central .....	—	61	—	—
Midwest .....	45	36	—	18
East North Central .....	46	34	—	20
West .....	47	44	—	—
Mountain .....	35	57	—	—
Pacific .....	53	38	—	—

<sup>1</sup> Employer assumes all risks and expenses of providing the benefit.

<sup>2</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20162017.htm](http://www.bls.gov/ncs/ebs/glossary20162017.htm).

Source: Bureau of Labor Statistics, National Compensation Survey.