

Table 32. Leave benefits: Access, State and local government workers, March 2017

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid funeral leave	Paid jury duty leave	Paid military leave	Family leave ¹	
							Paid	Unpaid
All workers	68	91	60	82	87	70	25	94
Worker characteristics								
Management, professional, and related	57	93	47	83	88	69	26	94
Professional and related	52	93	40	82	88	67	27	94
Teachers	32	92	15	81	87	64	27	94
Primary, secondary, and special education school teachers	28	99	13	85	91	64	29	96
Service	78	84	74	78	84	67	23	93
Protective service	90	91	89	85	90	78	27	97
Sales and office	88	92	86	83	89	75	25	95
Office and administrative support	88	92	86	84	89	75	25	96
Natural resources, construction, and maintenance	96	95	97	87	89	70	24	95
Production, transportation, and material moving	71	89	63	81	86	71	20	93
Full time	74	99	67	87	93	75	27	97
Part time	34	45	23	50	55	39	12	78
Union	69	97	57	90	93	71	28	95
Nonunion	67	86	63	76	83	69	22	94
Average wage within the following categories: ²								
Lowest 25 percent	64	78	58	71	78	61	21	89
Lowest 10 percent	51	65	44	63	70	52	17	88
Second 25 percent	88	95	85	85	90	75	26	96
Third 25 percent	70	97	63	87	92	76	25	97
Highest 25 percent	52	96	41	87	91	69	28	95
Highest 10 percent	49	94	37	87	89	71	27	95
Establishment characteristics								
Service-providing industries	67	91	60	82	87	70	25	94
Education and health services	55	92	44	82	88	67	25	94
Educational services	49	92	37	81	87	66	26	93
Elementary and secondary schools	39	92	26	80	87	63	27	92
Junior colleges, colleges, and universities	81	92	70	83	87	77	23	97
Health care and social assistance	92	93	91	86	92	76	21	95
Hospitals	92	93	90	86	91	73	19	92
Public administration	91	91	90	85	89	77	25	96
1 to 99 workers	64	89	56	79	85	66	22	92
1 to 49 workers	71	87	65	80	82	65	22	93
50 to 99 workers	57	92	46	78	88	67	22	91
100 workers or more	69	92	62	83	88	71	26	95
100 to 499 workers	68	90	60	80	83	61	29	93
500 workers or more	70	93	63	85	90	76	24	96

See footnotes at end of table.

Table 32. Leave benefits: Access, State and local government workers, March 2017—continued

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid funeral leave	Paid jury duty leave	Paid military leave	Family leave ¹	
							Paid	Unpaid
State government	93	95	87	90	94	87	22	98
Local government	60	90	52	80	85	64	26	93
Geographic areas								
Northeast	64	90	57	93	92	74	23	94
New England	59	90	54	92	90	72	19	95
Middle Atlantic	66	90	58	93	93	75	24	94
South	69	92	62	82	91	78	27	95
South Atlantic	77	91	66	82	90	76	20	94
East South Central	71	90	61	72	85	77	25	92
West South Central	56	94	56	86	95	81	37	97
Midwest	66	90	55	79	84	55	29	95
East North Central	67	89	54	79	84	56	37	95
West North Central	63	92	56	79	84	55	—	96
West	71	92	67	77	81	66	19	92
Mountain	66	87	61	66	73	61	—	98
Pacific	74	94	69	82	85	68	21	89

¹ The sum of paid and unpaid family leave may exceed 100 percent because some workers have access to both types of plans.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.