

Table 34. Paid sick leave: Type of provision, State and local government workers, March 2017

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
All workers	89	2	10
Worker characteristics			
Management, professional, and related	90	1	9
Professional and related	90	1	9
Teachers	92	1	7
Primary, secondary, and special education school teachers	93	(⁴)	7
Service	86	4	10
Protective service	86	6	8
Sales and office	88	2	10
Office and administrative support	88	2	10
Natural resources, construction, and maintenance	83	—	—
Production, transportation, and material moving ...	88	—	—
Full time	88	2	10
Part time	89	2	9
Union	92	2	7
Nonunion	86	1	13
Average wage within the following categories: ⁵			
Lowest 25 percent	89	1	10
Lowest 10 percent	87	2	11
Second 25 percent	88	2	11
Third 25 percent	85	2	13
Highest 25 percent	92	2	7
Highest 10 percent	92	1	7
Establishment characteristics			
Service-providing industries	89	2	10
Education and health services	90	1	9
Educational services	93	1	6
Elementary and secondary schools	93	1	7
Junior colleges, colleges, and universities	95	1	3
Health care and social assistance	67	—	—
Hospitals	59	—	—
Public administration	87	3	10
1 to 99 workers	89	—	—
1 to 49 workers	86	—	—
50 to 99 workers	93	—	—
100 workers or more	88	2	10
100 to 499 workers	90	—	—
500 workers or more	87	2	10

See footnotes at end of table.

Table 34. Paid sick leave: Type of provision, State and local government workers, March 2017—continued

(All workers with paid sick leave = 100 percent)

Characteristics	Sick leave provision		
	Fixed number of days per year ¹	As needed ²	As part of consolidated leave plan ³
State government	89	1	10
Local government	88	2	10
Geographic areas			
Northeast	95	—	—
New England	99	—	—
Middle Atlantic	94	—	—
South	86	1	12
South Atlantic	85	1	14
East South Central	92	—	—
West South Central	85	2	13
Midwest	91	1	8
East North Central	91	2	8
West North Central	91	—	—
West	85	—	—
Mountain	86	—	—
Pacific	85	—	—

¹ Employees earn or accrue a specified number of sick leave days per year. This number may vary by length of service.

² Plan does not specify maximum number of days.

³ A consolidated leave plan provides a single amount of time off for workers to use for multiple purposes, such as vacation, illness, or personal business.

⁴ Less than 0.5.

⁵ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.