

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2017

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$433.91	15	\$569.18	85	\$410.86	\$134.13
Worker characteristics							
Management, professional, and related	100	444.53	14	549.75	86	427.48	130.69
Management, business, and financial	100	428.23	11	529.67	89	415.57	130.79
Professional and related	100	454.46	16	558.40	84	435.13	130.62
Service	100	415.13	15	581.58	85	385.61	138.99
Protective service	100	406.44	—	—	—	—	—
Sales and office	100	425.48	13	602.59	87	400.02	134.65
Sales and related	100	409.68	9	661.15	91	384.85	129.15
Office and administrative support	100	433.07	14	584.91	86	407.75	137.45
Natural resources, construction, and maintenance	100	432.78	22	562.66	78	400.37	147.49
Construction, extraction, farming, fishing, and forestry	100	438.17	30	578.01	70	386.64	160.51
Installation, maintenance, and repair	100	428.63	15	540.89	85	409.42	138.92
Production, transportation, and material moving ...	100	436.17	16	563.45	84	413.07	130.85
Production	100	427.65	14	509.61	86	415.54	128.35
Transportation and material moving	100	446.64	19	609.69	81	409.82	134.12
Full time	100	433.03	15	553.32	85	412.96	133.81
Part time	100	447.37	19	756.05	81	377.05	139.37
Union	100	542.49	40	641.54	60	479.02	126.26
Nonunion	100	415.83	11	524.27	89	403.13	135.02
Average wage within the following categories: ¹							
Lowest 25 percent	100	414.23	13	671.37	87	376.28	141.07
Lowest 10 percent	100	421.09	14	834.52	86	355.61	139.01
Second 25 percent	100	421.15	14	549.68	86	400.14	137.74
Third 25 percent	100	436.48	15	542.70	85	418.07	132.41
Highest 25 percent	100	448.36	16	574.90	84	425.38	130.35
Highest 10 percent	100	443.12	15	568.48	85	421.85	128.88
Establishment characteristics							
Goods-producing industries	100	434.54	17	527.94	83	417.38	133.18
Construction	100	432.27	30	569.69	70	381.14	166.35
Manufacturing	100	435.49	13	501.18	87	426.40	124.41
Service-providing industries	100	433.73	14	582.37	86	408.97	134.41
Trade, transportation, and utilities	100	436.16	15	636.66	85	399.53	135.35
Wholesale trade	100	412.75	13	559.04	87	391.27	137.49
Retail trade	100	429.46	14	743.56	86	376.44	146.24
Transportation and warehousing	100	462.09	19	574.67	81	435.10	118.24
Utilities	100	512.24	20	504.82	80	514.09	98.89

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2017—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	100	\$442.09	14	\$592.94	86	\$417.18	\$119.25
Financial activities	100	417.36	9	574.09	91	402.54	123.25
Finance and insurance	100	412.71	8	530.79	92	402.38	118.68
Credit intermediation and related activities	100	411.86	7	525.17	93	403.95	118.76
Insurance carriers and related activities	100	415.64	11	529.24	89	402.15	116.21
Real estate and rental and leasing	100	435.48	—	—	—	—	—
Professional and business services	100	409.99	14	531.55	86	389.43	134.60
Professional and technical services	100	428.96	19	517.09	81	408.24	133.44
Administrative and waste services	100	389.14	9	584.57	91	368.69	146.07
Education and health services	100	462.04	11	583.53	89	446.72	133.55
Educational services	100	481.13	12	654.25	88	458.77	135.12
Junior colleges, colleges, and universities	100	488.84	7	652.57	93	476.43	131.87
Health care and social assistance	100	458.46	11	569.91	89	444.46	133.26
Leisure and hospitality	100	400.46	22	523.20	78	365.65	149.13
Accommodation and food services	100	382.95	16	537.79	84	353.42	153.41
Other services	100	461.39	30	589.70	70	403.28	175.02
1 to 99 workers	100	423.04	17	539.53	83	401.04	141.95
1 to 49 workers	100	426.29	19	544.45	81	400.77	140.72
50 to 99 workers	100	415.80	12	522.94	88	401.60	144.50
100 workers or more	100	442.13	14	595.38	86	418.07	128.38
100 to 499 workers	100	438.78	13	640.37	87	407.90	133.11
500 workers or more	100	446.66	14	537.28	86	431.97	121.92
Geographic areas							
Northeast	100	463.99	19	579.90	81	437.64	131.24
New England	100	441.38	15	585.06	85	418.89	145.01
Middle Atlantic	100	470.89	20	578.83	80	443.83	126.69
South	100	423.56	12	557.34	88	404.72	135.96
South Atlantic	100	433.89	12	580.26	88	414.10	137.12
East South Central	100	416.05	14	515.47	86	401.29	130.23
West South Central	100	410.52	13	544.46	87	390.93	137.05
Midwest	100	424.01	12	593.31	88	401.42	136.20
East North Central	100	431.54	12	609.09	88	408.32	137.23
West North Central	100	407.77	13	561.08	87	386.42	133.97
West	100	434.93	18	555.92	82	409.29	131.30
Mountain	100	419.12	14	550.96	86	397.44	134.55
Pacific	100	442.56	20	557.69	80	415.37	129.64

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/eps/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.