

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2017

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$8.27	0.5	\$21.70	0.5	\$9.06	\$5.10
Worker characteristics						
Management, professional, and related	14.97	0.9	39.49	0.9	15.75	8.47
Management, business, and financial	16.42	0.7	39.30	0.7	16.28	12.10
Professional and related	19.25	1.2	53.37	1.2	20.41	10.28
Service	30.75	2.6	58.28	2.6	32.25	19.52
Protective service	117.02	—	—	—	—	—
Sales and office	11.97	0.7	30.48	0.7	12.66	7.47
Sales and related	18.30	1.0	52.58	1.0	19.40	14.66
Office and administrative support	15.05	0.8	35.07	0.8	15.25	10.95
Natural resources, construction, and maintenance	15.54	1.9	46.31	1.9	18.38	13.12
Construction, extraction, farming, fishing, and forestry	25.20	4.4	51.50	4.4	31.18	20.10
Installation, maintenance, and repair	20.84	1.6	97.31	1.6	23.17	16.72
Production, transportation, and material moving ...	20.46	1.2	28.40	1.2	20.98	10.48
Production	30.17	1.4	42.06	1.4	31.25	9.81
Transportation and material moving	23.15	2.0	41.20	2.0	22.16	19.94
Full time	8.41	0.5	24.15	0.5	9.30	5.62
Part time	34.33	2.3	19.56	2.3	37.25	20.64
Union	18.42	2.4	24.10	2.4	21.69	13.63
Nonunion	9.39	0.3	30.05	0.3	9.41	5.35
Average wage within the following categories: ¹						
Lowest 25 percent	30.96	1.0	45.23	1.0	31.21	16.16
Lowest 10 percent	38.81	1.4	25.55	1.4	41.28	35.07
Second 25 percent	12.85	0.9	44.07	0.9	13.96	11.21
Third 25 percent	12.22	0.7	32.25	0.7	12.21	8.36
Highest 25 percent	11.54	0.9	29.85	0.9	12.61	8.06
Highest 10 percent	15.00	1.3	38.95	1.3	15.81	10.01
Establishment characteristics						
Goods-producing industries	17.79	1.4	30.11	1.4	18.55	7.88
Construction	19.38	3.7	48.03	3.7	22.91	21.07
Manufacturing	22.98	1.4	34.88	1.4	23.78	6.90
Service-providing industries	9.30	0.5	27.88	0.5	10.38	6.24
Trade, transportation, and utilities	14.35	1.4	27.50	1.4	12.18	12.89
Wholesale trade	22.55	1.1	55.61	1.1	25.21	16.75
Retail trade	19.51	1.2	43.69	1.2	20.77	17.04
Transportation and warehousing	34.85	3.5	50.56	3.5	31.97	27.23
Utilities	35.17	—	—	—	—	—

See footnotes at end of table.

Table 13. Standard errors for medical care benefits, family coverage: Employer and employee premiums by employee contribution requirement, private industry workers, March 2017—continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
Information	\$26.07	2.1	\$48.05	2.1	\$25.42	\$11.89
Financial activities	21.87	0.6	28.40	0.6	21.57	12.27
Finance and insurance	9.89	0.3	65.64	0.3	10.31	5.39
Credit intermediation and related activities	12.53	0.4	31.52	0.4	12.43	8.19
Insurance carriers and related activities	19.85	0.7	111.31	0.7	20.06	11.25
Real estate and rental and leasing	85.23	—	—	—	—	—
Professional and business services	18.64	0.9	103.79	0.9	18.58	14.35
Professional and technical services	28.91	1.7	113.76	1.7	27.98	21.19
Administrative and waste services	28.92	1.5	151.23	1.5	24.80	25.28
Education and health services	25.31	1.3	39.47	1.3	26.90	14.39
Educational services	36.29	1.3	63.77	1.3	37.37	20.18
Junior colleges, colleges, and universities	36.47	0.7	65.00	0.7	36.96	20.15
Health care and social assistance	29.72	1.6	45.65	1.6	31.33	16.42
Leisure and hospitality	51.72	—	—	—	—	—
Accommodation and food services	51.16	—	—	—	—	—
Other services	76.17	3.8	110.97	3.8	75.49	41.77
1 to 99 workers	13.98	0.7	35.56	0.7	14.61	9.74
1 to 49 workers	14.61	0.9	43.87	0.9	14.79	10.34
50 to 99 workers	25.30	0.9	55.96	0.9	25.95	20.51
100 workers or more	9.69	0.7	20.75	0.7	10.66	6.34
100 to 499 workers	14.85	0.8	25.07	0.8	13.70	10.13
500 workers or more	11.17	1.3	34.95	1.3	12.85	6.76
Geographic areas						
Northeast	14.41	1.3	49.09	1.3	22.54	8.96
New England	32.62	1.5	77.32	1.5	36.30	20.95
Middle Atlantic	18.16	1.9	57.21	1.9	29.59	9.33
South	16.20	0.8	28.73	0.8	16.74	9.35
South Atlantic	22.74	1.3	42.17	1.3	23.35	12.24
East South Central	43.72	1.8	39.39	1.8	50.41	10.49
West South Central	26.12	0.9	46.31	0.9	25.19	20.46
Midwest	11.70	1.1	57.10	1.1	11.21	11.30
East North Central	13.87	1.5	65.23	1.5	12.71	13.01
West North Central	21.54	1.1	118.55	1.1	21.62	20.21
West	18.96	1.0	32.94	1.0	19.99	9.62
Mountain	32.48	0.9	85.84	0.9	42.02	12.65
Pacific	23.18	1.4	33.31	1.4	21.48	12.84

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.