

Table 36. Paid sick leave: Carryover provisions, private industry workers, March 2017

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
All workers	45	10	36	55
Worker characteristics				
Management, professional, and related	53	13	40	47
Management, business, and financial	44	11	33	56
Professional and related	58	14	44	42
Service	50	9	42	50
Sales and office	43	9	34	57
Sales and related	46	7	40	54
Office and administrative support	41	10	31	59
Natural resources, construction, and maintenance	34	6	28	66
Installation, maintenance, and repair	35	9	26	65
Production, transportation, and material moving ...	38	7	31	62
Transportation and material moving	41	6	34	59
Full time	45	10	35	55
Union	49	9	41	51
Nonunion	45	10	35	55
Average wage within the following categories: ²				
Lowest 25 percent	43	7	35	57
Second 25 percent	44	9	35	56
Third 25 percent	46	9	36	54
Highest 25 percent	48	11	37	52
Highest 10 percent	46	11	35	54
Establishment characteristics				
Goods-producing industries:				
Construction	31	2	29	69
Service-providing industries				
Trade, transportation, and utilities	44	7	37	56
Wholesale trade	29	7	21	71
Retail trade	47	7	40	53
Transportation and warehousing	53	5	48	47
Utilities	55	—	—	45
Information	24	12	12	76
Financial activities				
Finance and insurance	38	9	29	62
Finance and insurance	42	9	33	58
Credit intermediation and related activities	40	9	32	60
Insurance carriers and related activities	48	13	35	52
Real estate and rental and leasing	26	—	—	74
Professional and business services	36	9	27	64
Professional and technical services	41	14	27	59
Education and health services				
Educational services	72	13	58	28
Educational services	71	15	56	29
Junior colleges, colleges, and universities	82	25	57	18
Health care and social assistance	72	13	59	28
Leisure and hospitality				
Accommodation and food services	45	11	34	55
Other services	49	—	—	51
Other services	48	9	39	52

See footnotes at end of table.

Table 36. Paid sick leave: Carryover provisions, private industry workers, March 2017—continued

(All workers with fixed number of days per year sick leave plans = 100 percent)

Characteristics	Carryover provision ¹			No carryover provision
	Total	Unlimited accumulation	Limit on days accumulated	
1 to 99 workers	38	8	30	62
1 to 49 workers	34	6	27	66
50 to 99 workers	50	11	39	50
100 workers or more	52	11	41	48
100 to 499 workers	48	10	38	52
500 workers or more	60	13	46	40
Geographic areas				
Northeast	42	8	34	58
New England	46	5	40	54
Middle Atlantic	41	8	33	59
South	48	12	36	52
South Atlantic	51	14	38	49
East South Central	42	6	36	58
West South Central	45	11	34	55
West	49	9	40	51
Mountain	57	8	49	43
Pacific	46	9	37	54

¹ Plans that allow employees to accumulate unused sick leave from year to year.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2017.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20162017.htm.

Source: Bureau of Labor Statistics, National Compensation Survey.