

Table 10. Medical care benefits: Share of premiums paid by employer and employee, civilian workers,¹ March 2019

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
All workers	80	20	67	33
Worker characteristics				
Management, professional, and related	81	19	68	32
Management, business, and financial	79	21	69	31
Professional and related	82	18	68	32
Teachers	83	17	66	34
Primary, secondary, and special education school teachers	83	17	64	36
Registered nurses	83	17	72	28
Service	80	20	63	37
Protective service	86	14	74	26
Sales and office	79	21	66	34
Sales and related	76	24	63	37
Office and administrative support	80	20	67	33
Natural resources, construction, and maintenance	79	21	68	32
Construction, extraction, farming, fishing, and forestry	79	21	67	33
Installation, maintenance, and repair	79	21	68	32
Production, transportation, and material moving ...	79	21	70	30
Production	80	20	72	28
Transportation and material moving	79	21	69	31
Full time	80	20	67	33
Part time	79	21	63	37
Union	86	14	80	20
Nonunion	79	21	64	36
Average wage within the following categories: ²				
Lowest 25 percent	77	23	59	41
Lowest 10 percent	76	24	60	40
Second 25 percent	79	21	66	34
Third 25 percent	80	20	68	32
Highest 25 percent	82	18	71	29
Highest 10 percent	81	19	72	28
Establishment characteristics				
Goods-producing industries	80	20	71	29
Service-providing industries	80	20	66	34
Education and health services	82	18	66	34
Educational services	84	16	67	33
Elementary and secondary schools	84	16	65	35
Junior colleges, colleges, and universities	84	16	71	29
Health care and social assistance	81	19	65	35
Hospitals	84	16	75	25
Public administration	88	12	77	23

See footnotes at end of table.

Table 10. Medical care benefits: Share of premiums paid by employer and employee, civilian workers,¹ March 2019—continued

(In percent)

Characteristics	Single coverage		Family coverage	
	Employer share	Employee share	Employer share	Employee share
1 to 99 workers	79	21	62	38
1 to 49 workers	79	21	62	38
50 to 99 workers	79	21	63	37
100 workers or more	81	19	70	30
100 to 499 workers	80	20	67	33
500 workers or more	82	18	74	26
Geographic areas				
Northeast	81	19	74	26
New England	78	22	72	28
Middle Atlantic	82	18	74	26
South	79	21	63	37
South Atlantic	79	21	64	36
East South Central	79	21	64	36
West South Central	80	20	61	39
Midwest	79	21	69	31
East North Central	79	21	70	30
West North Central	81	19	67	33
West	81	19	67	33
Mountain	79	21	66	34
Pacific	82	18	68	32

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.