

**Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,<sup>1</sup> March 2019**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers .....	100	\$472.55	15	\$595.61	85	\$450.54	\$135.12
<b>Worker characteristics</b>							
Management, professional, and related .....	100	487.73	14	588.57	86	470.63	132.71
Management, business, and financial .....	100	460.16	11	568.01	89	447.07	134.41
Professional and related .....	100	501.11	16	595.20	84	482.81	131.83
Teachers .....	100	538.09	20	591.73	80	524.44	146.73
Primary, secondary, and special education school teachers .....	100	538.12	23	584.11	77	524.66	154.12
Registered nurses .....	100	504.88	8	623.87	92	494.73	111.02
Service .....	100	476.35	17	598.65	83	451.16	138.59
Protective service .....	100	557.80	20	604.66	80	546.22	117.58
Sales and office .....	100	462.09	13	602.58	87	441.85	133.38
Sales and related .....	100	424.91	9	607.11	91	406.50	137.82
Office and administrative support .....	100	475.78	14	601.47	86	455.58	131.66
Natural resources, construction, and maintenance	100	460.57	21	587.24	79	427.84	141.70
Construction, extraction, farming, fishing, and forestry .....	100	456.90	26	593.21	74	409.34	149.22
Installation, maintenance, and repair .....	100	464.07	16	577.77	84	443.23	135.44
Production, transportation, and material moving ...	100	451.66	16	608.00	84	422.12	137.58
Production .....	100	438.07	15	541.99	85	419.29	132.57
Transportation and material moving .....	100	466.45	17	674.49	83	425.24	143.10
Full time .....	100	473.31	15	589.76	85	453.06	134.83
Part time .....	100	459.75	21	664.52	79	404.62	140.53
Union .....	100	580.69	30	654.63	70	548.33	140.74
Nonunion .....	100	445.20	11	555.44	89	431.14	134.01
Average wage within the following categories: <sup>2</sup>							
Lowest 25 percent .....	100	431.72	13	612.95	87	404.65	139.90
Lowest 10 percent .....	100	415.69	14	610.35	86	384.89	143.04
Second 25 percent .....	100	455.92	14	591.41	86	433.45	134.07
Third 25 percent .....	100	477.51	16	587.97	84	456.41	135.25
Highest 25 percent .....	100	497.79	16	599.47	84	478.39	133.72
Highest 10 percent .....	100	490.86	16	583.32	84	473.48	138.12
<b>Establishment characteristics</b>							
Goods-producing industries .....	100	442.36	17	539.56	83	423.10	134.84
Service-providing industries .....	100	479.39	15	609.72	85	456.62	135.19
Education and health services .....	100	516.58	15	610.64	85	499.98	132.38
Educational services .....	100	540.61	20	602.47	80	525.25	138.06
Elementary and secondary schools .....	100	537.90	23	592.44	77	521.25	147.25
Junior colleges, colleges, and universities	100	548.88	13	617.23	87	538.88	122.13
Health care and social assistance .....	100	497.24	11	622.45	89	481.64	128.25
Hospitals .....	100	513.81	11	622.02	89	499.86	115.20
Public administration .....	100	604.68	23	640.61	77	593.99	111.34

See footnotes at end of table.

**Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,<sup>1</sup> March 2019—continued**

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers .....	100	\$454.08	17	\$578.20	83	\$428.80	\$141.04
1 to 49 workers .....	100	449.74	17	578.62	83	423.24	141.65
50 to 99 workers .....	100	463.30	17	577.28	83	440.59	139.74
100 workers or more .....	100	484.34	14	608.97	86	463.94	131.48
100 to 499 workers .....	100	468.58	12	616.33	88	448.06	133.61
500 workers or more .....	100	499.93	16	603.40	84	480.36	129.27
<b>Geographic areas</b>							
Northeast .....	100	503.91	17	639.29	83	476.71	137.48
New England .....	100	486.67	7	611.32	93	476.94	147.02
Middle Atlantic .....	100	510.09	20	642.90	80	476.61	133.50
South .....	100	452.52	13	572.78	87	434.88	133.63
South Atlantic .....	100	459.72	11	599.92	89	443.21	134.67
East South Central .....	100	455.80	13	562.82	87	440.09	131.85
West South Central .....	100	438.97	17	548.06	83	417.38	132.72
Midwest .....	100	470.44	14	616.57	86	445.97	138.13
East North Central .....	100	471.93	14	627.65	86	447.22	141.64
West North Central .....	100	467.17	16	595.40	84	443.16	130.22
West .....	100	479.38	18	572.98	82	458.62	132.71
Mountain .....	100	447.48	14	573.48	86	427.73	133.07
Pacific .....	100	493.07	20	572.84	80	472.96	132.54

<sup>1</sup> Includes workers in private industry and state and local government. See Technical Note for further explanation.

<sup>2</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm](http://www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm).

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.