

Table 24. Short-term disability plans: Duration of benefits, civilian workers,¹ March 2019

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Duration varies
All workers	93	7
Worker characteristics		
Management, professional, and related	94	6
Management, business, and financial	96	4
Professional and related	93	7
Teachers	93	7
Primary, secondary, and special education school teachers	90	10
Registered nurses	94	6
Service	95	5
Protective service	96	4
Sales and office	93	7
Sales and related	92	8
Office and administrative support	94	6
Natural resources, construction, and maintenance Construction, extraction, farming, fishing, and forestry	93	7
Installation, maintenance, and repair	93	7
Production, transportation, and material moving ... Production	92	8
Transportation and material moving	90	10
Transportation and material moving	94	6
Full time	93	7
Part time	94	6
Union	89	11
Nonunion	94	6
Average wage within the following categories: ²		
Lowest 25 percent	94	6
Second 25 percent	95	5
Third 25 percent	93	7
Highest 25 percent	93	7
Highest 10 percent	93	7
Establishment characteristics		
Service-providing industries	94	6
Education and health services	95	5
Educational services	90	10
Elementary and secondary schools	86	14
Health care and social assistance	97	3
Hospitals	93	7
Public administration	88	12

See footnotes at end of table.

Table 24. Short-term disability plans: Duration of benefits, civilian workers,¹ March 2019—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Duration varies
1 to 99 workers	95	5
1 to 49 workers	96	4
50 to 99 workers	91	9
100 workers or more	93	7
100 to 499 workers	96	4
500 workers or more	90	10
Geographic areas		
Northeast	95	5
New England	96	4
Middle Atlantic	95	5
South	93	7
South Atlantic	94	6
West South Central	94	6
Midwest	91	9
East North Central	90	10
West North Central	93	7
West	95	5
Mountain	95	5
Pacific	95	5

¹ Includes workers in private industry and state and local government. See Technical Note for further explanation.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.