

**Table 26. Short-term disability plans: Maximum benefit amounts, civilian workers,<sup>1</sup> March 2019**

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount <sup>2</sup>					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers .....	76	\$170	\$200	\$637	\$1,500	\$2,500	24
<b>Worker characteristics</b>							
Management, professional, and related .....	74	170	500	1,000	2,020	2,500	26
Management, business, and financial .....	79	170	576	1,000	2,000	2,500	21
Professional and related .....	71	170	—	750	2,300	2,500	29
Teachers .....	80	170	200	650	692	1,500	20
Primary, secondary, and special education school teachers .....	84	170	225	692	831	—	16
Registered nurses .....	71	185	595	1,000	2,325	3,000	29
Service .....	72	170	170	594	—	2,000	28
Protective service .....	84	170	170	633	1,385	2,500	16
Sales and office .....	81	170	200	637	1,500	2,500	19
Sales and related .....	85	170	200	500	1,250	—	15
Office and administrative support .....	80	170	200	650	1,500	2,500	20
Natural resources, construction, and maintenance .....	81	170	—	595	1,000	2,000	19
Construction, extraction, farming, fishing, and forestry .....	82	170	170	577	982	—	18
Installation, maintenance, and repair .....	81	170	325	615	1,200	2,310	19
Production, transportation, and material moving ...	77	170	350	594	1,000	2,000	23
Production .....	70	170	300	604	1,500	2,500	30
Transportation and material moving .....	84	170	500	590	1,000	1,500	16
Full time .....	76	170	250	692	1,500	2,500	24
Part time .....	81	170	170	500	637	1,000	19
Union .....	81	170	200	500	633	1,150	19
Nonunion .....	75	170	275	692	1,500	2,500	25
Average wage within the following categories: <sup>3</sup>							
Lowest 25 percent .....	77	170	200	590	—	2,000	23
Lowest 10 percent .....	80	170	—	632	650	—	20
Second 25 percent .....	78	170	200	615	1,162	2,500	22
Third 25 percent .....	77	170	400	692	1,500	2,500	23
Highest 25 percent .....	73	170	430	900	2,000	2,500	27
Highest 10 percent .....	71	170	—	1,000	2,308	3,000	29
<b>Establishment characteristics</b>							
Goods-producing industries .....	74	170	350	700	1,500	2,500	26
Service-providing industries .....	77	170	200	637	1,500	2,500	23
Education and health services .....	72	170	200	637	1,250	2,500	28
Educational services .....	72	170	185	637	750	1,500	28
Elementary and secondary schools .....	77	170	200	692	692	1,160	23
Junior colleges, colleges, and universities .....	62	170	185	637	692	—	38
Health care and social assistance .....	71	170	230	637	2,000	2,500	29
Hospitals .....	74	170	595	1,000	2,350	3,000	26
Public administration .....	70	135	200	576	731	1,500	30

See footnotes at end of table.

**Table 26. Short-term disability plans: Maximum benefit amounts, civilian workers,<sup>1</sup> March 2019—continued**

(All workers with fixed percent of annual earnings short-term disability coverage = 100 percent)

Characteristics	With maximum benefit amount	Maximum weekly benefit amount <sup>2</sup>					With no maximum benefit amount
		10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
1 to 99 workers .....	76	\$170	\$200	\$633	\$1,000	\$2,000	24
1 to 49 workers .....	75	170	170	633	1,200	2,000	25
50 to 99 workers .....	79	170	—	633	1,000	2,000	21
100 workers or more .....	76	170	230	692	2,000	2,500	24
100 to 499 workers .....	81	170	—	692	1,500	2,500	19
500 workers or more .....	71	170	225	692	2,300	3,000	29
<b>Geographic areas</b>							
Northeast .....	88	170	170	—	650	1,500	12
New England .....	69	—	500	750	1,500	3,000	31
Middle Atlantic .....	91	170	170	200	637	1,000	9
South .....	73	215	500	1,000	2,300	2,500	27
South Atlantic .....	76	200	500	1,000	2,000	2,500	24
East South Central .....	64	200	500	1,000	1,500	—	36
West South Central .....	72	—	576	—	2,500	2,500	28
Midwest .....	64	200	500	1,000	—	2,500	36
East North Central .....	64	200	—	1,000	—	2,500	36
West North Central .....	63	275	500	1,000	2,000	2,500	37
West .....	74	200	570	1,000	2,000	2,500	26
Mountain .....	67	400	1,000	1,500	2,000	2,500	33

<sup>1</sup> Includes workers in private industry and state and local government. See Technical Note for further explanation.

<sup>2</sup> The 10th, 25th, 50th, 75th, and 90th percentiles designate position within each published series. For example, at the 50th percentile or median, half of the participating workers receive the same as or more than the benefit shown, and half receive the same as or less than the benefit shown. At the 25th percentile, one-fourth of the participating workers receive the same or less than the benefit shown. The remaining percentiles follow the same logic.

<sup>3</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm](http://www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm).

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.