

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2019

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	100	\$569.90	22	\$613.94	78	\$557.22	\$123.90
Worker characteristics							
Management, professional, and related	100	559.20	21	612.34	79	544.67	131.12
Professional and related	100	555.09	22	604.35	78	541.21	135.35
Teachers	100	549.89	23	594.49	77	536.85	148.13
Primary, secondary, and special education school teachers	100	547.68	24	588.03	76	534.95	154.92
Service	100	580.33	24	604.58	76	572.48	117.49
Protective service	100	605.23	24	606.35	76	604.89	114.50
Sales and office	100	582.90	22	625.06	78	570.91	109.62
Office and administrative support	100	583.81	22	627.83	78	571.22	109.31
Natural resources, construction, and maintenance	100	600.98	27	632.62	73	589.28	99.25
Production, transportation, and material moving ...	100	596.45	21	618.62	79	590.64	124.90
Full time	100	570.02	22	613.88	78	557.60	123.28
Part time	100	566.96	30	615.22	70	546.46	141.26
Union	100	599.70	25	634.35	75	588.40	148.27
Nonunion	100	541.72	20	590.47	80	529.37	102.11
Average wage within the following categories: ¹							
Lowest 25 percent	100	544.67	26	598.15	74	525.64	108.17
Lowest 10 percent	100	518.13	29	577.42	71	494.00	107.32
Second 25 percent	100	575.38	21	610.33	79	565.99	113.38
Third 25 percent	100	569.27	21	607.80	79	559.22	125.09
Highest 25 percent	100	586.30	22	637.92	78	571.84	143.25
Highest 10 percent	100	595.29	25	653.01	75	576.28	171.32
Establishment characteristics							
Service-providing industries	100	570.75	22	614.29	78	558.29	124.09
Education and health services	100	549.54	22	600.35	78	535.00	131.84
Educational services	100	550.15	23	600.15	77	535.52	137.75
Elementary and secondary schools	100	543.91	24	593.92	76	527.82	148.16
Junior colleges, colleges, and universities	100	563.90	17	614.28	83	553.72	112.25
Health care and social assistance	100	545.96	20	601.72	80	532.09	98.72
Hospitals	100	539.42	20	619.36	80	519.83	97.80
Public administration	100	604.68	23	640.61	77	593.99	111.34
1 to 99 workers	100	566.51	24	604.25	76	554.84	118.69
1 to 49 workers	100	564.55	30	603.06	70	548.11	114.67
50 to 99 workers	100	568.35	18	606.13	82	560.23	121.90
100 workers or more	100	570.88	22	616.94	78	557.89	125.36
100 to 499 workers	100	580.05	22	588.64	78	577.68	116.10
500 workers or more	100	566.55	22	629.95	78	548.48	129.77

See footnotes at end of table.

Table 11. Medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, State and local government workers, March 2019—continued

(All workers with single coverage medical care benefits = 100 percent)

Characteristics	Total		Employee contribution not required		Employee contribution required		
	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
State government	100	\$555.29	12	\$591.41	88	\$550.22	\$108.64
Local government	100	575.54	26	618.03	74	560.44	130.90
Geographic areas							
Northeast	100	598.10	26	693.10	74	565.25	154.08
New England	100	557.00	—	—	—	—	—
Middle Atlantic	100	610.90	33	695.76	67	569.03	145.50
South	100	530.86	23	581.33	77	516.13	108.58
South Atlantic	100	559.02	13	619.44	87	550.12	108.02
East South Central	100	542.07	21	533.98	79	544.18	91.37
West South Central	100	484.73	37	576.05	63	429.78	120.95
Midwest	100	588.74	19	599.84	81	586.13	117.51
East North Central	100	586.50	11	579.50	89	587.34	125.43
West North Central	100	593.07	35	611.88	65	582.89	96.33
West	100	599.05	22	610.59	78	595.75	133.52
Mountain	100	530.42	17	563.87	83	523.66	88.90
Pacific	100	626.70	24	623.55	76	627.71	153.31

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.