

Table 24. Short-term disability plans: Duration of benefits, State and local government workers, March 2019

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Duration varies
All workers	87	13
Worker characteristics		
Management, professional, and related	88	12
Professional and related	88	12
Teachers	91	9
Primary, secondary, and special education school teachers	88	12
Service	89	11
Protective service	93	7
Sales and office	84	16
Office and administrative support	83	17
Natural resources, construction, and maintenance	88	12
Production, transportation, and material moving ...	68	32
Full time	87	13
Part time	80	20
Union	85	15
Nonunion	89	11
Average wage within the following categories: ¹		
Lowest 25 percent	84	16
Second 25 percent	87	13
Third 25 percent	87	13
Highest 25 percent	88	12
Highest 10 percent	92	8
Establishment characteristics		
Service-providing industries	87	13
Education and health services	86	14
Educational services	88	12
Elementary and secondary schools	83	17
Public administration	88	12
1 to 99 workers	86	14
50 to 99 workers	86	14
100 workers or more	87	13
100 to 499 workers	88	12
500 workers or more	87	13

See footnotes at end of table.

Table 24. Short-term disability plans: Duration of benefits, State and local government workers, March 2019—continued

(All workers with short-term disability coverage = 100 percent)

Characteristics	Fixed duration	Duration varies
State government	95	5
Local government	84	16
Geographic areas		
Northeast	93	7
Middle Atlantic	93	7
Midwest	57	43
East North Central	53	47
West	91	9

¹ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.