

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, private industry workers, March 2019

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
All workers	73	16	10	1
Worker characteristics				
Management, professional, and related	71	16	11	1
Management, business, and financial	76	17	7	1
Professional and related	68	16	14	1
Service	83	12	5	(³)
Protective service	89	7	—	—
Sales and office	68	23	9	1
Sales and related	63	30	6	1
Office and administrative support	70	19	10	1
Natural resources, construction, and maintenance	76	9	14	2
Construction, extraction, farming, fishing, and forestry	77	—	14	—
Installation, maintenance, and repair	75	—	13	—
Production, transportation, and material moving ...	78	11	11	1
Production	80	11	—	—
Transportation and material moving	76	—	14	—
Full time	73	16	10	1
Part time	78	15	—	—
Union	77	4	18	2
Nonunion	73	17	9	1
Average wage within the following categories: ⁴				
Lowest 25 percent	82	13	4	1
Lowest 10 percent	90	7	—	—
Second 25 percent	72	19	8	(³)
Third 25 percent	75	14	11	1
Highest 25 percent	69	16	13	1
Highest 10 percent	66	17	15	2
Establishment characteristics				
Goods-producing industries	78	11	9	1
Construction	79	6	12	2
Manufacturing	78	13	—	—
Service-providing industries	72	17	10	1
Trade, transportation, and utilities	67	21	11	(³)
Wholesale trade	80	—	11	—
Retail trade	58	36	—	—
Transportation and warehousing	67	—	19	—
Utilities	85	—	12	—

See footnotes at end of table.

Table 12. Medical care benefits, single coverage: Employee participation by type of contribution, private industry workers, March 2019—continued

(All workers with contributory coverage = 100 percent)

Characteristics	Single coverage			
	Flat dollar amount	Varies ¹	Exists, but amount unknown	Other ²
Information	76	—	16	—
Financial activities	65	27	8	1
Finance and insurance	60	31	8	1
Credit intermediation and related activities	63	31	—	—
Insurance carriers and related activities	56	30	12	2
Real estate and rental and leasing	87	—	5	—
Professional and business services	75	12	—	—
Professional and technical services	72	11	—	—
Administrative and waste services	88	—	8	—
Education and health services	73	17	—	—
Educational services	78	18	—	—
Junior colleges, colleges, and universities	68	29	—	—
Health care and social assistance	72	17	—	—
Leisure and hospitality	87	10	—	—
Accommodation and food services	87	10	—	—
Other services	78	—	—	—
1 to 99 workers	76	13	11	1
1 to 49 workers	74	15	10	1
50 to 99 workers	79	—	12	—
100 workers or more	72	18	10	1
100 to 499 workers	77	14	8	1
500 workers or more	64	22	12	1
Geographic areas				
Northeast	72	17	—	—
New England	72	13	—	—
Middle Atlantic	72	18	—	—
South	74	18	7	(³)
South Atlantic	74	20	6	(³)
East South Central	78	—	7	—
West South Central	73	17	10	(³)
Midwest	75	13	10	1
East North Central	76	14	9	1
West North Central	74	13	12	1
West	71	14	14	1
Mountain	68	19	—	—
Pacific	73	11	15	1

¹ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age.

² Includes contribution types not separately published such as composite rates, flexible benefits, and percent of earnings.

³ Less than 0.5.

⁴ Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: Because of rounding, sums of individual items may not equal totals. Dash indicates no workers in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.