

Table 43. Unmarried domestic partner benefits: Access¹, private industry workers, March 2019

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
All workers	10	10	41	38
Worker characteristics				
Management, professional, and related	16	16	60	55
Management, business, and financial	17	17	66	61
Professional and related	15	15	56	51
Service	4	4	23	23
Protective service	–	–	32	29
Sales and office	10	9	43	40
Sales and related	6	6	35	33
Office and administrative support	12	11	49	45
Natural resources, construction, and maintenance	9	7	33	31
Construction, extraction, farming, fishing, and forestry	6	6	27	27
Installation, maintenance, and repair	11	9	40	35
Production, transportation, and material moving ...	11	10	37	34
Production	8	6	35	30
Transportation and material moving	14	14	40	37
Full time	12	11	49	46
Part time	5	5	17	17
Union	37	31	62	52
Nonunion	8	8	39	37
Average wage within the following categories: ²				
Lowest 25 percent	3	3	19	19
Lowest 10 percent	1	1	11	11
Second 25 percent	7	7	39	37
Third 25 percent	11	11	49	44
Highest 25 percent	21	21	65	59
Highest 10 percent	23	23	72	64
Establishment characteristics				
Goods-producing industries	10	9	39	37
Construction	5	5	27	28
Manufacturing	12	10	46	42
Service-providing industries	10	10	42	39
Trade, transportation, and utilities	10	9	42	39
Wholesale trade	4	4	41	39
Retail trade	6	5	37	35
Transportation and warehousing	22	23	54	48
Utilities	34	30	67	65

See footnotes at end of table.

Table 43. Unmarried domestic partner benefits: Access¹, private industry workers, March 2019—continued

(All workers = 100 percent)

Characteristics	Defined benefit retirement survivor benefits		Healthcare benefits	
	Same sex	Opposite sex	Same sex	Opposite sex
Information	22	15	75	45
Financial activities	27	26	66	63
Finance and insurance	36	34	75	72
Credit intermediation and related activities	41	39	76	72
Insurance carriers and related activities	27	26	71	69
Real estate and rental and leasing	5	4	39	40
Professional and business services	9	10	45	42
Professional and technical services	10	10	55	52
Administrative and waste services	3	3	25	24
Education and health services	10	9	43	41
Educational services	9	9	50	45
Junior colleges, colleges, and universities	11	12	66	57
Health care and social assistance	10	9	42	40
Leisure and hospitality	3	3	21	20
Accommodation and food services	3	3	20	20
Other services	9	9	23	23
1 to 99 workers	5	5	29	28
1 to 49 workers	4	4	26	25
50 to 99 workers	6	6	38	38
100 workers or more	17	16	56	51
100 to 499 workers	11	11	48	46
500 workers or more	25	23	67	59
Geographic areas				
Northeast	15	15	46	43
New England	13	13	46	43
Middle Atlantic	16	15	45	43
South	9	9	36	34
South Atlantic	10	9	36	33
East South Central	8	6	33	30
West South Central	8	8	37	36
Midwest	7	6	31	27
East North Central	7	6	31	26
West North Central	7	7	31	30
West	11	11	57	54
Mountain	9	9	51	46
Pacific	12	12	60	58

¹ The percentage of workers with access to the benefit reflects both the availability of the benefit and the employer's policy on providing the benefit to unmarried domestic partners. For more information, see www.bls.gov/opub/btn/volume-3/employer-sponsored-benefits-extended-to-domestic-partners.htm.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using wage data for March 2019.

Note: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/national-compensation-survey-glossary-of-employee-benefit-terms.htm.

Source: U.S. Bureau of Labor Statistics, National Compensation Survey.