

Table 1. Standard errors for medical care benefits: Plan type, private industry workers, National Compensation Survey, 2008

Characteristic	Fee-for-service plan					
	Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
All workers	1.4	0.6	1.3	0.6	0.9	(¹)
Worker characteristic						
Management, professional, and related	1.5	–	2.0	1.0	1.7	–
Management, business, and financial	1.9	0.7	2.1	1.5	0.7	(¹)
Professional and related	1.7	–	3.1	1.3	–	(¹)
Service	3.9	–	3.9	1.6	–	(¹)
Sales and office	1.9	0.6	2.0	1.2	1.0	(¹)
Sales and related	1.9	0.5	2.6	2.1	0.8	(¹)
Office and administrative support	2.6	0.8	2.6	1.2	1.3	(¹)
Natural resources, construction, and maintenance	3.2	–	3.4	1.8	1.8	–
Construction, extraction, farming, fishing, and forestry	4.4	–	4.3	–	–	(¹)
Installation, maintenance, and repair	4.0	–	4.2	2.6	1.1	–
Production, transportation, and material moving ...	2.4	0.8	2.2	1.9	0.5	0.3
Production	3.2	–	2.9	2.3	–	–
Transportation and material moving	3.0	1.2	3.7	2.1	0.9	0.7
Full time	1.4	0.5	1.4	0.7	0.9	(¹)
Part time	2.8	–	5.2	2.3	–	(¹)
Union	3.3	1.3	3.0	1.2	1.7	(¹)
Nonunion	1.4	0.6	1.5	0.7	0.9	(¹)
Average wage within the following percentiles: ²						
10 to under 25	2.9	–	3.4	1.9	0.7	–
25 to under 50	1.9	0.6	2.0	1.0	0.6	(¹)
50 to under 75	2.7	0.5	2.5	1.0	1.3	(¹)
75 to under 90	1.5	1.3	1.6	1.2	1.0	(¹)
90 or greater	2.2	–	2.8	1.7	–	(¹)
Establishment characteristic						
Goods-producing industries	2.1	0.7	2.4	1.4	1.0	–
Construction	2.8	–	3.3	–	–	–
Manufacturing	2.5	0.8	2.9	2.0	–	–
Service-providing industries	1.7	0.7	1.7	0.9	1.1	(¹)
Trade, transportation, and utilities	2.3	0.6	2.6	1.2	0.5	(¹)
Wholesale trade	5.2	–	4.6	2.2	1.5	–
Retail trade	2.4	–	3.1	2.7	0.7	–
Transportation and warehousing	5.0	–	6.2	3.3	–	(¹)
Information	3.3	–	4.8	4.2	–	–
Financial activities	2.0	1.9	2.6	1.9	1.1	(¹)
Finance and insurance	1.9	1.5	2.5	1.5	1.4	(¹)
Credit intermediation and related activities	2.7	1.5	3.6	1.6	2.4	(¹)
Insurance carriers and related activities	4.0	–	3.5	3.3	1.5	–
Real estate and rental and leasing	6.8	–	7.0	–	–	–
Professional and business services	4.0	–	4.4	1.6	–	(¹)
Professional and technical services	4.9	–	6.2	–	–	–
Education and health services	3.1	–	4.1	2.0	–	(¹)
Educational services	3.7	–	6.4	–	–	(¹)
Junior colleges, colleges, and universities	2.9	–	5.8	–	–	(¹)
Health care and social assistance	3.6	–	4.5	2.5	–	(¹)

See footnotes at end of table.

Table 1. Standard errors for medical care benefits: Plan type, private industry workers, National Compensation Survey, 2008—Continued

Characteristic	Fee-for-service plan					
	Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
Establishment characteristic						
Leisure and hospitality	6.6	—	7.4	—	—	(¹)
Other services	8.0	—	10.8	—	—	1.0
1 to 99 workers	2.2	1.0	2.1	1.3	0.8	(¹)
1 to 49 workers	2.7	1.0	2.8	1.5	0.6	—
50 to 99 workers	2.8	—	3.1	2.6	—	0.4
100 workers or more	1.3	0.5	1.7	0.7	1.3	(¹)
100 to 499 workers	1.7	0.8	2.1	1.2	—	—
500 workers or more	2.2	0.6	2.9	1.4	2.1	(¹)
Geographic area						
New England	7.2	—	7.2	2.1	1.2	—
Middle Atlantic	5.1	—	3.1	1.1	—	(¹)
East North Central	1.7	0.6	2.1	1.5	0.7	(¹)
West North Central	1.8	—	5.4	—	—	(¹)
South Atlantic	2.9	0.7	3.5	1.4	—	—
West South Central	1.4	0.5	1.5	1.6	0.9	(¹)
Pacific	3.6	—	3.4	0.9	—	(¹)

See footnotes at end of table.

Table 1. Standard errors for medical care benefits: Plan type, private industry workers, National Compensation Survey, 2008—Continued

Characteristic	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
All workers	1.4	1.2	0.5	—
Worker characteristic				
Management, professional, and related	1.5	1.3	0.7	—
Management, business, and financial	1.9	1.6	0.8	—
Professional and related	1.7	1.6	1.0	—
Service	3.9	3.8	0.7	—
Sales and office	1.9	1.9	0.5	—
Sales and related	1.9	1.8	—	—
Office and administrative support	2.6	2.6	0.7	—
Natural resources, construction, and maintenance	3.2	2.9	1.5	—
Construction, extraction, farming, fishing, and forestry	4.4	3.2	—	—
Installation, maintenance, and repair	4.0	4.0	1.5	—
Production, transportation, and material moving	2.4	2.0	—	—
Production	3.2	2.5	—	—
Transportation and material moving	3.0	2.8	—	—
Full time	1.4	1.2	0.5	—
Part time	2.8	2.3	—	—
Union	3.3	3.1	1.8	—
Nonunion	1.4	1.3	0.5	—
Average wage within the following percentiles: ²				
10 to under 25	2.9	3.2	—	—
25 to under 50	1.9	1.7	—	—
50 to under 75	2.7	2.5	0.8	—
75 to under 90	1.5	1.5	0.7	—
90 or greater	2.2	2.0	1.3	—
Establishment characteristic				
Goods-producing industries	2.1	1.9	1.1	—
Construction	2.8	2.4	1.7	—
Manufacturing	2.5	2.3	—	—
Service-providing industries	1.7	1.5	0.6	—
Trade, transportation, and utilities	2.3	1.8	—	—
Wholesale trade	5.2	3.6	—	—
Retail trade	2.4	2.3	—	—
Transportation and warehousing	5.0	—	—	—
Information	3.3	3.1	—	—
Financial activities	2.0	1.8	0.6	—
Finance and insurance	1.9	1.8	0.4	—
Credit intermediation and related activities	2.7	2.6	—	—
Insurance carriers and related activities	4.0	4.0	0.9	—
Real estate and rental and leasing	6.8	6.3	—	—
Professional and business services	4.0	4.1	—	—
Professional and technical services	4.9	—	—	—
Education and health services	3.1	2.8	1.7	—
Educational services	3.7	2.7	2.0	—
Junior colleges, colleges, and universities	2.9	2.1	2.6	—
Health care and social assistance	3.6	3.3	—	—

See footnotes at end of table.

Table 1. Standard errors for medical care benefits: Plan type, private industry workers, National Compensation Survey, 2008—Continued

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	Total	Traditional	Open access	Not determinable
Establishment characteristic				
Leisure and hospitality	6.6	6.6	—	—
Other services	8.0	7.0	—	—
1 to 99 workers	2.2	2.0	0.8	—
1 to 49 workers	2.7	2.5	0.7	—
50 to 99 workers	2.8	2.1	—	—
100 workers or more	1.3	1.2	0.7	—
100 to 499 workers	1.7	1.5	—	—
500 workers or more	2.2	2.4	1.0	—
Geographic area				
New England	7.2	6.5	—	—
Middle Atlantic	5.1	3.6	2.2	—
East North Central	1.7	1.1	1.0	—
West North Central	1.8	1.2	—	—
South Atlantic	2.9	2.8	—	—
West South Central	1.4	1.5	—	—
Pacific	3.6	3.8	—	—

¹ Less than 0.05.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States,

2007." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.