

**Table 20. Health maintenance organizations: Coverage for mental health care and substance abuse treatment, private industry workers, National Compensation Survey, 2008**

(All workers participating in health maintenance organizations = 100 percent)

Characteristic	Inpatient mental health care	Outpatient mental health care	Inpatient alcohol detoxification <sup>1</sup>	Inpatient alcohol rehabilitation <sup>2</sup>	Outpatient alcohol rehabilitation <sup>2</sup>	Inpatient drug detoxification <sup>1</sup>
All workers .....	98	87	98	72	79	98
<b>Worker characteristic</b>						
Management, professional, and related .....	98	89	98	74	79	97
Management, business, and financial .....	97	89	97	78	84	95
Professional and related .....	99	89	98	72	76	98
Service .....	96	90	99	73	83	99
Sales and office .....	99	82	99	72	77	99
Sales and related .....	100	72	100	71	67	100
Office and administrative support .....	98	86	98	72	80	98
Natural resources, construction, and maintenance						
Construction, extraction, farming, fishing, and forestry .....	100	91	100	61	74	100
Installation, maintenance, and repair .....	98	87	99	72	80	99
Production, transportation, and material moving ...						
Production .....	97	89	98	72	84	98
Production .....	97	87	98	72	82	98
Transportation and material moving .....	97	93	98	70	88	98
Full time .....	98	88	98	73	80	98
Part time .....	96	78	97	56	71	97
Union .....	98	91	100	78	83	100
Nonunion .....	98	86	98	71	78	98
Average wage within the following percentiles: <sup>3</sup>						
Less than 10 .....	100	95	100	92	87	100
10 to under 25 .....	96	91	97	69	79	97
25 to under 50 .....	98	80	99	68	75	98
50 to under 75 .....	98	88	99	72	81	99
75 to under 90 .....	100	89	99	77	82	98
90 or greater .....	98	89	98	74	77	97
<b>Establishment characteristic</b>						
Goods-producing industries .....	99	89	98	71	82	98
Construction .....	100	100	100	64	87	100
Manufacturing .....	98	84	98	73	80	98
Service-providing industries .....	98	87	98	72	79	98
Trade, transportation, and utilities .....	99	78	99	64	69	99
Wholesale trade .....	100	81	100	74	70	100
Retail trade .....	97	67	97	60	58	97
Transportation and warehousing .....	100	92	100	–	92	100
Utilities .....	97	97	97	–	62	97
Information .....	100	93	100	92	84	100
Financial activities .....	98	78	100	72	77	99
Finance and insurance .....	100	84	100	73	76	98
Credit intermediation and related activities						
Insurance carriers and related activities ....	100	84	100	71	75	100
Insurance carriers and related activities ....	100	88	100	79	79	100
Real estate and rental and leasing .....	91	62	100	–	78	100
Professional and business services .....	100	92	99	86	91	99
Professional and technical services .....	100	90	98	88	90	98
Administrative and waste services .....	100	89	100	75	89	100

See footnotes at end of table.

**Table 20. Health maintenance organizations: Coverage for mental health care and substance abuse treatment, private industry workers, National Compensation Survey, 2008—Continued**

(All workers participating in health maintenance organizations = 100 percent)

Characteristic	Inpatient mental health care	Outpatient mental health care	Inpatient alcohol detoxification <sup>1</sup>	Inpatient alcohol rehabilitation <sup>2</sup>	Outpatient alcohol rehabilitation <sup>2</sup>	Inpatient drug detoxification <sup>1</sup>
<b>Establishment characteristic</b>						
Education and health services .....	99	93	99	75	79	99
Educational services .....	100	91	100	77	82	100
Junior colleges, colleges, and universities .....	100	91	100	75	77	100
Health care and social assistance .....	99	94	99	74	78	98
Leisure and hospitality .....	94	94	100	79	83	100
Accommodation and food services .....	100	100	100	93	93	100
Other services .....	82	82	82	—	71	82
1 to 99 workers .....	97	84	98	65	78	98
1 to 49 workers .....	97	85	98	65	79	98
50 to 99 workers .....	97	81	98	66	76	98
100 workers or more .....	99	90	99	78	80	98
100 to 499 workers .....	99	89	99	75	77	99
500 workers or more .....	98	90	99	81	84	98
<b>Geographic area</b>						
New England .....	100	89	100	85	86	100
Middle Atlantic .....	93	81	94	67	80	94
East North Central .....	99	84	97	76	79	97
West North Central .....	100	81	100	81	81	100
South Atlantic .....	99	94	99	77	86	98
East South Central .....	99	93	100	92	93	100
West South Central .....	100	82	100	65	61	100
Mountain .....	99	87	99	77	85	99
Pacific .....	99	89	100	65	74	100

See footnotes at end of table.

**Table 20. Health maintenance organizations: Coverage for mental health care and substance abuse treatment, private industry workers, National Compensation Survey, 2008—Continued**

(All workers participating in health maintenance organizations = 100 percent)

Characteristic	Inpatient drug rehabilitation <sup>2</sup>	Outpatient drug rehabilitation <sup>2</sup>
All workers .....	72	79
<b>Worker characteristic</b>		
Management, professional, and related .....	74	79
Management, business, and financial .....	78	84
Professional and related .....	72	76
Service .....	73	83
Sales and office .....	72	76
Sales and related .....	70	66
Office and administrative support .....	72	80
Natural resources, construction, and maintenance	66	77
Construction, extraction, farming, fishing, and forestry .....	61	74
Installation, maintenance, and repair .....	71	79
Production, transportation, and material moving ...	72	84
Production .....	72	82
Transportation and material moving .....	70	88
Full time .....	73	80
Part time .....	56	71
Union .....	78	83
Nonunion .....	71	78
Average wage within the following percentiles: <sup>3</sup>		
Less than 10 .....	92	87
10 to under 25 .....	69	79
25 to under 50 .....	68	75
50 to under 75 .....	72	81
75 to under 90 .....	77	82
90 or greater .....	74	77
<b>Establishment characteristic</b>		
Goods-producing industries .....	71	82
Construction .....	64	87
Manufacturing .....	73	80
Service-providing industries .....	72	79
Trade, transportation, and utilities .....	63	68
Wholesale trade .....	73	68
Retail trade .....	60	58
Transportation and warehousing .....	—	92
Utilities .....	—	62
Information .....	92	84
Financial activities .....	72	77
Finance and insurance .....	73	76
Credit intermediation and related activities	71	75
Insurance carriers and related activities ....	79	79
Real estate and rental and leasing .....	—	78
Professional and business services .....	86	91
Professional and technical services .....	88	90
Administrative and waste services .....	75	89

See footnotes at end of table.

**Table 20. Health maintenance organizations: Coverage for mental health care and substance abuse treatment, private industry workers, National Compensation Survey, 2008—Continued**

(All workers participating in health maintenance organizations = 100 percent)

Characteristic	Inpatient drug rehabilitation <sup>2</sup>	Outpatient drug rehabilitation <sup>2</sup>
<b>Establishment characteristic</b>		
Education and health services .....	75	79
Educational services .....	78	83
Junior colleges, colleges, and universities .....	77	79
Health care and social assistance .....	74	78
Leisure and hospitality .....	79	83
Accommodation and food services .....	93	93
Other services .....	—	71
1 to 99 workers .....	65	78
1 to 49 workers .....	65	78
50 to 99 workers .....	66	76
100 workers or more .....	78	81
100 to 499 workers .....	75	77
500 workers or more .....	81	84
<b>Geographic area</b>		
New England .....	85	86
Middle Atlantic .....	67	80
East North Central .....	76	79
West North Central .....	81	81
South Atlantic .....	77	86
East South Central .....	92	93
West South Central .....	65	61
Mountain .....	76	84
Pacific .....	65	74

<sup>1</sup> Detoxification is the systematic use of medication and other methods under medical supervision to reduce or eliminate the effects of substance abuse.

<sup>2</sup> Rehabilitation is designed to alter abusive behavior in patients once they are free of acute physical and mental complications.

<sup>3</sup> The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the

estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20082009.htm](http://www.bls.gov/ncs/ebs/glossary20082009.htm).