

Table 45. Dental care benefits: Amount of annual plan maximum,¹ private industry workers, National Compensation Survey, 2008

(All workers participating in dental care plans = 100 percent)

Characteristic	Total	With annual maximum	Amount of annual plan maximum					With no annual maximum	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
All workers	100	88	\$1,000	\$1,000	\$1,500	\$1,500	\$2,000	10	2
Worker characteristic									
Management, professional, and related	100	85	1,000	1,000	1,500	1,500	2,000	11	5
Management, business, and financial	100	85	1,000	1,000	1,500	1,750	2,000	11	4
Professional and related	100	84	1,000	1,000	1,500	1,500	2,000	10	5
Service	100	89	1,000	1,000	1,500	1,500	2,000	—	—
Sales and office	100	89	1,000	1,000	1,300	1,500	2,000	10	1
Sales and related	100	90	1,000	1,000	1,000	1,500	1,500	9	1
Office and administrative support	100	88	1,000	1,000	1,500	1,500	2,000	10	2
Natural resources, construction, and maintenance	100	90	1,000	1,000	1,500	1,700	2,000	10	(²)
Construction, extraction, farming, fishing, and forestry	100	92	1,000	1,000	1,500	2,000	2,000	8	(²)
Installation, maintenance, and repair	100	89	1,000	1,000	1,500	1,500	2,000	11	(²)
Production, transportation, and material moving	100	92	1,000	1,000	1,500	2,000	2,500	6	2
Production	100	93	1,000	1,000	1,500	2,000	2,500	5	2
Transportation and material moving	100	91	750	1,000	1,250	1,500	2,500	—	—
Full time	100	88	1,000	1,000	1,500	1,500	2,000	9	2
Part time	100	87	1,000	1,000	1,000	1,500	2,000	12	2
Union	100	87	1,000	1,000	1,500	2,000	2,500	12	(²)
Nonunion	100	88	1,000	1,000	1,500	1,500	2,000	9	3
Average wage within the following percentiles: ³									
Less than 10	100	89	1,000	1,000	1,000	1,750	2,000	—	—
10 to under 25	100	85	1,000	1,000	1,500	1,500	2,000	—	—
25 to under 50	100	92	1,000	1,000	1,200	1,500	2,000	7	1
50 to under 75	100	91	1,000	1,000	1,500	1,600	2,000	8	1
75 to under 90	100	87	1,000	1,000	1,500	1,600	2,000	10	3
90 or greater	100	81	1,000	1,000	1,500	1,800	2,000	13	6
Establishment characteristic									
Goods-producing industries	100	92	1,000	1,000	1,500	2,000	2,000	7	1
Construction	100	88	1,000	1,000	1,500	1,800	2,000	—	—
Manufacturing	100	94	1,000	1,000	1,500	2,000	2,250	—	—
Service-providing industries	100	87	1,000	1,000	1,500	1,500	2,000	10	3
Trade, transportation, and utilities	100	90	1,000	1,000	1,000	1,500	2,000	9	1
Wholesale trade	100	89	1,000	1,000	1,000	1,500	1,500	—	—
Retail trade	100	88	1,000	1,000	1,000	1,000	1,500	10	2
Transportation and warehousing	100	95	1,000	1,200	1,500	2,000	2,500	—	—
Utilities	100	87	750	1,000	1,500	2,000	2,000	—	—
Information	100	86	1,000	1,300	1,500	2,000	2,000	—	—
Financial activities	100	86	1,000	1,000	1,500	2,000	2,000	10	4
Finance and insurance	100	87	1,000	1,000	1,500	2,000	2,000	10	3
Credit intermediation and related activities	100	86	1,000	1,000	1,500	1,500	2,000	10	4
Insurance carriers and related activities	100	87	1,000	1,000	1,500	2,000	2,000	11	2
Real estate and rental and leasing	100	82	1,000	1,000	1,000	1,500	2,000	—	—
Professional and business services	100	79	1,000	1,200	1,500	2,000	2,000	15	6
Professional and technical services	100	71	1,000	1,000	1,500	1,500	2,000	18	12
Administrative and waste services	100	85	1,000	1,000	1,500	2,000	2,500	—	—

See footnotes at end of table.

Table 45. Dental care benefits: Amount of annual plan maximum,¹ private industry workers, National Compensation Survey, 2008—Continued

(All workers participating in dental care plans = 100 percent)

Characteristic	Total	With annual maximum	Amount of annual plan maximum					With no annual maximum	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
Establishment characteristic									
Education and health services	100	91	\$1,000	\$1,000	\$1,000	\$1,500	\$1,500	8	1
Educational services	100	86	1,000	1,000	1,500	1,500	2,000	13	(²)
Junior colleges, colleges, and universities	100	85	1,000	1,000	1,500	1,700	3,000	15	(²)
Health care and social assistance	100	92	1,000	1,000	1,000	1,500	1,500	7	1
Leisure and hospitality	100	87	1,000	1,500	1,500	2,000	2,000	—	—
Accommodation and food services	100	88	1,000	1,500	1,500	2,000	2,000	—	—
Other services	100	93	1,000	1,000	1,000	1,500	2,000	—	—
1 to 99 workers	100	90	1,000	1,000	1,200	1,500	2,000	8	2
1 to 49 workers	100	91	1,000	1,000	1,200	1,500	2,000	6	3
50 to 99 workers	100	89	1,000	1,000	1,200	1,500	2,000	—	—
100 workers or more	100	87	1,000	1,000	1,500	1,750	2,000	11	2
100 to 499 workers	100	87	1,000	1,000	1,500	1,500	2,000	9	4
500 workers or more	100	87	1,000	1,000	1,500	1,850	2,000	12	1
Geographic area									
New England	100	95	1,000	1,000	1,500	1,500	2,000	—	—
Middle Atlantic	100	86	1,000	1,000	1,500	2,000	2,000	12	2
East North Central	100	86	1,000	1,000	1,250	1,500	2,000	12	2
West North Central	100	94	1,000	1,000	1,000	1,500	2,000	5	1
South Atlantic	100	88	1,000	1,000	1,250	1,500	2,000	6	6
East South Central	100	91	1,000	1,000	1,500	1,600	2,000	—	—
West South Central	100	88	1,000	1,000	1,500	1,500	2,000	9	3
Mountain	100	92	1,000	1,000	1,500	1,500	2,000	—	—
Pacific	100	86	1,000	1,000	1,500	2,000	2,500	12	2

¹ Includes all covered dental procedures except orthodontia. Coverage for dental procedures may be subject to scheduled allowance, deductible, or coinsurance provisions, in addition to annual plan maximum. If separate annual maximums applied to different dental procedures, the sum of the maximum was tabulated.

² Less than 0.5 percent.

³ The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile

values are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2007." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.