

**Table 4. Non-high deductible health plans:<sup>1</sup> Amount of annual individual deductible, private industry workers, National Compensation Survey, 2010**

(All workers participating in non-high deductible health plans = 100 percent)

Characteristics	Total	With deductible	Amount of annual deductible					With no deductible	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
<b>Worker characteristic</b>									
All workers .....	100	76	\$150	\$250	\$300	\$500	\$500	24	( <sup>2</sup> )
Management, professional, and related .....	100	76	–	–	–	–	–	24	( <sup>2</sup> )
Management, business, and financial .....	100	78	150	250	300	500	500	22	( <sup>2</sup> )
Professional and related .....	100	75	100	200	300	500	600	24	( <sup>2</sup> )
Service .....	100	66	–	–	–	–	–	34	–
Sales and office .....	100	78	200	250	350	500	500	22	( <sup>2</sup> )
Sales and related .....	100	85	250	300	350	500	500	15	( <sup>2</sup> )
Office and administrative support .....	100	75	150	250	300	500	500	25	–
Natural resources, construction, and maintenance .....	100	76	200	250	300	500	500	24	–
Construction, extraction, farming, fishing, and forestry .....	100	77	200	250	400	500	500	–	–
Installation, maintenance, and repair .....	100	75	150	250	300	500	600	25	–
Production, transportation, and material moving .....	100	80	150	250	300	500	650	20	( <sup>2</sup> )
Production .....	100	79	200	250	300	500	500	20	( <sup>2</sup> )
Transportation and material moving .....	100	80	150	250	350	500	700	20	–
Full time .....	100	76	150	250	300	500	500	24	( <sup>2</sup> )
Part time .....	100	81	150	250	350	500	500	–	–
Union .....	100	73	150	200	250	400	500	27	–
Nonunion .....	100	77	200	250	350	500	500	23	( <sup>2</sup> )
Average wage within the following categories: <sup>3</sup>									
Lowest 25 percent .....	100	81	250	250	350	500	650	19	–
Second 25 percent .....	100	77	150	250	350	500	500	23	( <sup>2</sup> )
Third 25 percent .....	100	75	150	250	300	500	500	25	–
Highest 25 percent .....	100	75	–	–	–	–	–	25	( <sup>2</sup> )
Highest 10 percent .....	100	77	150	250	300	500	600	22	1
<b>Establishment characteristic</b>									
Goods-producing industries .....	100	77	200	250	300	500	500	23	1
Construction .....	100	70	200	200	300	500	500	30	–
Manufacturing .....	100	78	200	250	300	500	500	21	1
Service-providing industries .....	100	76	150	250	350	500	500	24	( <sup>2</sup> )
Trade, transportation, and utilities .....	100	83	150	250	350	500	550	17	–
Wholesale trade .....	100	85	200	250	350	500	–	15	–
Information .....	100	73	200	250	300	500	500	27	–
Financial activities .....	100	68	150	250	300	500	500	32	( <sup>2</sup> )
Finance and insurance .....	100	70	150	250	300	500	500	30	( <sup>2</sup> )
Credit intermediation and related activities .....	100	69	200	300	500	500	750	31	–
Insurance carriers and related activities .....	100	73	150	250	300	500	500	27	( <sup>2</sup> )
Professional and business services .....	100	84	200	250	350	500	750	16	–
Education and health services .....	100	69	–	–	–	–	–	31	–
Educational services .....	100	69	–	–	–	–	–	31	–
Junior colleges, colleges, and universities .....	100	62	200	250	300	500	500	38	–
Health care and social assistance .....	100	69	–	–	–	–	–	31	–

See footnotes at end of table.

**Table 4. Non-high deductible health plans:<sup>1</sup> Amount of annual individual deductible, private industry workers, National Compensation Survey, 2010—Continued**

(All workers participating in non-high deductible health plans = 100 percent)

Characteristics	Total	With deductible	Amount of annual deductible					With no deductible	Not determinable
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile		
1 to 99 workers .....	100	71	\$200	\$250	\$350	\$500	\$500	28	( <sup>2</sup> )
1 to 49 workers .....	100	71	200	300	400	500	600	29	( <sup>2</sup> )
50 to 99 workers .....	100	73	200	250	350	500	500	25	2
100 workers or more .....	100	79	150	250	300	500	500	21	—
100 to 499 workers .....	100	83	200	250	300	500	500	17	—
500 workers or more .....	100	75	100	200	300	500	550	25	—
<b>Geographic area</b>									
New England .....	100	63	200	250	250	500	750	36	1
Middle Atlantic .....	100	70	—	—	—	—	—	30	—
East North Central .....	100	81	—	—	—	—	—	18	1
West North Central .....	100	83	200	250	350	500	750	17	—
South Atlantic .....	100	83	250	250	350	500	700	17	—
East South Central .....	100	91	—	—	—	—	—	—	—
West South Central .....	100	89	150	250	400	500	600	11	—
Mountain .....	100	68	—	—	—	—	—	32	—
Pacific .....	100	63	200	250	300	500	500	37	—

<sup>1</sup> Non-high deductible plans include not determinable and other plans, which may actually be high-deductible plans.

<sup>2</sup> Less than 0.5.

<sup>3</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States,

2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).