

Table 13. Standard errors for health maintenance organizations: Summary of selected features, private industry workers, National Compensation Survey, 2010

Characteristics	Annual deductible			Coinsurance			Annual out-of-pocket maximum		
	Yes	No	Not determinable	Yes	No	Not determinable	Yes	No	Not determinable
Worker characteristic									
All workers	4.1	4.1	–	4.9	4.9	–	4.6	4.6	–
Management, professional, and related	6.9	6.9	–	–	9.0	–	6.4	6.4	–
Management, business, and financial	6.2	6.2	–	3.1	3.1	–	6.8	6.8	–
Professional and related	9.0	9.0	–	–	12.1	–	8.1	8.1	–
Service	9.1	9.1	–	–	7.1	–	12.5	12.5	–
Protective service	–	–	–	–	3.0	–	–	–	–
Sales and office	4.1	4.1	–	3.6	3.6	–	3.9	3.9	–
Sales and related	6.7	6.7	–	4.8	4.8	–	5.1	5.1	–
Office and administrative support	5.4	5.4	–	4.7	4.7	–	4.6	4.6	–
Natural resources, construction, and maintenance	6.6	6.6	–	5.8	5.8	–	7.9	7.9	–
Construction, extraction, farming, fishing, and forestry	–	12.2	–	7.4	7.4	–	12.2	–	–
Installation, maintenance, and repair	9.3	9.3	–	–	7.4	–	8.4	8.4	–
Production, transportation, and material moving	5.8	5.8	–	4.0	4.0	–	4.6	4.6	–
Production	6.6	6.6	–	6.5	6.5	–	6.2	6.2	–
Transportation and material moving	7.4	7.4	–	–	5.8	–	8.6	8.6	–
Full time	3.9	3.9	–	4.5	4.5	–	4.4	4.4	–
Part time	12.1	12.1	–	–	14.6	–	11.9	11.9	–
Union	7.8	7.8	–	3.6	3.6	–	4.6	4.6	–
Nonunion	4.6	4.6	–	5.4	5.4	–	5.6	5.6	–
Average wage within the following categories: ¹									
Lowest 25 percent	7.9	7.9	–	–	10.2	–	9.5	9.5	–
Second 25 percent	7.0	7.0	–	6.0	6.0	–	7.4	7.4	–
Third 25 percent	4.4	4.4	–	3.3	3.3	–	5.6	5.6	–
Highest 25 percent	4.8	4.8	–	–	5.9	–	4.8	4.8	–
Highest 10 percent	5.4	5.4	–	–	5.2	–	4.9	4.9	–
Establishment characteristic									
Goods-producing industries	5.0	5.0	–	4.2	4.2	–	4.8	4.8	–
Construction	–	9.6	–	8.6	8.6	–	7.9	–	–
Manufacturing	5.6	5.6	–	5.2	5.2	–	5.1	5.1	–
Service-providing industries	4.9	4.9	–	–	6.2	–	5.6	5.6	–
Trade, transportation, and utilities	5.6	5.6	–	3.9	3.9	–	6.4	6.4	–
Wholesale trade	10.6	10.6	–	–	4.3	–	6.4	–	–
Transportation and warehousing	–	10.4	–	–	11.1	–	10.5	10.5	–
Information	9.7	9.7	–	–	11.4	–	–	12.7	–
Financial activities	8.0	8.0	–	3.9	3.9	–	6.4	6.4	–
Finance and insurance	4.9	4.9	–	3.7	3.7	–	6.2	6.2	–
Credit intermediation and related activities	5.9	5.9	–	7.3	7.3	–	8.4	8.4	–
Insurance carriers and related activities	7.9	7.9	–	–	3.2	–	6.7	6.7	–
Professional and business services	13.1	13.1	–	–	1.2	–	8.1	8.1	–
Education and health services	11.8	11.8	–	–	14.6	–	11.8	11.8	–
Educational services	8.7	8.7	–	–	2.4	–	8.5	8.5	–
Junior colleges, colleges, and universities	3.9	3.9	–	–	2.7	–	4.7	4.7	–
Health care and social assistance	13.7	13.7	–	–	16.1	–	–	13.9	–

See footnotes at end of table.

Table 13. Standard errors for health maintenance organizations: Summary of selected features, private industry workers, National Compensation Survey, 2010—Continued

Characteristics	Annual deductible			Coinsurance			Annual out-of-pocket maximum		
	Yes	No	Not determinable	Yes	No	Not determinable	Yes	No	Not determinable
1 to 99 workers	5.0	5.0	—	2.8	2.8	—	6.0	6.0	—
1 to 49 workers	6.6	6.6	—	3.4	3.4	—	5.8	5.8	—
50 to 99 workers	6.9	6.9	—	—	4.6	—	10.5	10.5	—
100 workers or more	6.0	6.0	—	—	8.4	—	5.6	5.6	—
100 to 499 workers	4.2	4.2	—	5.6	5.6	—	5.7	5.7	—
500 workers or more	10.2	10.2	—	—	13.0	—	8.0	8.0	—
Geographic area									
New England	15.0	—	—	—	2.8	—	—	12.5	—
Middle Atlantic	4.3	4.3	—	1.4	1.4	—	10.5	10.5	—
East North Central	16.7	—	—	—	—	—	—	14.1	—
West North Central	8.6	8.6	—	6.4	6.4	—	7.1	7.1	—
South Atlantic	3.8	3.8	—	5.9	5.9	—	5.0	5.0	—
East South Central	14.9	—	—	—	6.1	—	7.6	7.6	—
West South Central	10.4	10.4	—	—	3.2	—	11.1	—	—
Mountain	4.1	4.1	—	5.0	5.0	—	6.7	6.7	—
Pacific	4.3	4.3	—	3.2	3.2	—	2.4	2.4	—

¹ The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.