

Table 17. Consumer-driven health plans:¹ Amount of annual individual deductible, private industry workers, National Compensation Survey, 2010

(All workers participating in consumer-driven health plans = 100 percent)

Characteristics	Total	With deductible	Amount of annual deductible				
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
Worker characteristic							
All workers	100	100	\$1,100	\$1,250	\$1,650	\$2,500	\$2,600
Management, professional, and related	100	100	1,100	1,200	1,500	2,500	2,600
Management, business, and financial	100	100	1,000	1,250	1,700	2,500	2,850
Professional and related	100	100	1,100	1,200	1,500	2,000	2,600
Sales and office	100	100	1,000	1,250	1,500	2,500	2,600
Sales and related	100	100	950	1,500	2,000	2,500	2,850
Office and administrative support	100	100	1,000	1,250	1,500	2,500	2,600
Natural resources, construction, and maintenance	100	100	1,400	1,500	2,500	2,500	4,000
Production, transportation, and material moving	100	100	1,250	1,500	2,250	2,500	2,500
Production	100	100	1,200	1,500	2,000	2,500	3,000
Full time	100	100	1,100	1,300	1,800	2,500	2,600
Part time	100	100	1,200	1,250	1,500	2,300	2,500
Union	100	100	1,000	1,250	1,500	2,500	2,500
Nonunion	100	100	1,100	1,500	1,800	2,500	2,600
Average wage within the following categories: ²							
Lowest 25 percent	100	100	1,200	1,250	2,300	2,500	2,500
Second 25 percent	100	100	1,200	1,500	1,600	2,500	3,000
Third 25 percent	100	100	1,000	1,250	1,600	2,500	2,600
Highest 25 percent	100	100	1,000	1,250	1,600	2,500	2,600
Highest 10 percent	100	100	1,150	1,250	1,800	2,600	2,600
Establishment characteristic							
Goods-producing industries	100	100	1,200	1,500	2,000	2,500	3,000
Manufacturing	100	100	1,200	1,500	1,800	2,000	2,500
Service-providing industries	100	100	1,000	1,250	1,600	2,500	2,600
Trade, transportation, and utilities	100	100	1,200	1,250	2,500	2,500	2,500
Financial activities	100	100	1,000	1,250	1,500	2,000	2,500
Finance and insurance	100	100	—	—	—	—	—
Credit intermediation and related activities	100	100	—	—	—	—	—
Insurance carriers and related activities	100	100	1,000	1,200	1,300	1,600	2,500
Professional and business services	100	100	1,200	1,500	1,500	2,500	2,850
Education and health services	100	100	1,000	1,200	2,000	2,600	2,600
Educational services:							
Junior colleges, colleges, and universities	100	100	—	—	—	—	—
Health care and social assistance	100	100	1,000	1,250	2,000	2,600	2,600

See footnotes at end of table.

Table 17. Consumer-driven health plans:¹ Amount of annual individual deductible, private industry workers, National Compensation Survey, 2010—Continued

(All workers participating in consumer-driven health plans = 100 percent)

Characteristics	Total	With deductible	Amount of annual deductible				
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile
1 to 99 workers	100	100	\$1,200	\$1,500	\$2,250	\$2,500	\$2,600
1 to 49 workers	100	100	1,200	1,500	2,000	2,500	2,600
50 to 99 workers	100	100	1,250	1,500	2,500	2,600	2,600
100 workers or more	100	100	1,000	1,250	1,500	2,000	2,500
100 to 499 workers	100	100	1,150	1,250	1,600	2,150	2,500
500 workers or more	100	100	1,000	1,200	1,500	1,800	2,500
Geographic area							
New England	100	100	1,100	1,250	1,500	—	2,000
East North Central	100	100	1,200	1,300	1,600	2,500	2,500
West North Central	100	100	1,000	1,500	1,600	2,500	2,750
South Atlantic	100	100	1,000	1,200	1,500	2,100	3,000
East South Central	100	100	1,200	1,500	1,500	—	2,500
Pacific	100	100	1,100	1,250	2,000	2,600	2,600

¹ A consumer-driven health plan (CDHP) is a health plan that combines a major-medical health policy that provides protection from catastrophic medical expenses with a tax-favored account to pay routine health care expenses such as prescriptions and doctor's visits.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation

Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.