

**Table 33. Defined benefit plans: Availability of selected benefit features, private industry workers, National Compensation Survey, 2010**

(In percent)

Characteristics	Lump sum at normal retirement		Disability retirement		Joint-and-survivor annuity		Preretirement survivor benefits	
	Traditional	Non-traditional	Traditional	Non-traditional	Traditional	Non-traditional	Traditional	Non-traditional
<b>Worker characteristic</b>								
All workers .....	24	96	71	36	98	98	91	75
Management, professional, and related .....	16	95	54	33	100	98	90	79
Management, business, and financial .....	19	97	–	35	99	100	87	64
Professional and related .....	–	93	60	32	100	96	92	88
Service .....	–	97	85	–	100	98	94	84
Sales and office .....	38	98	67	30	100	99	94	56
Office and administrative support .....	34	97	68	29	100	99	93	62
Natural resources, construction, and maintenance .....	21	–	88	–	99	–	96	–
Construction, extraction, farming, fishing, and forestry .....	–	–	92	–	100	–	96	–
Production, transportation, and material moving .....	20	–	79	–	95	–	86	–
Transportation and material moving .....	24	–	83	–	96	–	91	–
Full time .....	22	95	70	37	98	98	90	75
Part time .....	39	100	79	–	98	95	96	72
Union .....	22	97	90	48	99	99	97	92
Nonunion .....	25	96	55	33	98	98	86	72
Average wage within the following categories: <sup>1</sup>								
Lowest 25 percent .....	49	–	77	–	97	–	95	–
Second 25 percent .....	21	98	74	37	97	99	87	70
Third 25 percent .....	29	99	75	41	97	99	91	76
Highest 25 percent .....	16	93	65	33	100	98	91	77
Highest 10 percent .....	–	93	52	34	100	97	89	78
<b>Establishment characteristic</b>								
Goods-producing industries .....	20	–	77	–	97	–	86	–
Manufacturing .....	–	–	75	–	97	–	83	–
Service-providing industries .....	25	98	68	35	99	98	93	72
Trade, transportation, and utilities .....	34	–	80	–	97	–	96	–
Financial activities .....	28	–	63	–	100	–	94	–
Finance and insurance .....	30	–	61	–	100	–	93	–
Education and health services .....	–	97	71	–	100	94	91	89
Health care and social assistance .....	–	97	76	–	100	94	91	90

See footnotes at end of table.

**Table 33. Defined benefit plans: Availability of selected benefit features, private industry workers, National Compensation Survey, 2010—Continued**

(In percent)

Characteristics	Lump sum at normal retirement		Disability retirement		Joint-and-survivor annuity		Preretirement survivor benefits	
	Traditional	Non-traditional	Traditional	Non-traditional	Traditional	Non-traditional	Traditional	Non-traditional
1 to 99 workers .....	37	—	72	—	96	—	93	—
1 to 49 workers .....	—	—	80	—	100	—	100	—
50 to 99 workers .....	30	—	—	—	89	—	82	—
100 workers or more .....	20	96	71	34	99	98	90	78
100 to 499 workers .....	26	100	67	35	98	100	89	64
500 workers or more .....	16	95	73	34	100	97	91	82
<b>Geographic area</b>								
New England .....	—	—	—	—	100	—	80	—
Middle Atlantic .....	10	99	64	52	100	99	87	77
East North Central .....	24	100	80	—	98	99	90	81
West North Central .....	33	—	77	—	96	—	90	—
South Atlantic .....	—	88	70	42	100	100	85	73
West South Central .....	—	—	69	—	99	—	99	—
Mountain .....	—	—	65	—	94	—	90	—
Pacific .....	—	—	73	—	100	—	99	—

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).