

Table 39. Standard errors for traditional defined benefit plans: Disability retirement benefits, private industry workers, National Compensation Survey, 2010

Characteristics	Disability retirement available	Disability retirement begins			Disability retirement not available	Not determinable
		Immediate ¹	Deferred	Not determinable		
Worker characteristic						
All workers	3.0	3.4	2.2	0.2	2.3	2.4
Management, professional, and related	6.1	4.4	3.4	0.5	5.0	5.7
Professional and related	6.0	4.5	4.0	0.8	5.1	5.2
Service	5.4	12.8	—	—	—	—
Sales and office	4.4	5.0	3.8	0.5	3.8	3.4
Office and administrative support	4.1	5.2	4.2	0.6	3.6	3.9
Natural resources, construction, and maintenance	3.7	6.5	6.0	—	—	—
Construction, extraction, farming, fishing, and forestry	4.9	10.2	—	—	—	—
Production, transportation, and material moving	4.0	4.6	3.9	—	1.9	3.6
Transportation and material moving	4.4	6.5	6.1	—	—	—
Full time	3.5	3.7	2.2	0.1	2.6	2.7
Part time	5.4	6.5	6.9	0.8	4.9	1.4
Union	2.0	3.2	3.1	—	1.5	1.1
Nonunion	4.8	5.1	2.9	0.3	4.0	3.7
Average wage within the following categories: ²						
Lowest 25 percent	7.1	6.9	7.8	—	—	—
Second 25 percent	4.3	4.9	5.1	0.2	2.8	3.8
Third 25 percent	4.7	6.5	3.2	0.3	3.5	2.7
Highest 25 percent	4.9	4.1	2.7	0.4	4.1	3.9
Highest 10 percent	6.5	5.0	2.8	0.7	6.6	5.6
Establishment characteristic						
Goods-producing industries	4.2	4.6	3.4	0.4	—	—
Manufacturing	5.3	5.6	3.9	0.5	—	—
Service-providing industries	3.8	4.3	2.9	0.3	3.3	3.0
Trade, transportation, and utilities	4.6	5.5	5.2	—	3.7	2.4
Financial activities	5.7	5.3	7.3	0.1	5.4	3.2
Finance and insurance	6.0	6.0	7.4	0.1	5.6	3.7
Education and health services	6.5	9.9	—	—	6.7	3.0
Health care and social assistance	7.6	11.3	—	—	—	—

See footnotes at end of table.

Table 39. Standard errors for traditional defined benefit plans: Disability retirement benefits, private industry workers, National Compensation Survey, 2010—Continued

Characteristics	Disability retirement available	Disability retirement begins			Disability retirement not available	Not determinable
		Immediate ¹	Deferred	Not determinable		
1 to 99 workers	6.3	8.0	—	—	3.6	4.4
1 to 49 workers	7.2	9.9	—	—	—	—
100 workers or more	3.3	3.2	2.6	0.2	2.8	2.6
100 to 499 workers	6.0	5.5	4.5	0.2	5.1	4.7
500 workers or more	3.4	4.3	3.1	0.3	3.1	2.1
Geographic area						
Middle Atlantic	5.7	4.7	4.5	—	4.3	7.8
East North Central	4.4	4.4	4.3	0.1	1.6	3.9
West North Central	12.5	14.1	4.5	0.6	—	—
South Atlantic	6.6	9.3	7.9	0.4	—	—
West South Central	8.4	5.8	5.0	—	9.0	0.8
Mountain	11.4	—	—	0.3	—	—
Pacific	11.1	11.9	—	—	—	—

¹ Immediate disability pensions may be supplemented by additional allowances until an employee reaches a specified age or becomes eligible for Social Security.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2009." See Technical Note for

more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20102011.htm.