

**Table 1. Medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	Fee-for-service plan					Not determinable
		Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	
All workers .....	100	73	1	62	5	4	—
<b>Worker characteristic</b>							
Management, professional, and related .....	100	73	2	62	5	4	—
Professional and related .....	100	73	2	62	5	4	—
Teachers .....	100	75	2	65	5	3	—
Primary, secondary, and special education school teachers .....	100	76	2	65	5	3	—
Service .....	100	72	1	62	4	5	—
Protective service .....	100	69	—	59	3	5	—
Sales and office .....	100	70	—	60	4	5	—
Office and administrative support .....	100	70	—	59	4	5	—
Natural resources, construction, and maintenance .....	100	75	—	65	—	—	—
Production, transportation, and material moving .....	100	74	—	64	4	4	—
Full time .....	100	73	2	62	5	4	—
Part time .....	100	68	—	56	7	4	—
Union .....	100	63	2	54	4	4	—
Nonunion .....	100	82	1	70	6	5	—
Average wage within the following categories: <sup>1</sup>							
Lowest 25 percent .....	100	82	—	70	5	5	—
Lowest 10 percent .....	100	83	—	71	6	5	—
Second 25 percent .....	100	72	—	62	4	5	—
Third 25 percent .....	100	73	2	61	5	4	—
Highest 25 percent .....	100	66	1	57	4	4	—
Highest 10 percent .....	100	60	2	52	4	2	—
<b>Establishment characteristic</b>							
Service-providing industries .....	100	73	2	62	5	5	—
Education and health services .....	100	75	2	64	5	4	—
Educational services .....	100	75	2	65	4	4	—
Elementary and secondary schools .....	100	75	2	65	4	4	—
Junior colleges, colleges, and universities .....	100	75	—	66	—	5	—
Health care and social assistance .....	100	75	—	53	15	5	—
Hospitals .....	100	74	—	48	20	4	—
Public administration .....	100	67	1	58	3	5	—
1 to 99 workers .....	100	83	—	70	—	7	—
1 to 49 workers .....	100	83	—	69	—	—	—
50 to 99 workers .....	100	83	—	71	—	5	—
100 workers or more .....	100	71	1	61	5	4	—
100 to 499 workers .....	100	82	—	72	5	4	—
500 workers or more .....	100	68	1	57	5	4	—
State government .....	100	72	—	62	—	7	—
Local government .....	100	73	2	62	6	4	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
All workers .....	27	23	5	—
<b>Worker characteristic</b>				
Management, professional, and related .....	27	22	5	—
Professional and related .....	27	22	5	—
Teachers .....	25	20	5	—
Primary, secondary, and special education school teachers .....	24	19	5	—
Service .....	28	23	5	—
Protective service .....	31	25	7	—
Sales and office .....	30	25	5	—
Office and administrative support .....	30	25	5	—
Natural resources, construction, and maintenance Production, transportation, and material moving .....	25	20	5	—
.....	26	20	6	—
Full time .....	27	22	5	—
Part time .....	32	28	4	—
Union .....	37	31	6	—
Nonunion .....	18	15	4	—
Average wage within the following categories: <sup>1</sup>				
Lowest 25 percent .....	18	15	4	—
Lowest 10 percent .....	17	13	—	—
Second 25 percent .....	28	23	4	—
Third 25 percent .....	27	22	5	—
Highest 25 percent .....	34	28	6	—
Highest 10 percent .....	40	33	7	—
<b>Establishment characteristic</b>				
Service-providing industries .....	27	23	5	—
Education and health services .....	25	20	5	—
Educational services .....	25	20	4	—
Elementary and secondary schools .....	25	20	5	—
Junior colleges, colleges, and universities ...	25	22	3	—
Health care and social assistance .....	25	19	—	—
Hospitals .....	26	18	—	—
Public administration .....	33	27	5	—
1 to 99 workers .....	17	13	—	—
1 to 49 workers .....	17	14	—	—
50 to 99 workers .....	17	13	—	—
100 workers or more .....	29	24	5	—
100 to 499 workers .....	18	15	4	—
500 workers or more .....	32	27	5	—
State government .....	28	26	2	—
Local government .....	27	21	6	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	Fee-for-service plan					
		Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
<b>Geographic area</b>							
New England .....	100	54	—	37	—	—	—
Middle Atlantic .....	100	72	3	66	—	1	—
East North Central .....	100	77	—	70	—	2	—
West North Central .....	100	89	—	73	—	—	—
South Atlantic .....	100	73	—	59	—	8	—
West South Central .....	—	86	( <sup>2</sup> )	75	—	—	—
Mountain .....	100	71	—	46	—	19	—
Pacific .....	100	45	—	37	—	3	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
<b>Geographic area</b>				
New England .....	46	36	—	—
Middle Atlantic .....	28	20	8	—
East North Central .....	23	21	—	—
West North Central .....	11	—	5	—
South Atlantic .....	27	22	5	—
West South Central .....	14	11	3	—
Mountain .....	29	23	—	—
Pacific .....	55	51	4	—

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

<sup>2</sup> Less than 0.5.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).