

**Table 38. Non-high deductible health plans: Amount of annual individual deductible, state and local government workers, National Compensation Survey, 2011**

(All workers participating in non-high deductible health plans = 100 percent)

Characteristics	Total	With deductible	Amount of annual deductible					With no deductible
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
All workers .....	100	73	\$150	\$250	\$350	\$500	\$1,000	27
<b>Worker characteristic</b>								
Management, professional, and related .....	100	74	150	250	350	600	1,000	26
Professional and related .....	100	75	150	250	350	600	1,000	25
Teachers .....	100	77	–	250	–	600	1,000	23
Primary, secondary, and special education school teachers .....	100	78	–	250	500	600	1,000	22
Service .....	100	74	150	225	400	500	1,000	26
Protective service .....	100	72	–	225	350	500	750	28
Sales and office .....	100	71	200	250	350	500	1,000	29
Office and administrative support .....	100	71	200	250	350	500	1,000	29
Natural resources, construction, and maintenance .....	100	77	–	200	300	500	–	23
Production, transportation, and material moving .....	100	68	–	250	400	500	1,000	32
Full time .....	100	74	150	250	350	575	1,000	26
Part time .....	100	70	–	–	300	500	–	30
Union .....	100	65	100	200	250	500	600	35
Nonunion .....	100	82	200	250	500	600	1,000	18
Average wage within the following categories: <sup>1</sup>								
Lowest 25 percent .....	100	82	200	250	500	600	1,000	18
Lowest 10 percent .....	100	84	200	300	500	1,000	1,000	16
Second 25 percent .....	100	73	150	200	350	500	1,000	27
Third 25 percent .....	100	73	150	250	350	500	1,000	27
Highest 25 percent .....	100	69	100	225	345	500	850	31
Highest 10 percent .....	100	63	100	200	300	500	–	37
<b>Establishment characteristic</b>								
Service-providing industries .....	100	73	150	250	350	500	1,000	27
Education and health services .....	100	76	150	250	400	600	1,000	24
Educational services .....	100	76	150	250	–	600	1,000	24
Elementary and secondary schools .....	100	77	–	250	500	600	1,000	23
Junior colleges, colleges, and universities .....	100	74	–	250	350	–	1,000	26
Health care and social assistance .....	100	78	150	200	350	500	–	22
Hospitals .....	100	80	150	200	350	575	1,000	20
Public administration .....	100	69	140	225	300	500	–	31
1 to 99 workers .....	100	81	140	250	–	600	1,000	19
1 to 49 workers .....	100	80	150	250	500	600	1,000	20
50 to 99 workers .....	100	81	–	225	350	–	1,000	19
100 workers or more .....	100	73	150	250	350	500	1,000	27
100 to 499 workers .....	100	83	–	225	350	500	1,000	17
500 workers or more .....	100	69	–	250	350	600	1,000	31
State government .....	100	69	–	250	350	600	1,000	31
Local government .....	100	75	150	250	–	500	1,000	25

See footnotes at end of table.

**Table 38. Non-high deductible health plans: Amount of annual individual deductible, state and local government workers, National Compensation Survey, 2011—Continued**

(All workers participating in non-high deductible health plans = 100 percent)

Characteristics	Total	With deductible	Amount of annual deductible					With no deductible
			10th percentile	25th percentile	50th percentile (median)	75th percentile	90th percentile	
<b>Geographic area</b>								
New England .....	100	57	\$100	—	\$250	\$250	—	43
Middle Atlantic .....	100	77	100	—	250	—	—	23
East North Central .....	100	80	100	\$200	250	400	\$500	20
South Atlantic .....	100	78	200	250	—	600	800	22
West South Central .....	100	87	250	350	500	500	750	13
Mountain .....	100	61	250	300	—	500	1,000	39
Pacific .....	100	40	—	225	300	500	—	60

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).