

Table 47. Vision care benefits: Extent of coverage for selected services, private industry workers, National Compensation Survey, 2011

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams				Glasses			
	Full coverage	Coverage with limits ¹	No coverage	Not determinable	Full coverage	Coverage with limits ¹	No coverage	Not determinable
All workers	13	87	—	—	4	96	—	—
Worker characteristic								
Management, professional, and related	13	87	—	—	—	99	—	—
Management, business, and financial	—	93	—	—	—	99	—	—
Professional and related	16	84	—	—	—	98	—	—
Service	—	94	—	—	—	93	—	—
Protective service	—	89	—	—	—	98	—	—
Sales and office	—	87	—	—	—	95	—	—
Sales and related	—	86	—	—	—	87	—	—
Office and administrative support	—	88	—	—	—	97	—	—
Natural resources, construction, and maintenance	—	92	—	—	—	99	—	—
Construction, extraction, farming, fishing, and forestry	—	98	—	—	—	99	—	—
Installation, maintenance, and repair	—	86	—	—	—	99	—	—
Production, transportation, and material moving	21	79	—	—	7	93	—	—
Production	18	82	—	—	—	100	—	—
Transportation and material moving	24	76	—	—	13	87	—	—
Full time	12	88	—	—	3	97	—	—
Part time	—	84	—	—	—	85	—	—
Union	19	81	—	—	10	90	—	—
Nonunion	11	89	—	—	2	98	—	—
Average wage within the following categories: ⁴								
Lowest 25 percent	—	88	—	—	—	91	—	—
Second 25 percent	14	86	—	—	—	93	—	—
Third 25 percent	15	85	—	—	—	97	—	—
Highest 25 percent	11	89	—	—	2	98	—	—
Highest 10 percent	—	87	—	—	—	99	—	—
Establishment characteristic								
Goods-producing industries	17	83	—	—	—	99	—	—
Construction	—	99	—	—	—	100	—	—
Manufacturing	26	74	—	—	—	99	—	—
Service-providing industries	12	88	—	—	4	95	—	—
Trade, transportation, and utilities	20	80	—	—	17	83	—	—
Wholesale trade	—	96	—	—	—	96	—	—
Retail trade	29	71	—	—	27	73	—	—
Transportation and warehousing	—	81	—	—	—	87	—	—
Information	—	100	—	—	—	99	—	—
Financial activities	—	94	—	—	—	99	—	—
Finance and insurance	—	93	—	—	—	99	—	—

See footnotes at end of table.

Table 47. Vision care benefits: Extent of coverage for selected services, private industry workers, National Compensation Survey, 2011—Continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Contact lenses ²			
	Full coverage	Coverage with limits ¹	No coverage	Not determinable
All workers	2	93	4	1
Worker characteristic				
Management, professional, and related	—	95	—	(³)
Management, business, and financial	—	97	—	(³)
Professional and related	—	93	—	1
Service	—	92	—	2
Protective service	—	100	—	—
Sales and office	—	89	—	2
Sales and related	—	81	—	3
Office and administrative support	—	93	—	1
Natural resources, construction, and maintenance	—	97	—	1
Construction, extraction, farming, fishing, and forestry	—	98	—	(³)
Installation, maintenance, and repair	—	97	—	1
Production, transportation, and material moving	—	90	—	3
Production	—	94	—	4
Transportation and material moving	—	85	—	2
Full time	2	94	3	1
Part time	—	81	—	1
Union	—	90	9	—
Nonunion	3	94	2	2
Average wage within the following categories: ⁴				
Lowest 25 percent	—	89	—	1
Second 25 percent	—	89	—	2
Third 25 percent	—	92	3	—
Highest 25 percent	2	95	2	1
Highest 10 percent	—	97	—	(³)
Establishment characteristic				
Goods-producing industries	—	94	—	2
Construction	—	98	—	—
Manufacturing	—	92	—	3
Service-providing industries	2	92	4	1
Trade, transportation, and utilities	—	82	—	2
Wholesale trade	—	96	—	—
Retail trade	—	66	24	—
Transportation and warehousing	—	91	—	(³)
Information	—	97	—	—
Financial activities	—	91	—	3
Finance and insurance	—	92	—	(³)

See footnotes at end of table.

Table 47. Vision care benefits: Extent of coverage for selected services, private industry workers, National Compensation Survey, 2011—Continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Eye exams				Glasses			
	Full coverage	Coverage with limits ¹	No coverage	Not determinable	Full coverage	Coverage with limits ¹	No coverage	Not determinable
Credit intermediation and related activities ..	—	96	—	—	—	100	—	—
Insurance carriers and related activities	—	97	—	—	—	100	—	—
Professional and business services	—	96	—	—	—	100	—	—
Professional and technical services	—	99	—	—	—	100	—	—
Administrative and waste services	—	92	—	—	—	100	—	—
Education and health services	—	80	—	—	—	98	—	—
Educational services	13	87	—	—	—	93	—	—
Junior colleges, colleges, and universities ...	—	86	—	—	—	98	—	—
Healthcare and social assistance	—	79	—	—	—	99	—	—
1 to 99 workers	—	94	—	—	—	98	—	—
1 to 49 workers	—	95	—	—	—	97	—	—
50 to 99 workers	—	94	—	—	—	99	—	—
100 workers or more	17	83	—	—	—	95	—	—
100 to 499 workers	11	89	—	—	—	93	—	—
500 workers or more	21	79	—	—	—	97	—	—
Geographic area								
New England	—	91	—	—	—	98	—	—
Middle Atlantic	—	72	—	—	—	94	—	—
East North Central	9	91	—	—	—	94	—	—
West North Central	—	96	—	—	—	100	—	—
South Atlantic	14	86	—	—	—	95	—	—
East South Central	—	88	—	—	—	95	—	—
West South Central	—	97	—	—	—	99	—	—
Mountain	4	96	—	—	—	100	—	—
Pacific	—	89	—	—	—	97	—	—

See footnotes at end of table.

Table 47. Vision care benefits: Extent of coverage for selected services, private industry workers, National Compensation Survey, 2011—Continued

(All workers participating in vision care plans = 100 percent)

Characteristics	Contact lenses ²			
	Full coverage	Coverage with limits ¹	No coverage	Not determinable
Credit intermediation and related activities ..	—	91	—	(³)
Insurance carriers and related activities	—	95	—	(³)
Professional and business services	—	99	—	1
Professional and technical services	—	99	—	(³)
Administrative and waste services	—	98	—	2
Education and health services	—	90	—	2
Educational services	—	77	—	(³)
Junior colleges, colleges, and universities ...	—	81	17	—
Healthcare and social assistance	—	92	—	2
1 to 99 workers	—	94	2	—
1 to 49 workers	—	91	—	3
50 to 99 workers	—	97	—	(³)
100 workers or more	2	92	5	1
100 to 499 workers	—	91	—	1
500 workers or more	—	93	—	1
Geographic area				
New England	—	92	—	(³)
Middle Atlantic	—	86	9	—
East North Central	—	89	—	4
West North Central	—	97	—	(³)
South Atlantic	—	94	—	1
East South Central	—	85	—	(³)
West South Central	—	99	—	—
Mountain	—	97	—	(³)
Pacific	—	95	—	1

¹ Includes plans subject to copayment, cash allowances, and employer provided discount cards if there is a cost to the employer.

² Includes plans that provide coverage for elective purchase of contact lenses; medically necessary contact lenses (for cataract surgery, for example) normally are provided under the surgical portion of a medical plan and are not described in this table.

³ Less than 0.5.

⁴ The categories are based on the average wage for each occupation surveyed, which may include workers with

earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.