

**Table 1. Medical care benefits: Plan type, private industry workers, National Compensation Survey, 2012**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	Fee-for-service plan					Not determinable
		Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	
<b>Worker characteristic</b>							
All workers .....	100	80	2	64	6	7	-
Management, professional, and related .....	100	77	-	59	8	6	-
Management, business, and financial .....	100	80	-	64	5	7	-
Professional and related .....	100	75	3	55	11	6	-
Service .....	100	87	-	67	7	12	-
Protective service .....	100	-	-	86	-	-	-
Sales and office .....	100	78	2	64	6	5	-
Sales and related .....	100	80	-	70	-	4	-
Office and administrative support .....	100	77	-	62	7	6	-
Natural resources, construction, and maintenance	100	83	-	70	4	-	-
Construction, extraction, farming, fishing, and forestry .....	100	80	-	72	-	-	-
Installation, maintenance, and repair .....	100	85	-	69	5	-	-
Production, transportation, and material moving .....	100	82	2	70	-	6	-
Production .....	100	80	-	66	-	9	-
Transportation and material moving .....	100	85	4	76	-	-	-
Full time .....	100	79	2	64	7	7	-
Part time .....	100	84	-	70	-	-	-
Union .....	100	82	5	69	3	-	-
Nonunion .....	100	79	2	64	7	7	-
Average wage within the following categories: <sup>1</sup>							
Lowest 25 percent .....	100	82	-	65	5	10	-
Second 25 percent .....	100	84	2	71	6	6	-
Third 25 percent .....	100	76	1	63	6	6	-
Highest 25 percent .....	100	79	-	61	7	7	-
Highest 10 percent .....	100	81	3	65	6	7	-
<b>Establishment characteristic</b>							
Goods-producing industries .....	100	81	1	71	3	6	-
Construction .....	100	81	-	75	-	-	-
Manufacturing .....	100	80	-	68	4	-	-
Service-providing industries .....	100	79	3	62	7	7	-
Trade, transportation, and utilities .....	100	80	4	71	-	4	-
Wholesale trade .....	100	72	-	58	-	-	-
Retail trade .....	100	81	-	73	-	-	-
Information .....	100	78	-	55	-	-	-
Financial activities .....	100	83	-	69	6	6	-
Finance and insurance .....	100	86	-	74	-	7	-

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, private industry workers, National Compensation Survey, 2012—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
<b>Worker characteristic</b>				
All workers .....	20	15	5	—
Management, professional, and related .....	23	17	6	—
Management, business, and financial .....	20	16	—	—
Professional and related .....	25	17	8	—
Service .....	13	8	—	—
Protective service .....	—	—	—	—
Sales and office .....	22	18	4	—
Sales and related .....	20	17	—	—
Office and administrative support .....	23	19	4	—
Natural resources, construction, and maintenance .....	17	13	—	—
Construction, extraction, farming, fishing, and forestry .....	20	—	—	—
Installation, maintenance, and repair .....	15	12	—	—
Production, transportation, and material moving .....	18	13	5	—
Production .....	20	16	—	—
Transportation and material moving .....	15	10	—	—
Full time .....	21	16	5	—
Part time .....	16	12	—	—
Union .....	18	16	—	—
Nonunion .....	21	15	5	—
Average wage within the following categories: <sup>1</sup>				
Lowest 25 percent .....	18	13	—	—
Second 25 percent .....	16	12	4	—
Third 25 percent .....	24	18	6	—
Highest 25 percent .....	21	17	5	—
Highest 10 percent .....	19	14	4	—
<b>Establishment characteristic</b>				
Goods-producing industries .....	19	14	—	—
Construction .....	19	15	—	—
Manufacturing .....	20	14	—	—
Service-providing industries .....	21	16	5	—
Trade, transportation, and utilities .....	20	16	4	—
Wholesale trade .....	28	20	—	—
Retail trade .....	19	16	—	—
Information .....	22	19	—	—
Financial activities .....	17	12	—	—
Finance and insurance .....	14	10	4	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, private industry workers, National Compensation Survey, 2012—Continued**

(All workers participating in medical care plans = 100 percent)

Characteristics	Total	Fee-for-service plan					
		Total	Traditional	Preferred provider organization	Point of service plan	Exclusive provider organization	Not determinable
Credit intermediation and related activities ..	100	84	—	72	—	10	—
Insurance carriers and related activities .....	100	—	—	77	—	—	—
Professional and business services .....	100	81	—	64	—	—	—
Education and health services .....	100	72	—	48	17	6	—
Educational services .....	100	56	—	44	6	—	—
Junior colleges, colleges, and universities ...	100	66	—	53	8	5	—
Healthcare and social assistance .....	100	75	—	49	19	6	—
1 to 99 workers .....	100	78	—	65	4	8	—
1 to 49 workers .....	100	79	—	66	4	6	—
50 to 99 workers .....	100	78	—	61	—	13	—
100 workers or more .....	100	81	3	64	8	6	—
100 to 499 workers .....	100	80	3	69	4	5	—
500 workers or more .....	100	81	3	58	14	7	—
<b>Geographic area</b>							
New England .....	100	66	—	49	—	11	—
Middle Atlantic .....	100	74	3	55	7	9	—
East North Central .....	100	84	—	70	8	—	—
West North Central .....	100	—	—	76	—	6	—
South Atlantic .....	100	82	—	62	9	6	—
East South Central .....	100	96	—	80	3	—	—
West South Central .....	100	—	—	81	4	6	—
Mountain .....	100	74	—	56	—	—	—
Pacific .....	100	67	—	57	4	4	—

See footnotes at end of table.

**Table 1. Medical care benefits: Plan type, private industry workers, National Compensation Survey, 2012—Continued**

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Characteristics	Health maintenance organization			
	Total	Traditional	Open access	Not determinable
Credit intermediation and related activities ..	16	12	—	—
Insurance carriers and related activities .....	—	—	—	—
Professional and business services .....	19	15	—	—
Education and health services .....	28	19	—	—
Educational services .....	44	35	9	—
Junior colleges, colleges, and universities ...	34	21	13	—
Healthcare and social assistance .....	25	17	—	—
1 to 99 workers .....	22	17	—	—
1 to 49 workers .....	21	17	4	—
50 to 99 workers .....	22	16	—	—
100 workers or more .....	19	14	5	—
100 to 499 workers .....	20	13	—	—
500 workers or more .....	19	15	4	—
<b>Geographic area</b>				
New England .....	34	25	—	—
Middle Atlantic .....	26	—	15	—
East North Central .....	16	14	—	—
West North Central .....	—	—	—	—
South Atlantic .....	18	17	2	—
East South Central .....	4	—	—	—
West South Central .....	—	4	—	—
Mountain .....	26	21	—	—
Pacific .....	33	30	—	—

<sup>1</sup> Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for Employee Compensation - March 2012."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20122013.htm](http://www.bls.gov/ncs/ebs/glossary20122013.htm).