

Table 21. Defined benefit plans: Plan sponsor, private industry workers, National Compensation Survey, 2012

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Total	Single employer	Multi-employer ¹	Other
Worker characteristic				
All workers	100	73	—	—
Management, professional, and related	100	89	—	—
Management, business, and financial	100	95	—	—
Professional and related	100	83	—	—
Service	100	—	55	—
Sales and office	100	78	—	—
Sales and related	100	61	39	—
Office and administrative support	100	82	—	—
Natural resources, construction, and maintenance	100	—	50	—
Construction, extraction, farming, fishing, and forestry	100	—	83	—
Installation, maintenance, and repair	100	83	—	—
Production, transportation, and material moving	100	68	—	—
Production	100	72	—	—
Transportation and material moving	100	64	—	—
Full time	100	76	—	—
Part time	100	52	—	—
Union	100	—	54	—
Nonunion	100	92	—	—
Average wage within the following categories: ²				
Lowest 25 percent	100	—	65	—
Second 25 percent	100	70	—	—
Third 25 percent	100	72	—	—
Highest 25 percent	100	79	—	—
Highest 10 percent	100	83	—	—
Establishment characteristic				
Goods-producing industries	100	62	—	—
Construction	100	—	86	—
Manufacturing	100	88	—	—
Service-providing industries	100	76	—	—
Trade, transportation, and utilities	100	57	—	—
Wholesale trade	100	63	—	—
Retail trade	100	27	73	—
Transportation and warehousing	100	83	—	—
Utilities	100	93	—	—
Information	100	100	—	—
Financial activities	100	93	—	—
Finance and insurance	100	96	—	—
Credit intermediation and related activities	100	99	—	—
Insurance carriers and related activities	100	93	—	—
Professional and business services	100	87	—	—
Education and health services	100	83	—	—
Educational services	100	—	—	—
Junior colleges, colleges, and universities	100	86	—	—
Healthcare and social assistance	100	88	—	—

See footnotes at end of table.

Table 21. Defined benefit plans: Plan sponsor, private industry workers, National Compensation Survey, 2012—Continued

(All workers participating in defined benefit plans = 100 percent)

Characteristics	Total	Single employer	Multi-employer ¹	Other
1 to 99 workers	100	59	—	—
1 to 49 workers	100	62	—	—
50 to 99 workers	100	53	—	—
100 workers or more	100	78	—	—
100 to 499 workers	100	68	—	—
500 workers or more	100	85	—	—
Geographic area				
New England	100	86	—	—
Middle Atlantic	100	65	—	—
East North Central	100	74	—	—
West North Central	100	65	—	—
South Atlantic	100	88	—	—
East South Central	100	73	—	—
West South Central	100	85	—	—
Mountain	100	77	—	—
Pacific	100	60	—	—

¹ Plans established by a labor organization and provided to employees of two or more unrelated companies in accordance with a collective bargaining agreement.

² Surveyed occupations are classified into wage categories based on the average wage for the occupation, which may include workers with earnings both above and below the threshold. The categories were formed using percentile estimates generated using data from the National Compensation Survey publication, "Employer Costs for

Employee Compensation - March 2012."

Note: Because of rounding, sums of individual items may not equal totals. Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.